ALPHABET DE SALTILLO, S.A. de C.V.
(Subsidiary of MSSL (GB) Limited)

Financial statements

Years ended December 31, 2021 and 2020
with report of independent auditors

ALPHABET DE SALTILLO, S.A. de C.V.
(Subsidiary of MSSL (GB) Limited)

Financial Statements

At December 31, 2021 and 2020

Contents:

Construyendo un mejor entorno de negocios

Torre Equus
335 Ricardo Margain
Valle del Campestre
San Pedro Garza García, Nuevo León
C.P. 66265

Tel: (81) 8152 1800
Fax: (81) 8152 1839
ey.com.mx

INDEPENDENT AUDITORS REPORT

At the General Shareholders' Meeting
Alphabet de Saltillo, S.A. de C.V.

Qualified opinion

We have audited the accompanying financial statements of Alphabet de Saltillo, S.A. de C.V. (“the Company”) which comprise the statement of financial position as at December 31, 2021, and the statement of income, statement of changes in stockholders’ equity and statement of cash flows for the year then ended, and notes to financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the issues described in the section “Foundations for qualified opinion”, the accompanying financial statements present fairly, in all material respects, the financial position of Alphabet de Saltillo, S.A. de C.V. as at December 31, 2021 and its financial performance and its cash flows for the year then ended in accordance with Mexican Financial Reporting Standards (“MFRS”).

Foundations for qualified opinion

1. As discussed in Note 1m) to the accompanying financial statements, the Company did not recognize deferred taxes as at December 31, 2021 and 2020, as required by Mexican Financial Reporting Standard (Mexican FRS) D-4 Income tax. In accordance with Mexican FRS D-4, deferred taxes should be recognized on all temporary differences between the financial reporting and tax values of assets and liabilities at the reporting date. Nevertheless, management determined that it was not practical to calculate the Company’s deferred taxes as at December 31, 2021 and 2020. The lack of recognition of deferred taxes is considered a material deviation for the accompanying financial statements.

2. As discussed in Note 1j) to the accompanying financial statements, the Company did not recognize deferred employee profit sharing as at December 31, 2021 and 2020, as required by Mexican Financial Reporting Standard D-3 Employee benefits, since management determined that it was not practical to calculate the Company’s deferred employee profit sharing as at December 31, 2021 and 2020. The lack of recognition of deferred EPS is considered a material deviation for the accompanying financial statements.

3. As mentioned in Note 1i) of the accompanying financial statements, as of December 31, 2021 and 2020, the Company did not recognize the long-term employee benefit liability for statutory severance pay, as set forth in NIF D-3 "Employee Benefits" for $5,463,389 and $4,607,353, respectively. Failure to recognize the legal indemnity liability for termination is considered a material deviation from the accompanying financial statements.

We conducted our audit in accordance with International Standards on Auditing ("ISA"). Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants ("IESBA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Mexico according with the "Código de Ética Profesional del Instituto Mexicano de Contadores Públicos" ("IMCP Code"), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the accompanying financial statements in accordance with MFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Mancera, S.C.
A Member Practice of
Ernst & Young Global Limited

C.P.A. Norberto Eugenio Treviño Martínez

San Pedro Garza García, N.L., México.
May 27, 2022.

ALPHABET DE SALTILLO, S.A. de C.V.
(A Subsidiary of MSSL (GB) Limited)

Statements of financial position

(Amounts in Mexican pesos)

	December 31, 2021	December 31, 2020
Assets		
Current assets:		
Cash	$ 4,132,132	$ 3,437,048
Other accounts receivable (Note 2)	10,560,182	8,406,001
Related parties (Note 3)	77,390,167	54,974,087
Prepaid expenses	1,502,994	1,160,371
Total current assets	93,585,474	67,977,507
Right of use assets, net (Note 9)	81,358,666	87,343,419
Total assets	$ 174,944,141	$ 155,320,926
Liabilities and stockholder's equity		
Current liabilities:		
Suppliers	$ 5,427,532	$ 4,632,248
Direct benefits to employees (Note 5)	19,635,417	12,179,056
Accrued expenses and other taxes	28,171,817	19,101,020
Lease liabilities (Note 9)	4,371,455	3,517,526
Taxes payable	10,618,304	309,683
Total current liabilities	68,224,525	39,739,533
Long-term liabilities:		
Labor obligation (Note 6)	3,176,239	3,090,092
Lease liabilities (Note 9)	94,199,615	94,882,389
Total liabilities	165,600,379	137,712,014
Stockholder´s equity: (Note 7)		
Capital stock	50,000	50,000
Retained earnings	9,293,761	17,558,912
Total stockholder's equity	9,343,761	17,608,912
Total liabilities and stockholder's equity	$ 174,944,141	$ 155,320,926

The accompanying notes are an integral part of these financial statements.

Angel Alviso
Comptroller

ALPHABET DE SALTILLO, S.A. de C.V.
(A Subsidiary of MSSL (GB) Limited)

Statements of income

(Amounts in Mexican pesos)

	For the year ended December 31, 2021	2020
Revenues:		
Maquila revenues (Note 3)	$ 544,859,105	$ 351,910,432
Other income, net	1,048,184	1,580,273
	545,907,289	353,490,705
Expense and cost:		
Expense of maquila	(505,233,915)	(331,510,178)
Operating income	40,673,374	21,980,527
Comprehensive financing cost:		
Interest expense, net	(11,112,108)	(14,999,147)
Exchange (loss) income, net	(3,167,532)	(5,583,414)
	(14,279,640)	(20,582,561)
Income before income taxes	26,393,733	1,397,966
Income tax (Note 8)	(14,996,234)	(3,501,693)
Net (loss) income	$ 11,397,499	$ (2,103,727)

The accompanying notes are an integral part of these financial statements.

Angel Alviso
Comptroller

ALPHABET DE SALTILLO, S.A. de C.V.
(A Subsidiary of MSSL (GB) Limited)

Statements of changes in stockholder's equity

For the years ended December 31, 2021 and 2020

(Amounts in Mexican pesos)

	Capital Stock	Retained earnings	Total
Balance as of December 31, 2019	$ 50,000	$ 19,662,639	$ 19,712,639
Net loss	-	(2,103,727)	(2,103,727)
Balance as of December 31, 2020	50,000	17,558,912	17,608,912
Dividends paid (Note 8)	-	(19,662,650)	(19,662,650)
Net loss	-	11,397,499	11,397,499
Balance as of December 31, 2021	$ 50,000	$ 9,293,761	$ 9,343,761

The accompanying notes are an integral part of these financial statements.

Angel Alviso
Comptroller

ALPHABET DE SALTILLO, S.A. de C.V.
(A Subsidiary of MSSL (GB) Limited)

Statements of cash flows

(Amounts in Mexican pesos)

	For the years ended December 31, 2021	2020
Operating activities		
Income before taxes on profits	$ 26,393,736	$ 1,397,966
Items in results of operations not affecting cash:		
Labor obligation	149,064	790,136
Interest income	(1,514)	(1,600)
	26,541,286	2,186,502
Changes in operating assets and liabilities:		
Accounts receivable	(2,154,184)	13,346,207
Related parties	(22,416,080)	(26,965,262)
Prepaid expenses	(342,623)	140,754
Suppliers	795,284	1,270,868
Direct employees benefits	7,393,444	(4,351,748)
Taxes payable	(4,687,613)	(3,501,693)
Accrued expenses and other taxes	9,070,798	2,212,469
Net cash provided by operating activities	14,200,312	(15,661,903)
Investing activities		
Right of use assets, net	6,155,908	10,453,853
Interest received	1,514	1,600
Net cash provided by investing activities	6,157,422	10,455,453
Financing activities		
Dividends paid	(19,662,650)	-
Net cash used in financing activities	(19,662,650)	-
(Decrease) increase in cash, net	695,084	(5,206,450)
Cash at beginning of year	3,437,048	8,643,498
Cash at end of year	$ 4,132,132	$ 3,437,048

The accompanying notes are an integral part of these financial statements.

Angel Alviso
Comptroller

ALPHABET DE SALTILLO, S.A. de C.V.
(A Subsidiary of MSSL (GB) Limited)

Notes to the financial statements

At December 31, 2021 and 2020

(Amounts in Mexican pesos, unless otherwise indicated)

1. Operations and summary of the main accounting policies

Alphabet de Saltillo, S.A. de C.V. (The "Company") started July 1, 2014 a subsidiary of MSSL (GB) Limited, (MSSL) it was founded in March 17, 2011, in accordance with Mexican law under the protection of the maquila program established by the Mexican Government. Its main activity is the design and manufacture of components, modules and electricity distribution systems and signals under a maquila agreement with MSSL Wiring System, Inc. (a related party).

The period of operations of the Company and the fiscal year comprise from January 1 to December 31.

On May 27, 2022, the financial statements and these noted were authorized by the Comptroller, Angel Alviso, for their issue and subsequent approval by the Company´s Board of Directors and the Stockholders who have the authority to modify the financial statements. Information on subsequent events covers the period from April 30, 2022 through the above-mentioned issue date of the financial statements.

Summary of significant accounting policies

a) Compliance with Mexican Financial Reporting Standards

Except as mentioned in paragraphs h), i) and l), the accompanying financial statements have been prepared in accordance with Mexican Financial Reporting Standards (Mexican FRS).

b) Basis of preparation

The financial statements as of December 31, 2021 and 2020 have been prepared on a historical-cost basis.

From January 1, 2008 Mexico is considered to have a non-inflationary economic environment, as defined under Mexican FRS B-10 "Effects of inflation". As at December 31, 2021 and 2020, Mexico's cumulative inflation rate for the three prior years was 26% (annual average of 8%), which represents the necessary condition for considering Mexico as having a non-inflationary economic environment.

As determined based on the National Consumer Price Index (NCPI) published by the National Statistical and Geographical Information Agency (INEGI), Mexico's annual inflation rate for 2021 and 2020 is as follows:

	Cumulative infaltion for 2020	Cumulative infaltion for 2021	Inflation for the year
	(sum of inflation rates for 2018, 2019 and 2020)	(sum of inflation rates for 2019, 2020 and 2021)	(inflation rate for 2021)
Inflation rates	10.81%	13.34%	7.36%

c) Recognition of revenues

Maquila revenues are recognized at the moment in which the service is provided maquila, which consists basically in apply a percentage of profit on the costs and expenses incurred in the maquila process.

d) Use of estimates

The preparation of the Company's financial statements, in accordance with the NIF, requires Management to make significant judgments, estimates and accounting assumptions that affect the recognized amounts of income, expenses, assets and liabilities and related disclosures, and the disclosure of contingent liabilities. The Company and its subsidiaries based their estimates on information available when the financial statements were prepared. Uncertainties about such judgments and estimates may mean that some significant adjustment to the carrying value of the affected assets or liabilities is required in future periods.

Estimates and assumptions

Key assumptions regarding the future, as well as other key sources of uncertainty in the closing date estimates, are described below, which have a significant risk of material adjustments to the carrying value of assets and liabilities during the following year. The Company based its assumptions and estimates on the parameters available when the financial statements were formulated. However, existing circumstances and assumptions about future events may be altered due to changes in the market or circumstances beyond the Company's control. Such changes are reflected in the assumptions when they occur.

The key assumptions used as of December 31, 2021 and 2020, in the determination of estimates that imply uncertainty and that may have a significant risk of causing relatively significant adjustments to the carrying amount of assets and liabilities during the following year, are the following:

Trials

In the process of applying the Company's accounting policies, Management has made the following judgments, which have had the most significant effects on the amounts recognized in the financial statements:

Leases

- Determination of the lease term in contracts with renewal and termination options – The Company as lessee

The Company determines the lease term as the non-cancellable period of a lease, together with the periods covered by an option to extend the lease, whether there is reasonable certainty that the Company will exercise that option, or the periods covered by an option to terminate the lease, if there is reasonable certainty that the Company will not exercise that option.

The Company has several leases that include renewal and termination options. The Company applies its judgment to assess whether there is reasonable certainty that it will exercise the option to renew or cancel a lease. That is, it considers all the relevant facts and circumstances that generate an economic incentive to exercise the option of renewal or termination.

The Company included renewal periods as part of the lease term of machinery and equipment with a shorter non-cancellable period (i.e. three to five years). The Company normally exercises its option to renew such leases because there would be a significant negative impact on production if an asset is not available to replace the leased asset.

- Leases – Estimate the incremental rate of financing

The Company cannot easily determine the interest rate implied in leases and therefore uses its incremental rate of financing to value lease liabilities. The incremental financing rate is the interest rate that the Company would have to pay for obtaining, with a similar term and guarantees, the funds necessary to purchase an asset of similar value to the right-of-use asset in a similar economic environment on the date of the lease's commencement. Thus, the incremental rate of financing reflects what the Company would "have to pay," which requires an estimate when no observable rates are available or when rates must be adjusted to reflect the terms and conditions of the lease. The Company estimates the incremental rate of financing using observable variables (such as market interest rates) when available, and must make certain entity-specific estimates.

Defined employee benefits (post-employment)

The net cost of defined benefits pension plan and the present value of these labor obligations are determined using actuarial valuations. An actuarial valuation involves making various assumptions. These include the determination of the discount rate, future salary increases, and mortality, disability, employee turnover rates, as well as certain financial and demographic assumptions. Due to the complexities involved in the valuation, the underlying assumptions, and the long-term nature of the valuation, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

In determining the appropriate discount rate, management considers the interest rates of marketable securities in currencies consistent with the currencies of the post-employment benefit obligation by reference to market yields on high-quality corporate bonds or when no such information is available, by reference to market yields on government bonds. When a corporate bond rate is used, the underlying bonds are further assessed for quality, and those having excessive credit spreads are excluded from the analysis of bonds on which the discount rate is based due to their low quality. As at 31 December 2021 and 2020, the Company has used a government bond rate to discount its long-term defined employee benefits, since management believes that this rate best reflects the present value of the Company's expected future benefit payments based on the characteristics of plan participants and the estimated future payment dates of the benefits.

The mortality rate is based on Mexico's publicly available mortality tables.

Future salary increases are based on expected future inflation rates for Mexico considering a growth rate in the expected benefits.

Additional information on the assumptions used is provided in Note 6.

e) Cash

Cash and cash equivalents in the statement of financial position are represented primarily by balances in legal tender and foreign currency in cash and by bank deposits. Cash and cash equivalents are recognized initially and subsequently at fair value.

Cash and cash equivalents held in foreign currencies are converted using the exchange rate of the closing date of the financial statements. The effects of these conversions are recognized in the comprehensive income statement as they accrue.

f) Other assets

They consist mainly of the security deposits delivered as part of the lease of the building where the plant is located.

g) Prepaid expenses

Prepaid expenses are initially recognized as assets as of the date the payment is made, provided that it is probable that the future economic benefits associated with the asset will flow to the Company.

At the time the goods or services are received, prepaid expenses are either capitalized or recognized in profit or loss as an expense, depending on whether there is certainty that the acquired goods or services will generate future economic benefits.

The Company periodically evaluates its prepaid expenses to determine the likelihood that they will cease to generate future economic benefits and to assess their recoverability. Unrecoverable prepaid expenses are recognized as impairment losses in profit or loss.

h) Provisions, contingents and commitments

Provisions are recognized when (i) the Company has a present obligation (legal or constructive) as a result of a past event, (ii) it is probable (more likely than not) that an outflow of resources embodying economic benefits will be required to settle the obligation and (iii) a reliable estimate can be made of the amount of the obligation.

Contingent liabilities are recognized only when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation. Also, commitments are only recognized when they will generate a loss.

Contingent assets are recognized when the realization of income is mostly certain.

i) Reserve for seniority premiums, termination benefits and other benefits

Seniority premiums are paid to workers as required by Mexican labor law. Under Mexican labor law, the Company is also obligated to make certain payments to workers who leave the Company or are dismissed in certain circumstances.

The premium costs seniority and termination benefits are recognized annually based on calculations by independent actuaries using the projected unit credit method using financial assumptions in nominal terms. The latest actuarial valuation was carried out in December 2019.

The Company did not recognize the long-term employee benefit liability for statutory severance pay, as set forth in NIF D-3 "Employee Benefits" for $5,463,389 and $4,607,353, respectively. The lack of recognition of the legal indemnity liability for termination is considered a material deviation from the accompanying financial statements.

j) Employee Profit Sharing (EPS)

Current employee profit sharing is presented as part of costs or expenses in the statement of comprehensive income.

Deferred employee profit sharing is determined using the asset and liability method. Under this method, deferred employee profit sharing is calculated by applying the 10% rate to all temporary differences between the values of assets and liabilities for financial and tax reporting purposes. The Company periodically evaluates the possibility of recovering its deferred employee profit sharing assets and if necessary, creates a valuation allowance for those assets that do not have a high probability of being realized.

As of December 31, 2021 and 2020, the Company did not recognize the effects of deferred Employee Share of Profits ("EPS") pursuant to the requirements of Financial Reporting Standard D-3 "Employee Benefits" ("NIF D-3"). It was impractical to determine the amount of taxes deferred as of December 31, 2021 and 2020.

k) Foreign exchange

Transactions in foreign currency are recognized at the prevailing exchange rate on the day of the related transactions. Foreign currency denominated assets and liabilities are valued at the prevailing exchange rate at the date of the statement of financial position.

Exchange differences from the transaction date to the time foreign currency denominated assets and liabilities are settled, as well as those arising from the translation of foreign currency denominated balances at the date of the statement of financial position, are recognized in the statement of comprehensive income.

See Note 4 for the Company’s foreign currency position at the end of each period and the exchange rates used to translate foreign currency denominated balances.

l) Comprehensive income

The comprehensive income is the sum of the net profit or loss, Other Comprehensive Income (OCI) and participation in the OCI of other entities. For the years ended December 31, 2021 and 2020, comprehensive income equals net income for the year.

m) Income tax

Current income tax

Current income tax is recognized as a current liability, net of prepayments made during the year. Current income tax is recognized as an expense in profit or loss.

Deferred income tax

Deferred income tax is calculated using the asset and liability method. Under this method, deferred taxes are recognized on all temporary differences between financial reporting and tax values of assets and liabilities, applying the income tax rate as of the date of the statement of financial position, or the enacted rate at the date of the statement of financial position that will be in effect when the temporary differences giving rise to deferred tax assets and liabilities are expected to be recovered or settled.

The Company periodically evaluates the possibility of recovering deferred tax assets and if necessary, creates a valuation allowance for those assets that do not have a high probability of being realized.

The Company did not recognize deferred taxes as at December 31, 2021 and 2020, as required by Mexican FRS D-4 Income tax, since management determined that it was not practical to calculate the Company's deferred taxes as at December 31, 2021 and 2020.

n) Statement of comprehensive income presentation

Costs and expenses shown in the statement of comprehensive income are analyzed by their function in order to present cost of sales separately from other costs and expenses, since such classification allows for a more accurate evaluation of the Company's operating and gross profit margins.

Although not required to do, the Company includes operating income in the income statement, since this item is an important indicator for evaluating the Company's operating results.

o) Concentration of risk

As at December 31, 2021 and 2020, the Company provides its maquila services exclusively to its related party MSSL Wiring System, Inc. under a maquila program. Accordingly, in the event that the related party no longer requires these services, the Company's operating results could be adversely affected.

p) New accounting pronouncements

1) Standards, Interpretations and Improvements to Mexican FRS issued but not yet effective

The standards and interpretations that are issued but not yet effective up to the date of issue of the Company's financial statements are disclosed below.

The Company intends to adopt these standards, if applicable, when they become effective.

Improvements to Mexican FRS for 2021

The improvements that give rise to accounting changes related to valuation, disclosures or presentation in the financial statements are as follows:

(i) Mexican FRS B-1 Accounting changes and error corrections

Entities are now required to recognize prospectively the initial effect of an accounting change or error correction when it is impracticable to determine such initial effect using the retrospective approach.

This improvement is effective for annual periods beginning on or after 1 January 2021, with early adoption permitted for annual periods beginning on or after 1 January 2020. Any accounting changes arising from the adoption of this improvement are to be recognized prospectively.

The adoption of this improvement had no effect on the Company's financial statements.

(ii) Mexican FRS D-5 Leases

a) Lease recognition exemption disclosures

Mexican FRS D-5 clarifies certain issues surrounding the expense related to short-term leases and leases of low-value assets, for which no right-of-use asset is recognized.

b) Sale-leaseback transactions

Mexican FRS D-5 explains and clarifies certain issues surrounding the determination of the lease liability arising in a sale and leaseback transaction. Consequently, the illustrative example of a sale and leaseback transaction provided in Mexican FRS D-5 has been modified.

These improvements are effective for annual periods beginning on or after 1 January 2021, with early adoption permitted for annual periods beginning on or after 1 January 2020.

The adoption of these improvements had no effect on the Company's financial statements.

2) New Standards, Interpretations and Improvements to Mexican FRS effective as at 1 January 2020

Guidance on Mexican FRS 5 Alternatives for transitioning to Mexican FRS D-5 Leases

Guidance on Mexican FRS 5 Alternatives for transitioning to Mexican FRS D-5 Leases contains guidance on accounting for the transition to Mexican FRS D-5 upon initial adoption and provides a number of illustrative examples.

The adoption of Guidance on Mexican FRS 5 had no effect on the Company's financial statements.

Guidance on Mexican FRS 6 Discount rate, lease term and certain disclosures under Mexican FRS D-5 Leases

Guidance on Mexican FRS 6 Discount rate, lease term and certain disclosures under Mexican FRS D-5 Leases provides guidelines related to determination of the discount rate and lease term and certain disclosures arising from application of Mexican FRS D-5.

The adoption of Guidance on Mexican FRS 6 had no effect on the Company's financial statements.

Improvements to Mexican FRS for 2020

The improvements with accounting changes related to valuation, disclosures or presentation in the financial statements are as follows:

(i) Mexican FRS D-4 Income taxes and Mexican FRS D-3 Employee benefits

Entities are now required to account for the effects of uncertain tax treatments on their income tax and employee profit sharing. The improvements address matters such as: whether an entity should consider uncertain tax treatments separate or combined basis, the assumptions an entity must make when determining whether the tax treatment will be reviewed by the tax authorities, how an entity should determine its taxable profit, tax base, unused tax losses, unused tax credits and tax rates, methods for estimating the uncertainty, and how an entity should evaluate changes in facts and circumstances.

Since employee profit sharing is determined based on the same tax laws and using practically the same tax base as income tax, the above mentioned considerations related to the effects of uncertainty are also applicable to current and deferred employee profit sharing.

These improvements are effective for annual periods beginning on or after 1 January 2020, with early adoption permitted for annual periods beginning on or after 1 January 2019.

The adoption of these improvements had no effect on the Company’s financial statements.

(ii) Mexican FRS D-4 Income taxes

Entities are now required to recognize the tax effects of distributions of dividends in equity, so when an entity recognizes a liability for distribution of dividends, it must also recognize the corresponding income tax liability, if applicable.

This improvement is effective for annual periods beginning on or after 1 January 2020, with early adoption recommended for annual periods beginning on or after 1 January 2019.

The adoption of this improvement had no effect on the Company’s financial statements.

(iii) Mexican FRS D-5 Leases

a) Use of a risk free rate to discount future lease payments

Mexican FRS D-5 now includes an option for lessees to measure the lease liability at the commencement date of the lease, at the present value of the lease payments that are not paid at that date using a risk free rate. Lessees must elect whether to apply this option to each lease agreement and, if this option is elected, it must be applied until the end of the lease term.

Mexican FRS D-5 establishes that a risk free rate is the rate that reflects the time value of money under prevailing market conditions established for government bonds with specific maturities; a risk free rate does not take any other risks into account.

b) Separating components of a lease

Limitations were imposed on the use of the practical expedient set forth in Mexican FRS D-5 related to the separation of non-lease components or relatively insignificant components when determining the right of use asset and the lease liability.

The practical expedient establishes that, when it is difficult to separate the components, a lessee may elect, by class of underlying asset, not to separate non-lease components from lease components, and instead account for each lease component and any associated non-lease components as a single lease component. Lessees still may not apply this practical expedient to embedded derivates that meet the separation criteria in Mexican FRS C-10.

These improvements are effective for annual periods beginning on or after 1 January 2020, with early adoption permitted for annual periods beginning on or after 1 January 2019.

The adoption of these improvements had no effect on the Company's financial statements.

2. Other accounts receivable

At December 31, 2021 and 2020 accounts receivable is as follows:

	2021	2020
Recoverable taxes	$ 10,560,182	$ 8,403,204
Sundry debtors	-	2,797
	$ 10,560,182	$ 8,406,001

3. Related parties

The companies mentioned in this note are considered as affiliates, and the stockholders of these companies are also stockholders of the Company.

Balances with related parties at December 31, 2021 and 2020 parts are as follows:

	2021	2020
Receivable:		
MSSL Wiring System, Inc. [(a)]	$ 77,390,167	$ 54,974,087

[(a)] The company conducts its operations through a maquila's contract, which states that income will be calculated based on the costs and expenses incurred in the conduct of its operations plus a percentage of profit.

Operations with related parties performed in the normal course of business, were as follows:

	2021	2020
Revenue:		
Revenue for maquilas service	$ 544,859,105	$ 351,910,432

4. Transaction in foreign currency

At December 31, 2021 and 2020, the Company has assets and liabilities denominated in US dollars as follows:

	2021	2020
Dollars:		
Monetary assets	US$ 81,934	US$ 93,379
Monetary liabilities	(68,882)	(68,829)
Net monetary liability position	US$ 13,052	US$ 24,550

The exchange rates used to convert amounts before national currency were $20.58 and $19.87 for the US dollar as of December 31, 2021 and 2020, respectively. At May 25, 2022, date of the financial statements, the exchange rate is $19.79 per dollar.

5. Direct benefits to employee

At December 31, 2021 and 2020, the Company has the following accruals related to direct benefits to employee:

	2021	2020
Holidays and holiday bonus	$ 9,040,309	$ 7,932,078
Wages to paid	5,234,302	2,378,897
Employee profit sharing	5,360,806	1,868,081
	$ 19,635,417	$ 12,179,056

6. Labor obligations

Seniority premium consists of a single payment of 12 days per worked based on the last salary, limited to twice the minimum wage established by law year. The related liability and annual cost of benefits is calculated by an independent actuary on the basis defined in the plans using the projected unit credit method.

12.

At December 31, 2021 and 2020, the net cost of the period, defined benefit obligations related to the retirement plan (Seniority premium retirement), are as follows:

a) Net period cost:

	2021	2020
Integration net period cost:		
Labor cost of actual service	$ 969,842	$ 835,545
Net interest of liabilities (assets) net by defined benefit	193,803	165,099
Remediation recycling	(1,014,581)	(210,508)
Net period cost	$ 149,064	$ 790,136

b) Defined benefit obligations are shown below:

	2021	2020
Provisions to:		
Obligations for Benefits Acquired (OBA)	$ 76,206	$ 93,267
Obligations for benefits not acquired	3,866,131	2,996,825
Defined benefit obligations, net	$ 3,176,239	$ 3,090,092

c) The real interest rates used in the actuarial calculations were as follows:

	2021	2020
Discount benefit obligations:		
Projected present value	8.23%	6.55%
Salary increase	5.00%	5.00%

7. Stockholders' equity

a) Capital stock at December 31, 2021 and 2020 is represented by $50,000 fully subscribed and paid in cash, the maximum share capital of the company is unlimited. Variable. The minimum fixed capital is represented by nominative common and released representative of the fixed portion of capital without right of withdrawal. Both the fixed and the variable portion of capital are represented by shares of Series "B" with nominal value of one peso each and are fully subscribed by foreign investors, such shares will be freely subscribed.

b) According to the general law of commercial companies, the company must separate from the net income of each year at least 5% to increase the legal reserve until it reaches 20% of the share capital. At December 31, 2021 and 2020, the company has not created the legal reserve.

c) The earnings distributed in excess of the balances of the accounts CUFINRE and CUFIN (Net Tax Income Account), shall be subject to corporate income tax in force at the time of distribution rate. The payment of this tax may be credited against income tax.

d) At regular shareholders' meetings held on December 31, 2021, the shareholders declared dividends of $19,662,650 which comes from CUFIN. Such dividends were cash-paid in full on May 4th, 2021.

Dividends to individuals and legal persons resident abroad are paid on profits generated from 2014, will be subject to a withholding tax of an additional 10%.

8. Taxes on profits

a) Income tax

The Mexican Income Tax Law (MITL) establishes a corporate income tax rate for Mexico of 30% for fiscal years 2021 and 2020.

The MITL, establishes requirements and limits regarding certain deductions, including restrictions on the deductibility of payroll-related expenses that are considered tax-exempt for employees, contributions to create or increase pension fund reserves, and Mexican Social Security Institute dues that are paid by the Company but that should be paid by the employees. The MITL also establishes that certain payments made to related parties shall not be deductible if they do not meet certain requirements.

For the years ended at December 31, 2021 and 2020, the Company determined a tax profit by $49,987,448 and $23,621,240, respectively, on which correspond an income tax of $14,996,234 and $7,086,372, respectively.

b) Employee profit sharing

The MITL establishes that as of January 1, 2014, entities are to calculate their employee profit sharing on the basis of their taxable earnings for the year determined for income tax purposes, plus or minus the effects of certain adjustments specified in the Law.

9. Leases

The Company has lease contracts for various items of machinery, vehicles and other equipment used in its operations. Leases of property and plant generally have lease terms of 5 years. The Company's obligations under its leases are secured by the lessor's title to the leased assets. There are some lease contracts that include extension and termination options and variable lease payments, which are further discussed below:

	2021	2020
As at January 1st, 2021 and 2020	$ 101,705,851	$ 96,567,022
Accumulated amortization	(20,347,185)	(9,223,603)
As at December 31, 2021 and 2020	$ 81,358,666	$ 87,343,419

Lease liabilities

The terms and conditions of leases as of December 31, 2021 are as follows:

Currency	Maturity	Present value
MXN	2023	$ 98,571,070

Amortization and interest amounts into the P&L as of December 31 2021 y 2020 were as follows:

Amounts:	2021	2020
Interest	$ 11,113,622	$ 12,197,536
Amortization	7,027,935	6,732,929

10. Contingencies

At December 31, 2021, the company has the following contingencies:

a) There is a contingent liability derived labor obligations mentioned in Note 1j).

b) In accordance with current tax legislation, the authorities are entitled to examine the five fiscal years prior to the last statement filed income tax.

c) According to the Law on Income Tax, companies that conduct transactions with related parties are subject to certain limitations and requirements, as to the determination of the agreed prices, as these must be comparable to those that would be used with arm's-length transactions. In the event that the tax authorities will review prices and reject the certain amounts may require, in addition to the collection of the tax, accessories corresponding (updating and surcharges), and penalties on unpaid taxes, which could become even 100% of the amount of contributions updated. The Company's policy is to conduct a transfer pricing study to evaluate the operations carried out with related parties.

d) At December 31, 2021 and 2020, and the date of issuance of these financial statements, the Company as maquiladora industry has the following commitments inherent in the IMMEX program, which have been met:

Conduct annual sales abroad for a value of USD$500,000, or its equivalent in national or invoice exports of at least 10% of its total turnover currency.

- Allocate temporarily imported under IMMEX program authorized purposes goods.

- Foreign return the goods within the period determined under the provisions of the Customs Law or the maquila program. At December 31, 2021 and 2020, the Company had under custody temporarily imported inventory owned by his holding company with an approximate value of US$14,172,821 and US$12,454,423, respectively (unaudited amounts).

- At December 31, 2021, the Company had under custody temporarily imported assets owned by his holding company with an approximate value of US$152,728,020 (unaudited amounts).

- Maintain temporarily imported goods at the address registered in the program.

- Request of Secretary of Economy, following proceedings before the Mexican Tax Authorities (SAT), registration of changes in the data given in the request for approval of the maquila program, such as company name, address and federal registration of taxpayers, and suspension of activities.

- Maintain a control of automated inventory with certain minimum information.

- Submit an annual report no later than electronically to the Secretary of Economy and the Mexican Tax Authorities (SAT) respect to total sales and exports for the fiscal year immediately preceding the last business day of the month of May of the following year.

- In addition, returning the materials and inputs imported temporarily, the maquiladora must pay import taxes corresponding to those materials whose country of origin has not signed a bilateral free trade, likewise, you must pay the VAT on imports machinery and equipment, once it is canceled the IMMEX program and these assets remain in Mexico.

Angel Alviso
Comptroller