

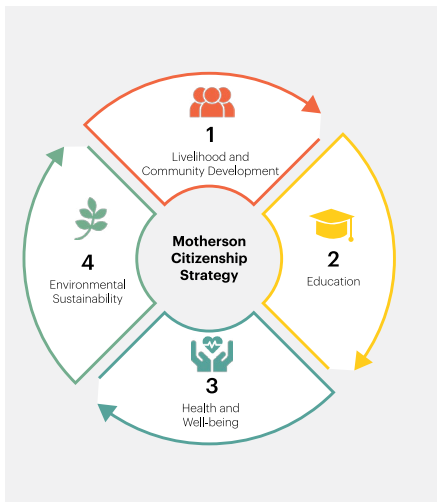
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#Makinga difference

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Mission Statement.



To set new standards in good corporate citizenship by helping to improve the livelihood of the communities we are a part of and society at large, focusing on their prosperity and well-being to ensure inclusive, long-term development for all.”

The Motherson Citizenship Strategy reflects the group’s commitment to the social element in its credo, formulated in 1995. This mission is ingrained in the culture of Motherson. Our Citizenship Strategy strives to touch lives and leave a lasting, positive impact on people and communities where Motherson has a presence by leveraging the company’s core talents and resources. Projects are structured to ensure both sustainability and scalability so that they have maximum impact.



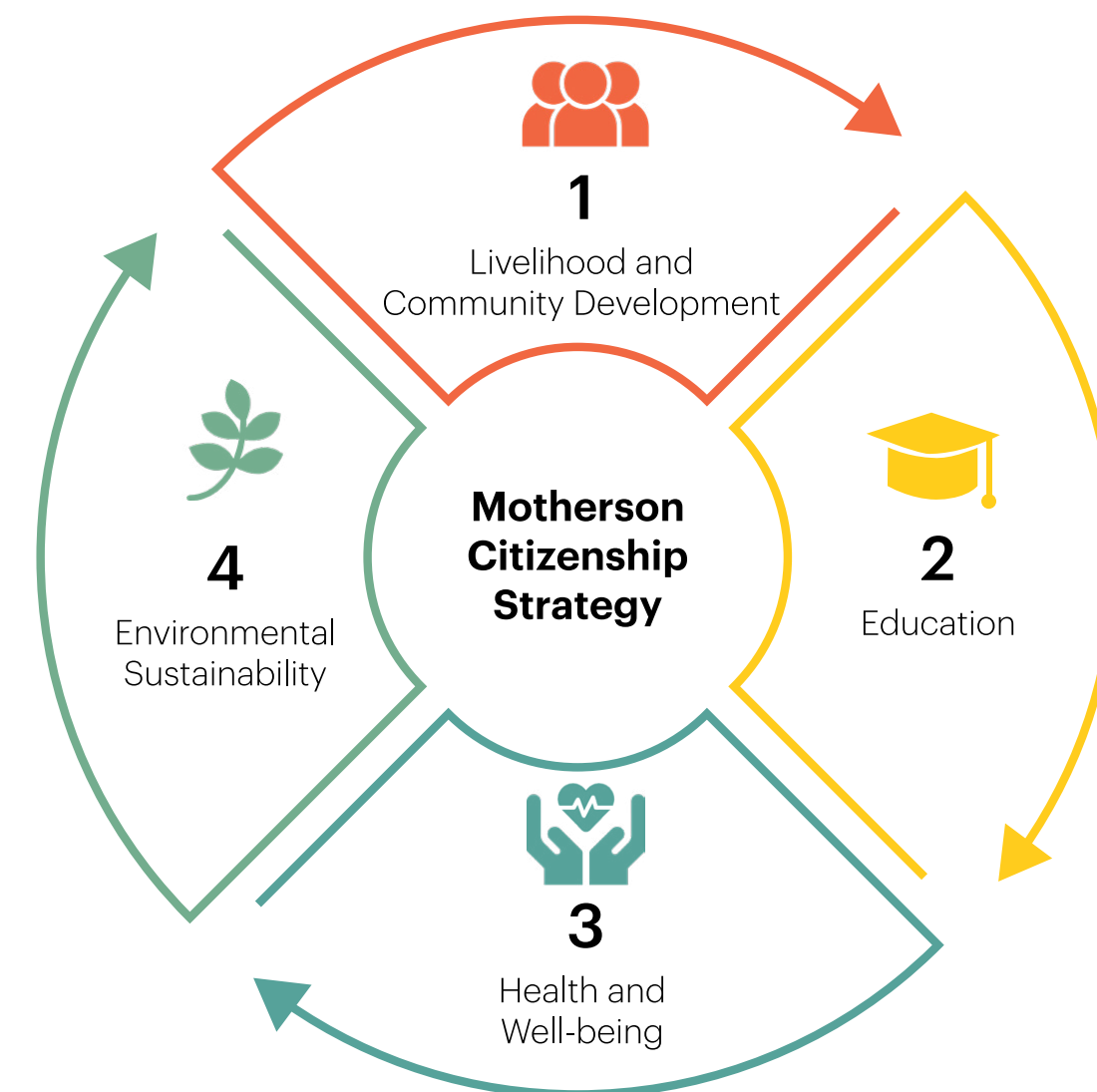
Principal Focus Areas.

About Motherson.

The Motherson Group is a diversified global manufacturing specialist and one of the world's leading automotive suppliers for OEMs. Motherson supports its customers from over 400 facilities across 44 countries, with a team of over 190,000 dedicated professionals. Thanks to the trust of its customers, the group recorded revenues of USD 20.3 billion during 2023-24 and is ranked among the top 15 automotive suppliers worldwide.

Motherson operates as a full system solutions provider for its customers. The product portfolio includes wiring harness, electrical distribution systems, fully assembled vehicle

interior and exterior modules, automotive rear vision systems, moulded plastic parts and assemblies, injection moulding tools, moulded and extruded rubber components, lighting systems, electronics, precision metals and modules, industrial IT solutions, integrated assemblies, and services. The group has expanded its presence to support customers in new segments, including health and medical, aerospace and logistics. The diversified range of technologies and capabilities allows Motherson to support a wide spectrum of sectors, with automotive as the main industry served.



Citizenship programmes and their linkage to United Nations Sustainable Development Goals (UNSDGs).

Motherson remains steadfast in its commitment to corporate responsibility and actively contributes to the communities in which it operates. Our projects are tailored to address specific local needs, aiming to bring positive change to the lives of those we serve.

While our projects cover many areas, they align with our core focus on livelihood and community development, education, health and well-being, and environmental sustainability. By linking these initiatives to the Sustainable Development Goals (SDGs), we direct our efforts towards addressing global challenges and creating a sustainable future for all.

In our Citizenship Report, we highlight Samvardhana Motherson International Limited's (SAMIL) efforts together with Motherson Sumi Wiring India Limited (MSWIL) to fulfil its Corporate Social Responsibility (CSR) obligations as outlined in the [Indian] Companies Act of 2013. The CSR Report for the fiscal year ended March 31, 2024, is included in our respective Annual Reports for FY2023-24.

Together, we strive to make a meaningful and lasting impact on society, guided by our commitment to corporate citizenship and sustainable development.



1. Livelihood and Community Development



- Imparting special knowledge and fostering employability by developing vocational skills, especially among youth
- Supporting charitable institutions that focus on different segments of society and promote general community development
- Organising fundraising events for specific beneficiaries in the community
- Developing community infrastructure
- Organising open-door events to educate citizens on specific industries and make them aware of potential work opportunities

स्वच्छता सन्देश
 स्कूल शौचालय का हो उपयोग मिटे गन्दगी भागे रोग
 खाने से पहले शौच के बाद, साबुन से धोयें अपने हाथ
 शौचालय का उपयोग सबकी होना चाहिए, सबकी होना चाहिए।



Skill Development

Skill development is a linchpin for individual growth and community prosperity, a core belief deeply ingrained in Mother'son's ethos. In the dynamic economic landscape of today, possessing relevant skills is not just advantageous but imperative for securing livelihoods and fostering sustainable development. At Mother'son, we understand the pivotal role of skill development and have elevated it to a key focus area within our organisation. We have implemented programmes dedicated to equipping underprivileged populations with the skills they need to thrive. These initiatives empower individuals to attain financial independence and lead dignified lives.

Our commitment to skill development extends beyond our workforce to encompass comprehensive training and development programmes that ensure our employees are equipped to meet the industry's evolving demands. As we move forward, we remain dedicated to enhancing our current efforts and exploring innovative approaches to empower individuals and communities through the transformative power of skill development. At Mother'son, we steadfastly aim to create a better world for all by cultivating skills and promoting sustainable growth.

Community Development

At Mother'son, we thrive alongside the communities where we operate, and our approach to community engagement and social initiatives is rooted in empowerment regardless of social status. Our commitment to community development is built upon a foundation of collaboration and active participation, where community members are not merely beneficiaries but integral partners in our initiatives. Through inclusive programmes designed to cultivate a sense of belonging and forge enduring relationships within the communities we serve, we aim to create a lasting impact that transcends the boundaries of traditional corporate social responsibility.

Our community development efforts are driven by a holistic approach that addresses the diverse needs of our communities, from infrastructure improvements to educational initiatives and healthcare support. We take pride in our ability to adapt our programmes to each community's unique challenges and aspirations, ensuring that our interventions are both relevant and impactful.

South Asia.

Skill Development

Recognising the importance of skilled youth for individual and societal well-being, Motherson joined the Sambhav Foundation to offer a comprehensive Skill Development Programme in India's National Capital Region (NCR). This programme empowers marginalised youth who completed their schooling, ITI, and polytechnic diploma by equipping them with the technical and non-technical skills needed to thrive in the automotive and other industries, helping them secure employment in a competitive job market.

Key areas of intervention include training in Retail Sales, Fitter Electrical and Electronic Assembly, Associate Desktop Publishing, CNC Operator, Automotive Service Technician and Assembly Operations. Skill training programmes ensure that individuals possess the competencies needed for specific industries and occupations, increasing their chances of securing employment. It empowers individuals by providing them with the tools they need to be self-sufficient and economically independent, allowing them to make informed career choices and take control of their professional development.

Upon completing the training programme, all candidates receive certificates validating their acquired skills, enhancing their prospects. They are then scheduled for interviews to secure jobs across various industries.



Case Study Lakshman's journey from crossroads to success.

Lakshman's story is a testament to Motherson's commitment to empowering underprivileged youth through collaboration with foundations like the Sambhav Foundation. Three years ago, like many others, Lakshman, a young boy from the National Capital region (NCR) of India, found himself at a crossroads due to financial constraints. Completing his schooling, he worried about his future and his ability to support his family.

Motherson's intervention through the Sambhav Foundation's Skill Development Programme changed everything. Lakshman enrolled in the four-month Domestic Data Entry Operator (DDEO) course, which equipped him with valuable skills that

opened doors to a brighter future. After completing his studies, he secured a job as a data entry operator with a substantial salary. This enabled him to buy a scooter and greatly enhance his quality of life. Most importantly, he now provides for his family, alleviating the financial burden on his father.

Lakshman's story is just one example of Motherson's intervention's positive impact. Motherson remains dedicated to fostering such partnerships to ensure that more underprivileged youth like Lakshman can develop the skills needed to thrive and build a secure future for themselves and their families.

Livelihood and Community Development

KRISH Sustainability Habitat

KRISH, a joint project between Motherson and International Society for Krishna Consciousness (ISKCON), continues to promote sustainable practices in Mathura, India. In collaboration with the International Society for Krishna Consciousness (ISKCON), this project focuses on promoting sustainable practices in food, health, livelihood, and the environment. It aims to create cow breeding shelters, a value chain of dairy entrepreneurship through KRISH farm units, and livelihood opportunities in the community.



Creating a self-sufficient community:

The project focuses on several key areas to achieve its goals. KRISH establishes shelters for breeding cows and empowers local communities through KRISH farm units. These units provide training and mentorship, promoting a value chain of dairy entrepreneurship. This includes marketing opportunities for organic dairy products under the “Krish” brand. Recognising the need for improved infrastructure, KRISH 2, an extension of the phase one project, addresses challenges in the existing cow shelter and establishes the Rural Entrepreneurship and Incubation Centre (REIC). This 1600 sq. ft. facility serves as a hub for screening, training, and mentoring farmers while promoting KRISH products through a dedicated display centre and online platforms.



Areas of intervention:

1. Establishment of minor new setups, including a sick cow care unit, fodder transportation machinery, calving pen, and extra dormitory for the cow keepers.
2. New facilities include AI and Natural Breeding Training Centre and a clean milking machine.
3. Establishing a state-of-the-art dairy processing facility. Marketing and retailing 100% organic products under one umbrella brand. We are establishing a premium global brand called Krish and a flagship ghee brand.
4. Market and retail 100% organic products under one umbrella brand-establish a premium global brand called Krish and a flagship ghee brand.
5. Establish and manage the Rural Entrepreneurship and Incubation Centre.
6. Establish a 25-room residential facility (15,000 sq. ft.) for students from remote villages of Mathura district, in Uttar Pradesh, India and outstation candidates.
7. Added support for conducting the residential training component (early morning and evening agricultural and dairy practices) by Cow Breeding Institute and REIC.



The KRISH Sustainability Habitat prioritises the upliftment of surrounding villages, particularly families facing economic challenges. The project offers opportunities for these communities to engage in sustainable agriculture and livestock rearing, fostering self-sufficiency. KRISH further empowers women and youth through education and skill development programmes. This focus on community empowerment, alongside sustainable practices, ensures Motherson's positive impact extends far beyond the project itself.

Deendayal Kamdhenu Gaushala Samiti project

Motherson partnered with Deendayal Kamdhenu Gaushala Samiti, Mathura, India, an organisation dedicated to uplifting the lives of the underprivileged by providing training, equipment, employment opportunities, and scholarships. Their dedication also extends to the well-being of animals, with a sanctuary dedicated to preserving breeds of cows’ native to India.

This collaboration has multifaceted areas of intervention:

- By bringing together diverse breeds in one location, the initiative allows the community to learn about and appreciate India's rich bovine heritage. This effort is crucial for conserving several breeds on the brink of extinction, contributing significantly to ecological sustainability.
- As part of the project, there are plans to establish and maintain a guest house and tourist centre within the sanctuary premises. This facility will allow visitors to engage in ecological excursions and experience first-hand the importance of cow conservation efforts.

Motherson's involvement in this initiative reflects its commitment to social responsibility and compassion towards needy animals. By addressing the ethical treatment of animals and providing them with shelter and care, the project aims to offer the animals a chance for a better life. Through this partnership, Motherson actively contributes to the well-being of communities and animals, enriching society.



Americas.

Skill Development

Motherson's commitment to empowering communities is exemplified by initiatives we take towards skill development. The impact of our Apprenticeship Programme, organised by our Campo Alegre facility in Brazil, has provided young people in the community with a unique opportunity to gain industrial experience. This experience equips them with future job opportunities and contributes to the community's development. In addition, our facility tours have been instrumental in helping people from nearby neighbourhoods and the families of our employees explore potential career paths aligned with their skill sets.

Motherson's site at Acuña, Mexico, has launched a scholarship programme in partnership with the UNILAM union. This programme aims to help individuals who need financial assistance to complete their education. This programme is a testament to our ongoing commitment to supporting youth employment and skill development. We are also actively engaged in the government's "Youth Building the Future" initiative in Motherson Acuña and Torreon locations. Through these efforts, we emphasise the importance of providing young people with work opportunities, professional skills, and preventing poverty and social exclusion.

By offering programmes like apprenticeships and scholarships and partnering with government initiatives, we are fostering growth and combating poverty among the youth in the communities where we operate.



Livelihood and Community Development

Supporting the Underprivileged

Motherson prioritises financial assistance throughout the Americas to aid those in need. However, the company's community initiatives go beyond simple financial support. In Brazil, Motherson has spearheaded various initiatives to support local communities, such as the Motherson Social Programme at the Atibaia facility. Dedicated staff volunteers from the programme organised a visit to two institutions, ASBI Institute (Associação Beneficente ao Idoso) and ILPI Institute (São Vicente de Paulo), that provide comprehensive care for older people, including long-term support and well-being programmes. To bring joy to the elderly residents and show appreciation for their contributions to society, Motherson organised Mother's Day and Father's Day lunches at both locations. These initiatives reflect Motherson's commitment to positively impacting the communities where they operate, embodying their ethos of care and compassion.



In Campo Alegre and Curitiba, Brazil, Motherson initiated various donation drives, campaigns, and charities to assist the underprivileged members of their community. In collaboration with Nossa Senhora Aparecida Church, one of Brazil's largest churches, the Campo Alegre and Curitiba facilities conducted a clothes donation drive to support the needy in their community. They also participated in a bread donation drive at a family event hosted by Sophia Schwedler School, furthering their support for local initiatives. Moreover, the Campo Alegre facility spearheaded a food donation drive through which they collected and donated food and essential supplies to those in need, including several refugee families and local churches, such as Parish of Nossa Senhora Aparecida and Puríssimo Coração de Maria. These locations also initiated a campaign to hire individuals from the community with physical limitations or disabilities to promote inclusivity within their work culture and provide equal opportunities to those in need.



In Mexico, at our Puebla and Zitlaltepec locations, we partnered with Casa del Sol, an institution dedicated to supporting emotionally, socially, and economically vulnerable children. Motherson facilitated a clothing donation drive to provide essential resources for children facing socially challenging circumstances.

Through these collaborative efforts and community-focused initiatives, Motherson continues to demonstrate its commitment to making a positive impact in the regions where we operate.



Case Study

Motherson making a heart-warming visit to the Gabriel Pastor Foundation.

In October, Motherson, in collaboration with the Gabriel Pastor Foundation's Solidarity Campaign aimed at contributing to the social welfare of our community, embarked on a heartwarming mission to visit and connect with the elderly in Puebla, Mexico. The global pandemic greatly affected senior citizens, particularly those in care facilities. Restricted visits, limited transportation access, and, tragically, a high mortality rate during the peak of the pandemic all contributed to a sense of isolation and loneliness among this vulnerable demographic.

Rafaela, an almost 78-year-old woman, shared her story with us while her nurse painted her nails. Her family hospitalised her in 2020 due to their inability to care for her. The Motherson volunteers brought laughter and a much-needed opportunity for her to exercise her muscles with a simple game of catching balls.

Sharing similar stories was Maria Isabel, 75, who has been bedridden since 2006 due to complications from a hip surgery. After losing her husband a year ago, she was left

without a caregiver. Her son, a 41-year-old businessman in Mexico City, placed her in the nursing home due to his demanding job and family responsibilities. For her, receiving visitors and praying are now cherished activities.

Our visit ended with an encounter with Mr. Miguel Angel, a remarkable 96-year-old native of Veracruz. Despite his age, he remains vibrant, having climbed 250 mountains over 23 years. His adventures and career as a distinguished salesman earned him the title of National Sales Champion. He said that the volunteers' visit reminded him of his loved ones.

After this enriching experience, we shared a special meal with the residents and supported the renovation of their premises. This visit and our partnership with the Gabriel Pastor Foundation signifies Motherson's dedication to enriching the lives of seniors and ensuring they are not forgotten but valued and cherished members of our communities.

Donation Drives

Motherson's Atibaia facility in Brazil carried out various initiatives to support the children in its surrounding community, demonstrating a commitment to their well-being.



We donated toys to the charitable, civil association APAE Jarinu during Christmas. The association provides social assistance in education, health, and safety and treats people with special needs, such as autism and down syndrome.

Motherson's Jaguariúna facility in Brazil actively participated in several charitable initiatives throughout the year. One notable initiative was the Motherson Social Easter campaign, where we collected chocolates and candies for donation to a local orphanage that houses numerous children registered under the family guardianship council. A dedicated volunteer group also organised a special event for underprivileged children at the orphanage, engaging them in creating recyclable Easter gifts while delivering chocolates.



Demonstrating continued support, the Jaguariúna facility also organised a warm clothes donation drive. This initiative benefitted families registered in the city's social fund and children at the "Amigos do Padre Gome" orphanage. This orphanage, which shelters approximately 60 children, received additional support through a separate food donation competition organised by Motherson, emphasising our

commitment to supporting essential needs. The association managing the orphanage focuses on providing essential social protection, convenience services, and strengthening family ties, ultimately preventing social and personal risks within the community.

Our global teams embrace the spirit of giving back through various initiatives that address different needs.



In Buenos Aires, Argentina, Motherson employees brought joy to the children at Hogar de niños "El Renuevo," a shelter home. They donated toys, food, and essential supplies, positively impacting the lives of these young people waiting for adoption.

Similarly, Motherson's efforts were directed towards multiple community support initiatives in Monclova, Mexico. These included food donation drives benefiting the Emmanuel nursing home for the elderly, the "El Verbo Encarnado" church dedicated to feeding homeless individuals, and Casa Azul Monclova A.C., offering refuge to those recovering from addiction and homelessness.



In the USA, Motherson's Marysville location partnered with local high schools, launching diverse outreach programmes. This included supplying essential items like mini-fridges to high schools, sponsoring equipment and banners for school football teams and organising fun community events for children like Trunk-or-Treat, where children dress in costumes and go from car to car collecting candy, and a Petting Zoo, allowing children to interact with friendly animals.

Furthermore, Motherson extended its support to essential service providers by donating Thanksgiving pies to fire, EMT, and police departments, demonstrating gratitude for their service. We also supported Harbor for Youth, a local shelter home, enabling homeless children to participate in enriching outings and activities.



Our Marysville location in the USA also made a positive impact by raising funds through a garage sale for the St. Clair County Child Abuse/Neglect Council. This initiative supported training and raised awareness about abuse and neglect through initiatives like the community roof sit.

These initiatives exemplify Motherson's dedication to social responsibility. By enriching the lives of those around them, we are continuously working towards building stronger communities where everyone can thrive together.



Animal Welfare

As part of our commitment to animal welfare, Motherson has undertaken two initiatives in Brazil to support abandoned animals.

At the Atibaia facility in Brazil, a campaign was launched to aid abandoned cats and dogs. The campaign raised 300 kilos of pet food, generously donated to a local non-profit organisation, caring for over 300 animals at the Abrigo Amigo Fiel in Campo Limpo Paulista. Through this initiative, we aimed to provide essential care and sustenance to street animals, thereby protecting stray animals in the community.

Similarly, at the Jaguariúna facility in Brazil, Motherson partnered with local pet shops to promote a pet-focused initiative. For every unit of pet food sold during designated weekends, an equivalent amount was donated to a local non-profit organisation Xodó de Bicho in Jaguariúna. Xodó de Bicho is dedicated to positively impacting the lives of abandoned animals by providing them with care and protection. By aligning with this campaign, Motherson aims to promote and support animal welfare while encouraging community involvement in pet care.



Supporting Charitable Organisations

At Motherson, our facilities in Brazil, Mexico, and the USA have undertaken various initiatives to support charitable organisations and assist vulnerable populations.

Motherson's Guarulhos facility partnered with Centro Social Brasil Vivo in the "Adopt a Child" campaign to support needy children and adolescents in Brazil. Motherson donated toys to bring joy and comfort to children at the Daycare and Youth Centres. A similar initiative was undertaken at several locations, including Russell Springs in the USA and Villa de Reyes in Mexico, where toys were donated to the underprivileged children during Christmas.

In San Luis Potosí, Mexico, Motherson collaborated with Institución Asistencia Betania A.C. to assist single vulnerable mothers by donating pantries and clothing items.



Furthermore, the Puebla facility in Mexico organised various donation drives, including food, groceries, and clothes, in collaboration with the Cáritas Puebla Food Bank. This organisation collects, sorts, and distributes food donations from companies, suppliers, and greenhouses to families facing food insecurity. Through this collaboration, Motherson helped ensure these families have access to essential food items.

Similarly, the Hornell facility in the USA partnered with the Earth Saviour Foundation to support the Catholic Charities Foundation. This non-profit organisation provides vital services to local community members in need, including supplemental food assistance, homelessness prevention, and support for vulnerable populations. Removing weeds, trash cleanup, and planting trees contribute to community well-being.



Supporting the Local Community

Motherson is committed to improving communities' lives in various ways. In Cottondale, Alabama, the company collaborated with the State of Alabama High School and local colleges to promote employment opportunities for young



people. At Motherson's Marysville facility in the United States, the company volunteered with SOS Food Pantry, an organisation working towards eradicating the supply inequalities of food among the underprivileged, to help combat food insecurity in the local community by assisting with loading trucks and delivering food to those in need.

In Chihuahua, Mexico, Motherson launched sponsorship and campaign activities during Christmas, working with nursing homes and foster homes to provide gifts to older people and children in underprivileged conditions. The company partnered with "SOTO" Nursing Home, "Karike" Foster Home, "San Andres" Foster Home, and "Brindemos Alegria" to help children in need. Through the sponsorship programme, each person received several gifts of clothing, footwear, and a gift of their choice. Additionally, Motherson distributed Christmas gifts to people throughout the Chihuahua community, spreading holiday cheer. Several activities were organised, including a plant tour and a special meal.



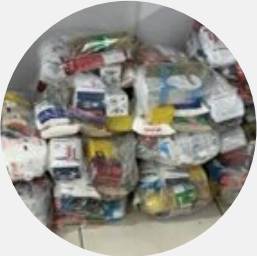
In Michigan's Sterling Heights, Motherson volunteers generously gave their time to spruce up the yards of various nursing homes, aiming to improve the living conditions of



the elderly residents. Motherson also joined Friends of Foster Kids (FoFK), a non-profit organisation in Macomb County in Michigan. The partnership aimed to support foster children by purchasing gifts for them. This included fulfilling their wish lists and providing essential items such as toiletries, clothing, and toys to brighten their lives.

International Women's Day at the Newark facility in the USA was an opportunity to raise awareness about gender parity and celebrate women's social, economic, cultural, and political accomplishments. The importance of gender equality in society was emphasised.

Our Huehuetoca site demonstrated its dedication to senior citizens' well-being by partnering with a local care home. We donated essential items such as personal care supplies, canned goods, and preserves, addressing the needs of the elderly population. Our staff also visited the home, providing moral support and engaging in leisure activities with the residents. These combined efforts showcase our commitment to supporting older people in our community.



Europe.

Livelihood and Community Development

Supporting Charitable Organisations

Our commitment to giving back to the community we operate in is evident through our partnerships with various organisations. We support those in need through donations, charity events, and fundraisers.

Our European facilities came together during Christmas to donate, support various charities, and spread joy throughout our communities. In Poland, Motherson facilities in Czaplinek, Białogard, Drawsko Pomorskie, and Starachowice rallied to raise funds for the Great Orchestra of Christmas Charity (GOCC), Poland's largest charity organisation. The GOCC aims to enhance healthcare by procuring advanced medical equipment for hospitals and implementing medical and educational programmes.

Similarly, our sites in Kempele and Oulu in Finland contributed to various charitable causes during the holiday season. Our facilities in Hungary, including Mosonszolnok, Mosonmagyaróvár, and Túrkeve, supported charity foundations dedicated to children's healthcare. In the United Kingdom, our Portchester facility organised a comprehensive donation event, encompassing activities such as a Christmas Jumper Day in support of Save the Children Charity, gift donations for families assisted by Stop Domestic Abuse, and a Christmas raffle benefiting a leading UK cancer charity.

Motherson employees in Stuttgart, Germany, recently participated in a local marathon, with each employee donating to the food charity "Tafel" based on the distance they covered. This initiative provided vital support to people in need. Additionally, Motherson donated toys to local communities in Stuttgart and various European sites such as Portchester, Mosonszolnok, Mosonmagyaróvár, and Gondécourt.

Motherson supported various charities and organisations in Lithuania and Hungary to aid disadvantaged citizens and promote community development. For instance, in Klaipėda, Lithuania, we supported the Order of Malta, which provides food and hygiene packages to elderly members of society. We also supported a Family and Child Welfare Organisation

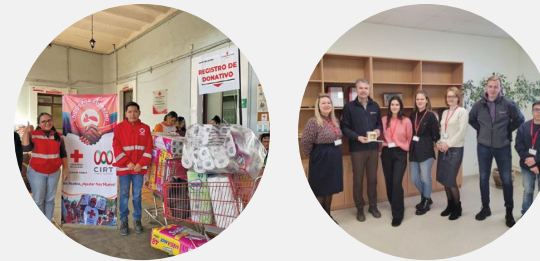
to build close relationships with those in need. In Panevėžys, Lithuania, we backed Panevėžys Youth Days, which provides day activities for disabled youth with severe and moderate physical and intellectual impairments over 18 years of age.

Similarly, in Túrkeve, Hungary, we supported the Charity Foundation "Angel Tent," which facilitates clothes and book swaps. In Mosonszolnok, Hungary, Motherson collected non-perishable food donations and clothes, helping families in need with the aid of the local "Pélida" Association. Moreover, our colleagues collected and donated toys for underprivileged children in the community across all our plants in Hungary. These initiatives showcase our commitment to community welfare and social responsibility.

In Neustadt, Germany, we worked together with Caritas Kelheim e.V.. This charitable organisation addresses various needs, such as emergency assistance, eldercare, mental health counselling, migration support, and daycare services. At our Boettingen site in Germany, we are committed to supporting charitable causes, like Tigerherz, where proceeds from a doughnut sale event were donated to provide psychosocial cancer counselling for children who have parents affected by cancer.

Furthermore, Motherson's Palmela facility in Portugal made financial contributions to two noteworthy organisations: "Fundação Santa Rafaela Maria" and "APPACDM Setubal." The former supports families with disabilities while promoting the integration and development of children and teenagers. The latter strives to create an inclusive society, particularly for citizens with disabilities and vulnerabilities, actively defending their rights and social inclusion.

In Spain, Motherson's activities towards community development were varied. Our facilities in Epila and Polinyà joined forces to support vulnerable communities. They donate annually to Aldeas Infantiles SOS, an organisation dedicated to children, young people, and struggling families. They also collect and donate toys to the local Red Cross, which supports vulnerable children and provides essential services to the community.



The Igualada facility focused on addressing food insecurity and supporting vulnerable populations. Motherson conducted food drives, collecting and donating critical food items to local organisations like Banc de Queviures Igualada and Cruz Roja. These organisations support people in need, including families struggling with food scarcity. This facility also collected and donated toys to Cruz Roja to support children facing social and economic challenges. We also held an awareness campaign on the International Day of Gender Violence to raise awareness about victims' rights and advocate for a more equitable society. Motherson provided essential items to the Itaca Association at the Martorell-BCN site in Spain. This association offers crucial support to children in custody due to family abandonment through clothing and toy donations. We also purchased UNICEF calendars, with proceeds benefiting the local community and supporting critical programmes for children and families. In Medina, Spain, Motherson joined forces with the local municipality, Medina de Rioseco, to raise funds for the Spanish Association Against Breast Cancer. This partnership directly supported vital services and resources for women in the province, promoting early detection and better healthcare outcomes.

Animal Welfare

Motherson has actively demonstrated its commitment to animal welfare this year through various initiatives across its European sites. For instance, the Bursa-Istanbul site in Turkey made a meaningful donation to a local rescue organisation to improve the living conditions and well-being of animals housed there. Similarly, the Hungarian facilities in Túrkeve, Mosonmagyaróvár, and Mosonszolnok conducted pet food and equipment drives. The contributions were donated to foundations dedicated to animal rescue, rehoming, and medical care, including Remény Rabjai Animal Protection Foundation, Menedék Animal Protection Foundation, and Shelter Animal Protection Foundation, which play a vital role in ensuring the health and care of animals in need.

In addition, the Panevėžys site in Lithuania played an active role during the "Pie Day" charity market, and the donations collected during this event were dedicated to covering the bills of the Panevėžys Animal Welfare Society at R. Veikso Veterinary Clinic. At the Barchfeld facility in Germany, Motherson sponsored a delivery car for the zoo community in the Bad Liebenstein area, which will improve the care of the zoo's animals by ensuring efficient transportation of supplies and resources. Through these initiatives, Motherson has impacted the lives of vulnerable animals and embodied its commitment to social responsibility.

Working for Children

At Motherson, we believe in giving back to our communities. Across our European facilities, we have actively engaged in various community initiatives.

In Michelau, Germany, Motherson participated in the "Christmas Wish Tree" campaign. Employees generously donated to support disadvantaged children and individuals with disabilities. Additionally, they organised a heartwarming pre-Christmas gathering at the Nursing home "Elisabeth" Lichtenfels, spending quality time with residents and geriatrics in need of care.



In Boettingen, Germany, Motherson arranged an event for employees' children, featuring a parent-child Christmas bakery where funds were raised for local healthcare facilities by selling homemade Christmas treats. Meanwhile, in Bruchköbel, Germany, our facility orchestrated a heartwarming Christmas event, ensuring that children from the surrounding community received gifts. At our Barchfeld facility in Germany, we delighted the children of a local primary school with an Ice Cream Donation event. We purchased ice cream from an Italian truck and donated the proceeds. We also collected and donated toys to organisations, including the Children's Hospice Central Germany, Barchfeld Elementary School, and Kindergarten in Barchfeld. Furthermore, we collaborated with the community on a proposal for the sustainable design of the school campus in Barchfeld, demonstrating our commitment to long-term community enhancement. In Neustadt, Germany, we partnered with Tafel Abensberg, an association aiding differently-abled children aged 1 to 16. We donated toys and spread joy and support among these young individuals.



Recognising the importance of early education, our Boezingen facility contributed financially to a local kindergarten, mainly supporting the School Kindergarten Zauberberg, which caters to children with special needs in mental development.



In Traunreut, Germany, we donated five used computers to Jugendsiedlung Traunreut, a youth association that aids underprivileged children. This contribution aims to improve their digital literacy and access to technology.

In Medina, Spain, the holiday season was marked by a festive Christmas market in the town's main square, with attractions for children. This Motherson facility purchased vouchers from the city council in the main square and provided gifts to families facing social exclusion, enabling children to partake in the joyful festivities.

In Czaplinek, Poland, we celebrated Children's Day in Polczyn by purchasing prizes for the children participating in competitions and donating the funds to the Cultural Center in Polczyn, which supports local initiatives related to young children and their families. The Drawsko Pomorskie facility celebrated St. Nicholas Day by distributing sweets to children from Work Preparation Schools in Drawsko Pomorskie. These schools provide crucial support for children with disabilities and special needs, equipping them with valuable work skills and qualifications. Similarly, our Starachowice facility in Poland demonstrated community spirit by supporting their local primary school's 100th-anniversary celebration. Additionally, employees participated in a volleyball competition to raise funds for children with cerebral palsy.

We are committed to positively impacting our local communities and will continue supporting initiatives that benefit children and families across the region. In Finland, our Kempele and Oulu sites partnered with The Oulu Mother and Child Home and Shelter Association, collecting new and gently used toys for children experiencing domestic violence.



In Le Plessis & Rouegegoutte, France, Motherson brought joy to children before the holiday season by distributing toys to differently-abled children aged 0-16, spreading happiness and warmth within our community. We collaborated with the Burkina Faso Association and the Red Cross Society.

Moving to Cuprija, Serbia, Motherson employees organised a toy collection drive, donating toys to a local centre for children with dysfunctional families. Here, children maintain contact with biological parents while residing in foster care. This facility also extended its generosity to a local kindergarten and a few families supported by the Red Cross.

Motherson facilities in Portugal actively embrace community service. Our Palmela site partnered with "Fundação do Gil," an institution dedicated to supporting sick children and their families. This partnership involved collecting recyclable materials like containers, clothing, toys, and other goods that benefit the institution's programmes.



Supporting the Underprivileged

Many initiatives were conducted across various Motherson facilities in Germany to support the local community and underprivileged people of the society. In Oldenburg, we extended a helping hand to the community nearby, donating essential items such as gym bags and bottles. Donations were made to Kita Klingenbergstraße and Haus Regenbogen, a nursery dedicated to childcare support. These items were procured through a tombola event hosted within the plant. This site also supported Ammerland Hospiz, a hospital in Oldenburg which provides palliative care for terminally ill patients in the community. We participated in sports activity in the local community Meerlauf Bad Zwischenahn, a charity run over approximately twelve kilometres and the entry fees of the run were donated to this hospital.

In Barchfeld, Germany, our annual Community Breakfast event served as a platform for industry representatives and locals to unite, fostering dialogue on development and challenges within the municipality. Motherson supported the German Red Cross, a district association in Bad Salzungen eV, which helps in emergencies, offers community support to the poor and needy and monitors international humanitarian law in Germany.

At our Neustadt facility in Germany, we've extended our support to enrich local cultural experiences by donating funds to a theatre in Neustadt.

At our Boetzingen site in Germany, Motherson partnered with the Family Competence Center-Social Service of Catholic Women, gathering and donating essential items like study materials, pens, and toys to help needy children. Moreover, we've supported the community spirit by donating to the local children's carnival, Stockbrunnenhexen Bötzingen eV, promoting a family-friendly environment and helping in times of need, such as floods.

In Germany, the Bruchköbel site, with the active participation of our employees, sponsored the City Run Hanau. For every finisher, we contributed funds, which were then donated to women's shelters in the Main-Kinzig-Kreis district. Our employees also participated in a wish tree campaign, fulfilling children's wishes from the local children's hospital and collecting toys for refugee children in Hanau.



The company actively supports organisations that empower individuals and promote a more inclusive society. At the Michelau site in Germany, Motherson provided significant financial assistance to Workshops St. Joseph GmbH. This support enabled the expansion of their café, creating more excellent employment opportunities for people with disabilities and directly improving their quality of life.

Similarly, the Motherson facility in Meerane partnered with the Saxon Youth Foundation for their "Genialsozial - Your work against poverty" campaign. This initiative encouraged local students to volunteer a day of work at the company, with their wages donated to the foundation.

Promoting family well-being is another key focus. The Oldenburg site in Germany collaborated with Action Sonnenstrahl Hannover & Outlaw Child and Youth Welfare Emden, donating funds and collecting food for their Family and Health Day campaign. Additionally, Motherson supported Kloster Blankenburg, a local organisation providing new homes and daycare facilities for individuals with mental disabilities. The company further extended its support to immigrant families by donating toys to children who still need to establish permanent homes in Germany.



Motherson's facility in Tallinn, Estonia, demonstrated its commitment to elder care by supporting local nursing homes and their residents.

Motherson is committed to social responsibility and building strong community bonds. Our facilities worldwide actively engage in community service and help vulnerable populations.

In Morocco, our Tangier facility recognised the importance of religious traditions and organised food basket donations during Ramadan. These baskets, filled with essential staples like flour, oil, sugar, tea, and coffee, were distributed to underprivileged families near the plant.

In Poland, Motherson facilities actively serve their communities and underprivileged populations. The Czaplinek site sponsored prizes for the City Game in Polczyn-Zdrój, collaborating with the municipal city office to encourage resident participation and promote healthy lifestyles. Furthermore, this site and Białogard and Drawsko Pomorskie facilities organised toy collections for children in local orphanages, social centres, and family welfare homes. These included institutions like the Care and Education Facility of the Society of Friends of Children in Koszalin and the Educational and Therapeutic Facilities Complex. These initiatives demonstrate Motherson's commitment to social responsibility and building strong community bonds.

Motherson facilities in Serbia consistently demonstrate a strong dedication to supporting local communities and vulnerable populations. In Smederevo, Motherson partnered with "Sava Kovacevic", an elementary school to renovate their school yard, including basketball and football courts and a long jump area. Our dedicated volunteers club spearheaded this project, showcasing their commitment to improving the educational environment for local children.

Similarly, the Požarevac site implemented various charitable initiatives. Employees collected bottle caps for an association supporting people with disabilities. Additionally, they brought joy to children at the "Sunašće" Kindergarten in Lučica through a toy donation drive. Furthermore, Motherson in Požarevac collaborated with the Nikola Sumenkovic Stamnica Association for disabled children. This collaboration involved providing refreshments, snacks, and materials for an Inclusive Festival designed, organised, and performed by the children and their parents. Here, we donated furniture from recycled materials to local preschool units called "Morvaski Cvet" and "Nasa Radost."



Motherson's commitment to social responsibility extends to Slovakia and Spain, where our facilities actively contribute to the well-being of local communities.

In Nitra, Slovakia, Motherson donated gift boxes filled with essential items like tea, honey, cups and some t-shirts to a Centre of Social Care. These gifts were distributed as prizes during the traditional June festival, an event designed to promote social interaction and enjoyment for participants, including retirees, people with disabilities, and those facing social difficulties. Additionally, during Christmas, the Nitra facility brought smiles to children and elders by donating toys, gifts, and care packages with vitamins, sweets, clothes, games, and tablets.

Similarly, our Bratislava facility in Slovakia contributed toys to a local kindergarten called Materská škola Devínska Nová Ves, fostering positive experiences for young children.

Recognising the importance of families' well-being, Motherson's Castellbisbal and Polinyà sites in Spain collaborated to organise an orientation and counselling programme for families with children, mothers, fathers, and spouses caring for individuals with disabilities within the community.



Furthermore, the Epila site in Spain champions social inclusion for people with disabilities. Motherson actively supports initiatives that create work and life opportunities for individuals facing disabilities, promoting greater social integration.

The Palencia facility in Spain demonstrated its commitment to inclusivity and social welfare through several initiatives. Motherson supported families with disabled members by providing resources and assistance. We also conducted food drives, collecting donations for people struggling to access adequate nutrition. Additionally, Motherson in Palencia collected and donated toys to Cruz Roja, specifically aiding children at risk in the community. Furthermore, they

collaborated with Palencia's Balopal handball teams for children and people with disabilities. This collaboration promoted sportsmanship and physical activity and facilitated social integration by fostering an inclusive environment for players with disabilities.

The Salceda de Caselas facility in Spain organised fundraiser drives for food, clothing and toys in the community. They donated food to Banco de Alimentos, an association dedicated to reducing hunger, improving nutrition, and minimising food waste. Additionally, Motherson donated clothing and toys through the Salceda Town Hall to support families facing social exclusion, ensure access to essential goods, and promote a sense of inclusion within the community.

These initiatives exemplify Motherson's dedication to building a stronger community by supporting the well-being of people and their surroundings.



Motherson has taken impactful initiatives in Turkey and the UK.

Our Bursa-Istanbul facility in Turkey actively supports various community needs. Following a natural disaster, we conducted a relief drive, donating food, clothing, and hygiene kits to earthquake victims-additionally, Motherson organised clothing donations for underprivileged individuals and nursing homes to support older people. Recognising the importance of inclusivity, this facility also held a campaign on World Disability Day, raising awareness about creating a more accessible environment for people with disabilities. They organised a toy donation drive to bring joy to children in the community.

Furthermore, the facility celebrated International Women's Day by promoting women's empowerment and supporting working women in the community.



In the United Kingdom, Motherson's Derby facility partnered with Children First, a charity that supports families and children facing socioeconomic challenges. We organised a bake sale and volunteered in the charity's garden, contributing to the local community's well-being. At our Portchester facility in the UK, the employees participated in a "Glow Walk" to raise awareness for suicide prevention, demonstrating their commitment to mental health issues. They also volunteered at Rowans Hospice, a charity providing care and support for terminally ill adults and their families. Further demonstrating their commitment to youth development, Portchester sponsored a local football team- AFC Portchester Under 14, providing essential equipment and supporting young athletes. Additionally, they sponsored students' uniforms and organised a Stress Awareness Day campaign, offering stress management workshops to employees and residents.

On International Men's Day, Portchester hosted drop-in sessions facilitated by mental health first aiders focusing on men's mental health. They also joined forces with Hands That Help, volunteering at a local food bank that provides essential food items to families facing financial hardship.

These initiatives showcase Motherson's dedication to social responsibility in Turkey and the UK. By addressing a range of social needs and collaborating with local organisations, we strive to create a positive impact on the communities we serve.



Case Study

Motherson's collaborative relief effort brings hope after the devastating earthquake.

The catastrophic earthquake that shook the southern region of Morocco, known as EL HAWZ, caused widespread devastation. Countless families found themselves displaced, struggling to access fundamental necessities such as food, water, and medical care. Many faced harsh weather conditions without proper shelter, and the mountainous terrain further complicated rescue and relief efforts.



Collaborating with the JOOD Association, a local non-profit organisation, Motherson launched a charity and social responsibility initiative and sprang into action to support those who were affected. Together, we raised essential funds to construct shelters in safe locations for the displaced families, ensuring their immediate safety and security. Handing over the keys to these shelters was a moving



step for our volunteers, reaffirming our dedication to serving communities in a time of need. Beyond immediate relief efforts, Motherson remains committed to the long-term recovery and rebuilding process.



Motherson's commitment to social responsibility, coupled with the dedication of its associates and the expertise of the JOOD Association, demonstrably improved the lives of individuals affected by the earthquake. We will continue to leverage our resources, expertise, and partnerships to make a meaningful and sustainable impact.



Southeast Asia and Australia.

Skill Development

The Motherson Yesan site partnered with the Yesan Fire Station to conduct firefighter training in South Korea. This collaboration provided essential training to firefighters and offered a dedicated training site with specific firefighting objects. Moreover, by facilitating communication and training support with nearby fire stations, Motherson enhanced the effectiveness of firefighting efforts in the region. This initiative underscores Motherson's dedication to community safety and skill enhancement.

Livelihood and Community Development

Donation and Supporting Charitable Organisations

Motherson is dedicated to improving the lives of people in our communities worldwide. Through various initiatives, we strive to create a positive and lasting impact.

In Rayong, Thailand, the facility donated fans to a local temple, recognising the significance of these cultural centres and aiming to enhance the comfort of worshippers. Recognising the challenges underprivileged children face, we supported the Pattaya Redemptorist School for Blind Children by donating necessities and food. Furthermore, we contributed to the Baan Nokkamin Foundation, an organisation dedicated to helping street children, orphans, and at-risk children, by supporting their education initiatives. These actions reflect Motherson's dedication to uplifting communities and addressing socioeconomic challenges.

In Lonsdale, Australia, Motherson employees organised a charity raffle on Mother's Day, demonstrating their commitment to supporting women in crisis. The company matched the funds raised and donated them to Share the Dignity charity, which works to better the lives of women facing difficulties. This initiative reflects Motherson's ethos of social responsibility and empowerment.

Supporting Local Community

Motherson facilities actively engage in supporting local communities.

In Rayong, Thailand, Motherson initiated Town Hall Communication Sessions, which serve as a platform to understand and address the needs of the community and Motherson staff. These sessions also facilitate sharing new business opportunities and employment perspectives, fostering mutual understanding and collaboration between Motherson and the local community.

In Lonsdale, Australia, the facility commemorates Anzac Day by honouring the sacrifices of war veterans. Through collections and donations, Motherson pays tribute to the dedication of veterans and supports their well-being. The donations forwarded to Veterans Affairs contribute to improving the lives of war veterans by assisting with daily living, health, and accommodation needs.

Motherson's Durban facility in South Africa actively embraces diversity and celebrates cultural and religious occasions yearly. Employees celebrated Easter with the community by distributing treats and sharing the joy of the festive season. This act exemplifies Motherson's commitment to fostering a spirit of togetherness within the community. The facility also commemorated Nelson Mandela Day, honouring the legacy of the veteran leader and making charitable contributions to St. Monica's Children's Home. The contributions included non-perishable pantry items and food to support orphans and abused children. The Rosslyn facility celebrated Valentine's Day by spreading awareness about love and appreciation in human lives. Through gift distribution and awareness activities, the facility emphasised the importance of fostering positive relationships and connections within the community.

Women's Day was another vital celebration at the Durban facility. Through this event, Motherson acknowledged the strength and achievements of women, not only within the company but also in the broader community. Using gifts and recognition, Motherson highlighted the significant contributions of women to society and encouraged their continued empowerment.

Motherson prioritises empowering communities throughout Southeast Asia by organising impactful development campaigns. The Santa Rosa site in the Philippines exemplifies this commitment through its targeted hiring campaign. This campaign aimed to support unemployed residents, particularly those who lost their jobs due to the COVID-19 pandemic, by providing them with avenues for sustainable employment.

At the Yesan site in South Korea, Motherson took a unique approach to supporting the neighbouring agricultural community. The facility organised a volunteer drive to remove weeds from nearby crop fields and foster collaboration with neighbouring farmers.

In South Korea, Motherson's Asan site demonstrated its commitment to social responsibility by partnering with the International Child Support Organisation (ICSO) and the Compassion International, South Korea. By purchasing calendars from ICSO, a social enterprise, Motherson directly contributed to supporting underprivileged children. Furthermore, Motherson addressed a critical infrastructure issue in South Korea at Asan and Yesan. Recognising the potential safety hazards caused by a sinkhole in a public walkway, the facilities undertook repairs to ensure the safety and well-being of residents. This initiative exemplifies Motherson's commitment to the communities where we operate, providing a safe and healthy environment for all.

China.

Livelihood and Community Development

Motherson in China is committed to enhancing livelihoods and fostering community development in its operating regions.

At our Langfang facility, we supported families in need by donating household items during a National Holiday, ensuring their basic needs are met. This initiative aims to provide essential living materials and improve the well-being of local villagers near the Langfang plant.

Meanwhile, in Changchun, Motherson's charity projects focus on poverty alleviation, rural revitalisation, and community development. Motherson supported the Changshu Automobile Decoration Charity Foundation to assist impoverished individuals and villages. The foundation typically engages in activities such as providing financial aid or resources to those in need and supporting automotive-related education or vocational training programmes. This collaboration empowers communities and fosters long-term development.



2. Education



- Supporting general education: academics, performing arts, sports and values
- Promoting digital literacy
- Facilitating the acquisition of educational material
- Creating and maintaining school infrastructure
- Apprenticeship programmes for vulnerable groups
- Open-door events for teachers, students and children to introduce them to the manufacturing process and to raise awareness about career and personal development opportunities

At Motherson, we firmly believe in the transformative power of education for individuals and communities. We champion that education is a fundamental right accessible to all, regardless of age, gender, or socioeconomic status. Our efforts are focused on developing infrastructure and providing support to enhance learning opportunities. We are particularly committed to assisting underprivileged children in accessing

quality education and the resources they need to thrive. In certain regions, we prioritise empowering young girls through education, recognising its profound impact on their lives and its contribution to social progress and economic development. Our goal is to enable individuals, foster social mobility, and promote sustainable development through our investments in education.

South Asia.

Social Emotional Learning (SEL) project

Motherhood is dedicated to promoting a well-rounded education and is actively shaping the future of learning in South Asia. Through a collaborative partnership with Labhya Foundation, a non-profit organisation focused on Social-Emotional Learning (SEL), Motherhood is empowering vulnerable children in government schools. This impactful partnership supports the "Happiness Curriculum," a programme initiated by the Delhi government for students from nursery to grade eight.

The curriculum is designed to teach mindfulness, social-emotional learning, critical thinking, problem-solving, and relationship-building. Its objective is to enhance the mental well-being of students, making them more resilient, building better relationships, and improving their mental health and motivation to learn. With Motherhood's unwavering support, Labhya has co-created and is driving the implementation of this programme, making it the world's largest SEL initiative. Their combined efforts are significantly impacting over 2.4 million children across three states, including Delhi, Uttarakhand, and Tripura in India.

The goal is to ensure that SEL programmes become a regular part of school life by working closely with government officials and providing training to teachers. Teachers become champions for SEL, making schools happier and healthier learning places. Motherhood takes pride in its contribution to this initiative, which is making a positive difference in the lives of millions of children.



Infrastructure Development

W.A.S.H.E (Water, Sanitation, Hygiene and Education) Project

Motherhood is committed to enhancing educational infrastructure across South Asia, recognising its vital role in shaping better futures for communities. Adequate infrastructure is crucial for the quality of education. We have initiated the Water, Sanitation, Hygiene, and Education (WASHE) project to strengthen government schools in marginalised communities near our operational units.

The WASHE project addresses the significant lack of access to clean water, sanitation facilities, and hygiene education in many schools. These deficiencies have a profound negative impact on educational outcomes and student retention rates nationwide. Motherhood has adopted a comprehensive approach to tackle this, implementing strategic initiatives in locations such as Noida, Greater Noida, Pune, Bawal, and Chennai in India. These efforts include civil and renovation activities, such as wall painting, waterproofing, and the installation of essential amenities like toilets and handwashing systems. Additionally, we focus on enhancing digital learning through SMART classrooms equipped with audio-visual aids and technology, empowering students to develop self-learning abilities.



Areas of Intervention:

- Motherhood fosters renovations that enhance the school environment, providing a clean, healthy, and hygienic space that encourages concentration and motivation among students.
- We supply school furniture to create a more organised learning space, which increases attendance and attention span.
- The WASHE project also focuses on SMART classrooms, which use audiovisual aids and technology to enhance students' learning experiences. SMART classrooms leverage technology to improve learning outcomes and cultivate students' self-learning abilities.
- We incorporated vibrant murals (BaLA paintings) to create a visually appealing and stimulating learning space for children.



Our Motherhood site has collaborated with the Lotus Petal Foundation in Gurugram, India, which supports underprivileged students from urban areas by creating equal opportunities. We have contributed to developing and constructing a state-of-the-art educational campus, following an environmentally sustainable procedure. Phase 1 of the campus is already operational, providing education to 600 students.

Through infrastructure development, digital learning tools, and educational materials, Motherhood impacts many beneficiaries, ensuring a brighter future for these students.

Digital Transformation Van (DTV) Project

In today's digital world, computer skills and access to information are essential for opportunity and growth. Recognising the digital divide in urban and rural areas, Motherhood launched the Digital Transformation Van (DTV) project in collaboration with the NIIT Foundation. This innovative mobile classroom brings computer labs directly to underprivileged communities from the rural areas of Noida and Greater Noida. It travels to six villages yearly, offering comprehensive digital learning and IT literacy programmes. These programmes include the Certificate Course in Basic IT (CCIB), Certificate Programme in Digital Literacy (CPDL), and Use of the Internet (UI).

In today's digital age, government services, banking, job applications, and college admissions have gone online, increasing accessibility and transparency. However, remote areas face a digital divide due to limited technology access and expertise. To address this, the DTV programme was created to bring digital education to their doorstep, particularly benefiting women and girls who often face travel restrictions in areas of Motherhood operations.

This year, the DTV initiative has enrolled 2,459 beneficiaries, underscoring its impactful reach. Beyond digital literacy, the project extends its commitment to societal well-being through informative sessions on the Protection of Children from Sexual Offences (POCSO) Act. These sessions, conducted with sensitivity and care, empower young individuals with essential knowledge about personal safety and understanding of inappropriate behaviour.



Case Study

Empowering Children to Stay Safe: Motherson and NIIT Foundation Collaborate on POCSO Act Awareness Initiative.

Motherson, in collaboration with the NIIT Foundation, has taken a bold step towards safeguarding the well-being of children in our society. A series of informative sessions on the POCSO Act (Protection of Children from Sexual Offences) were conducted across six locations in India, reaching an impressive 869 children. This impactful initiative aimed to equip young individuals with the knowledge and tools to protect themselves and stay safe.



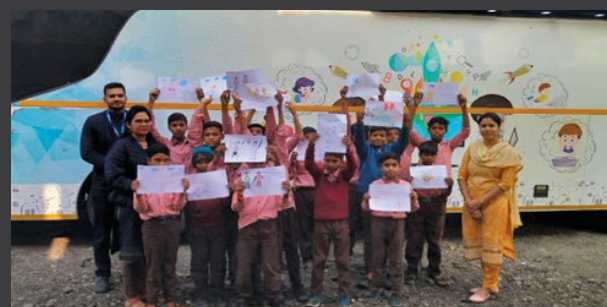
The sessions covered crucial topics such as personal safety, differentiating between appropriate and inappropriate touch, and the importance of open communication with trusted adults. Children were introduced to the Child Healthcare Helpline number (1098) and were educated on when and how to use the helpline in case of emergencies or concerns. Motherson's Learning and Development team members facilitated the sessions interactively and engagingly, creating a safe and supportive environment for open discussion and learning.



The profound impact of this initiative was evident in the overwhelming appreciation received from school principals and teachers. Schools across the six locations (Devla, Dhoom Manikpur, Gulistanpur, Raipur, Wajidpur, and Noida) commended the trainers' mature approach and effective use of audiovisual aids to convey the message. The engaging "What You Learned" activity further solidified the learning for the children, ensuring that the crucial information was retained and understood.



Recognising the paramount importance of child safety, Motherson is steadfastly dedicated to continuing such impactful initiatives in the future. This commitment to social responsibility and the well-being of children serves as a testament to Motherson's core values and its unwavering dedication to making a positive difference in the communities it serves.



Kailash Charitable Trust Project

Motherson collaborated with Kailash Charitable Trust (KCT), a charitable organisation known for its commitment to social development initiatives and community welfare, especially in education. Together, we aim to enhance learning outcomes among students by improving school infrastructure in rural areas of Noida. The project focused on equipping schools with modern learning infrastructure to create a conducive environment for holistic development. By collaborating with educational institutions and engaging with the community, we aspire to address the needs of underprivileged children, fostering their academic growth and overall development.

Facilitating Education

Vidya Education Support Project

Motherson has taken a significant stride in transforming the lives of underprivileged children by partnering with Bal Vihar School. The Vidya Education Support Project focuses on building a solid foundation by fulfilling elementary education needs and securing admissions for these children in the best Delhi-NCR schools for higher studies. This impactful initiative aims to empower underprivileged children through quality education and comprehensive support.

Beyond academics, the Vidya Project complements Bal Vihar's focus by providing a well-rounded curriculum that incorporates performing arts, such as music, dance, and life skills training from a young age. This holistic approach equips children with essential tools for personal development alongside their academic foundation, ensuring they are well-prepared for future challenges.

Under the Vidya Education Support project, the emphasis shifts from merely providing shelter to ensuring a conducive learning environment with sufficient learning aids for beneficiary children. This includes implementing a level-based curriculum integrating performing arts and life skills training. The project also aims to increase the literacy rate and raise awareness within the project area community about the importance of educating children, thereby minimising gender disparity in access to primary education.

Through affirmative action and community engagement, Motherson and Bal Vihar are actively working to address the educational challenges in this project, including a lack of trained teachers, proper infrastructure, and overall quality of education. By investing in the education and holistic development of underprivileged children, Motherson and Bal Vihar are creating a ripple effect of positive change.

This transformative partnership between Motherson and Bal Vihar is a shining example of how corporate social responsibility can be leveraged to make a tangible difference in the lives of those who need it most. By empowering underprivileged children through quality education and comprehensive support, Motherson is investing in their future and contributing to creating a more equitable and just society.



Digital Education for Aspirational Districts

In partnership with the Centum Foundation, Motherson launched an initiative called "Digital Education for Aspirational Districts" to bridge the digital learning gap in Haridwar and Haldwani in India, classified as Aspirational Districts by the Government of India. By equipping 20 schools with cutting-edge SMART class technology, the project introduced students to technology-assisted learning and fostered a more engaging and practical educational experience. Interactive multimedia content and teacher training sessions empowered educators to share knowledge more effectively and encourage learning in students, cultivating a future generation equipped with the technological literacy needed to thrive.



Education at Kishangarh School Project

Motherson joined forces with the Samarpan Foundation to support their programme, Education, at Kishangarh School in the urban village near Vasant Kunj, Delhi, marking a significant step in community development. For the past 17 years, the programme has been a cornerstone for the community, addressing education, nutrition, healthcare, and developmental needs.

The Kishangarh School, a child-centred project, provides quality education and meals to around 600 students, including those new to formal education and those attending neighbouring government schools that lack comprehensive tutoring. Extracurricular activities like communication skills training, fine arts, dance, and life skills development are also offered.

Beyond the formal and informal schools, Motherson and Samarpan Foundation runs an empowerment centre where mothers of students, many of whom attend the Kishangarh School, learn to tailor bags and accessories showcased at international exhibitions like Bridal Asia.

Motherson's contribution covers the school's operational costs. We also support the provision of uniforms, stationery, extracurricular materials, and growth initiatives like creativity sessions, sports, and vocational classes. Essential supplies like sanitation items, first-aid kits, and basic medicines are also covered. Finally, Motherson's aid allows for year-round events and celebrations, promoting a positive school environment.



Case Study

Kishangarh School fostering confidence and focus in young students.

The partnership between Motherson and the Samarpan Foundation at Kishangarh School has profoundly transformed the lives of its students, as exemplified by Gayatri and Prince Saud's inspiring journeys.

Gayatri, the once timid daughter of a vegetable vendor, initially struggled with self-expression and academics. Classroom participation felt daunting, and her grades remained stagnant. Encouraged by dedicated teachers, she gradually found her voice through activities that allowed her to express herself. From reading aloud to explaining concepts to her peers, she blossomed. However, her introduction to Taekwondo truly ignited her passion and confidence. Gayatri's remarkable journey culminated in her recent victory at a Taekwondo championship, a testament to her newfound self-assurance and discipline.

Similarly, Prince Saud, the energetic son of a security guard, grappled with attention and

behavioural issues. Fidgety and restless, he struggled to focus, often disrupting class. His teacher implemented innovative strategies, including incentivising with candies and assigning responsibilities, transforming Prince's restlessness into focus and commitment. Soon, he was entrusted with duties like monitoring other students and ensuring order. These tasks redirected his energy and instilled a sense of responsibility. Over time, Prince's behaviour and academic performance improved notably, reflecting his growing focus and discipline.

The success of Kishangarh School's holistic approach, integrating education with extracurricular activities and behaviour modification, underscores the significance of such initiatives. With ongoing support from Motherson, these programmes are changing individual lives and nurturing a brighter future for the entire community.

Americas.

Facilitating Education

Education is a vital component of a flourishing community as it shapes the future of individuals and societies. At Motherson, we understand the importance of education in promoting growth and opportunity, and we are committed to supporting educational initiatives that help individuals reach their full potential.

In the Americas region, our San Luis Potosí facility in Mexico is dedicated to promoting education through various programmes and initiatives. We believe in providing students with first-hand exposure to the professional and industrial world. Through plant tours and presentations, we offer students insights into our company, manufacturing processes, growth opportunities, and the potential for vocational training and future employment.

Moreover, our commitment to education extends beyond our facility walls. We have partnered with local elementary schools, such as Escuela Primaria Ponciano, to equip children and teachers with essential emergency response skills. By conducting training sessions and donating first aid kits stocked with vital medical supplies, such as bandages, iodine solution, hydrogen peroxide, gauze, ointments, and other products, we ensure the safety and well-being of students and educators. These efforts enhance preparedness and foster a culture of care and support within the community, nurturing a brighter future for everyone.



Our Puebla facility in Mexico partnered with UTP and Cecytes universities to offer a dual staff development programme. This initiative provided technical high school students professional experience, mentorship, coaching, and specialised knowledge. Likewise, our Zitlaltepec site in Mexico also implemented such a programme, contributing significantly to the development of future professionals. These initiatives demonstrate our commitment to education and our role in shaping the future workforce. We believe that by joining us in this journey, potential partners can also play a significant role in shaping the future, which may inspire them to join us.

In Brazil, our Atibaia site hosted a dynamic Education Day, where educational partners were invited to share their expertise with employees. This event emphasised the significance of continuous learning throughout one's career, fostering a culture of intellectual curiosity and personal growth.

The Atibaia facility also launched the "Motherson Journey Program," a comprehensive initiative that provided participants from the community with a rich learning experience focused on professional and personal development. The programme



aimed to empower individuals to build successful and fulfilling careers aligned with their passions and aspirations. The same programme in Curitiba took a significant step forward by bringing together apprentices and interns from the community every month. This initiative nurtured an environment of personal and professional development among young individuals, facilitating knowledge exchange and skill acquisition. By empowering participants to thrive in their careers, the programme demonstrated Motherson's commitment to nurturing future talent.

Additionally, at our Curitiba facility, we undertook various initiatives to support education and foster partnerships within the community. We established educational partnerships offering discounted courses to employees and community members, demonstrating our commitment to lifelong learning and skill development. Our collaboration with CNA English School provided community members access to winter clothing donations, gifts, and educational discounts. The Education Week celebrations further highlighted the importance of learning, with academic partners presenting courses, benefits, and discounts to those seeking personal and professional growth. Initiatives like raffle draw for baskets and courses were also implemented to encourage participation and continuous learning.

Furthermore, Motherson organised a knowledge-sharing programme where leaders from diverse areas of expertise convened to share technical knowledge and insights. This initiative fostered a culture of continuous learning and collaboration within the organisation, promoting innovation and excellence.



We also organised an Industry Day event with the SENAI school at our Campo Alegre facility in Brazil. During this event, our staff shared industry insights and experience, generating interest among future talent about future career opportunities in the automation industry with our company.

In the United States, Motherson recognises the transformative power of education and actively invests in programmes that empower individuals, promote social mobility, and contribute to sustainable community development. At our Russell Springs facility, we proactively prepared local high school seniors for future work opportunities by offering mock interview classes. Additionally, we organised a “Career Boot Camp” for Regional College and Workforce Centre students, providing valuable insights into professional settings, workforce development, and resume-building strategies. Through plant tours and introductions to our apprenticeship programme opportunities, students gained firsthand awareness of potential career paths within our company.



In Cottdale, Motherson embraced an “Adopt a School” initiative, partnering with Bryant High School. Through this programme, Motherson fostered a positive learning environment by hosting a luncheon for teachers and facilitating discussions on educational best practices. Students benefited from interactive sessions, including mock interviews, preparing them for future careers. A collaborative “Community and Recruiting Event” with the State of Alabama High School further strengthened the connection between Motherson and the local educational landscape.

Beyond our educational initiatives, Motherson hosted a necessary CPR training event at our Warren site in the USA, extending the opportunity to local community members. This initiative aimed to equip individuals with life-saving skills, reflecting our commitment to promoting safety and well-being beyond our immediate operations.

Similarly, Motherson conducted confined space training sessions at our Marysville location to address concerns such as claustrophobia. These educational sessions were open to community members. They offered valuable knowledge and support to individuals within and outside our organisational sphere, demonstrating our dedication to promoting safety and well-being in the broader community.

Infrastructure Development

Motherson is committed to developing infrastructure and improving the quality of life and education of the communities in which it operates in the Americas region. At the Monclova site in Mexico, the company donated tables to Harold R. Pape High School, enhancing the learning environment for students in common areas, the library, and the food canteen. In addition, Motherson donated backpacks filled with school supplies to underprivileged children in impoverished neighbourhoods in Chihuahua, Acuna, Torreon, and Juarez sites in Mexico. This ensured these children had the necessary tools to excel in their studies.



Supporting Institutions and Donations

Motherson’s commitment to supporting local institutions and making meaningful donations is evident across various sites, focusing on uplifting education and improving the well-being of communities.

At our San Luis Potosí facility, we partnered with Kindergarten Aquiles Serdán to bring joy to children in the nearby community during the holiday season. We donated toys to the local kindergarten, giving children Christmas presents and creating cherished memories.

We organised book collection drives in Brazil to promote literacy and intellectual stimulation. Our Jaguariúna facility collected and donated books to Amigos do Padre Gomes Institution, a care home for abandoned older adults who require special care. This initiative gave residents access to a wide range of reading materials, enabling them to engage in social activities and personal enrichment.

Similarly, our Guarulhos facility’s book collection drive yielded donations for the library of Centro Social Brasil Vivo, a philanthropic organisation serving underprivileged children and adolescents. By doing so, we ensured that knowledge is accessible to all ages, promoting a culture of learning and personal growth. In Guarulhos, Brazil, our employees also participated in a book collection drive, donating books in good condition to Centro Social Brasil Vivo. The donated books enriched the library resources available to children and teenagers attending the Day Care Centre and Youth Centre, promoting a culture of learning and personal development.

These initiatives highlight Motherson’s commitment to positively impacting communities by supporting education, well-being, and awareness initiatives across the Americas region.



Europe.

Facilitating Education

Motherson’s commitment to education in Europe is evident through various initiatives to empower young learners and nurture their growth and development. These programmes span different locations in Germany, Morocco, Poland, Spain, the UK, Hungary, Finland and Lithuania, demonstrating Motherson’s dedication to supporting education and providing valuable opportunities for students to explore their interests and potential career paths.

In Germany, the Traunreut location partnered with a local middle school to provide career guidance workshops for students as they navigate their future career paths. Additionally, this site collaborated with “Astronomie im Chiemgau e.V.,” a local non-profit association dedicated to astronomy education and observation. Through this partnership, Motherson assisted in developing an educational programme titled “Walk the Planet,” which encourages students’ understanding of astronomy, the natural world, and the universe.



The Barchfeld facility actively supported the educational experiences of local youth by sponsoring a school trip for Gumpelstadt Primary School. Children could visit Bodenstein Castle, participate in guided tours, engage in castle rallies, and explore the Treetop Path, enriching their learning experiences outside the classroom.

In Boetzingen, Motherson celebrated Girls’ Day, an initiative to inspire young girls to explore traditionally male-dominated professions. This initiative allowed girls to visit the company’s training workshop and production areas, gaining firsthand exposure to diverse career possibilities within the manufacturing industry. By showcasing these opportunities, Motherson encourages girls to pursue their passions in STEM fields and contribute to the future of manufacturing.



At the Boetzingen site, Motherson has made significant investments in the future by sponsoring the continued education of young polymer sector professionals. By supporting the Chamber of Industry and Commerce (IHK) awards ceremonies, we honour their dedication to vocational training and recognise the importance of empowering the youth. Additionally, we extend our support to local schools by providing computers for digital literacy classes tailored for disabled children aged 7-14, underscoring our commitment to inclusive education and community empowerment.

Motherson has extended financial contributions to local schools like the “Förderverein der Staatlichen Berufsschule Lichtenfels” in Michelau to enhance learning conditions. In Kecskemet, Hungary, the company facilitated renovation and development work in local educational institutions, creating conducive learning environments for children through various initiatives like installing outdoor drawing boards and painting benches.

In Bruchköbel, Germany, Motherson introduced a student rotation programme, allowing participants to gain insight into various departments and functions within the company. Furthermore, the Bruchköbel team collaborated with Goethe University in Frankfurt by presenting a business case study to students, building an understanding between academia and industry.

Motherson conducted a “Future Orientation Program” for young students in Oldenburg, Germany, enabling them to explore diverse job possibilities within the company and make informed decisions about their future careers.



The Tangier facility in Morocco and the Starachowice facility in Poland also hosted open-door events for students and teachers from nearby high schools, ENCG and MIAGE. These events provided students with valuable insights into the world of work and potential career paths within Motherson.

The Panevėžys facility in Lithuania provided training opportunities for students from the Panevėžys College Faculty of Technologies, and following their practical training, students were evaluated and offered potential employment opportunities within Motherson based on their performance.

At the Czaplinek plant in Poland, Motherson welcomed a group of preschoolers for a visit, offering them a glimpse into the world of manufacturing and providing educational materials. A partnership with the Adam Mickiewicz Primary School in Drawsko Pomorskie provided funding for educational robots, aiming to modernise classrooms and introduce students to the world of coding and programming. Furthermore, Czaplinek collaborated with the Volunteer Fire Department in Drawsko Pomorskie to organise a “Youth Prevents Fires” campaign, providing fire safety training and educational gifts to young residents and promoting safety awareness.

These initiatives demonstrate Motherson’s commitment to supporting education, encouraging curiosity, and providing valuable opportunities for students to explore their interests and potential career paths, ultimately contributing to the development of future generations.

The Czaplinek site also sponsored a public kindergarten by providing school supplies like stationery, crayons, and notebooks, supporting the educational needs of pre-schoolers. Additionally, the facility organised visits for kindergarten groups to the plants, offering insights into industrial operations.



Motherson partnered with various institutions, such as Saladino Cortizo and Monte Castelo in Salceda, Spain, to enrich educational experiences through plant tours for children with disabilities and multilingual charter schools. In Igualada, plant visits aimed to bridge theoretical knowledge with practical application for high school students.

Motherson’s Portchester facility in the United Kingdom facilitated industrial placements for local students, providing hands-on experience in engineering roles. The site also celebrated National Apprenticeship Week, promoting apprenticeships among students and young job seekers and showcasing company culture and internship opportunities.

In Finland, Kempele and Oulu sites celebrated National Children’s Day by opening doors to local children and families, offering engaging activities to raise awareness about future career and educational opportunities, and inspiring and empowering the next generation.



Case Study

Motherson’s Commitment to Literacy and Community Engagement: Celebrating National Library Week.

Motherson’s unwavering dedication to community enrichment is exemplified through its involvement in various educational and cultural initiatives. The company’s commitment to literacy and engagement in Poland shone brightly during the National Library Week celebration. Motherson organised a captivating reading festival with an innovative field game titled “Book Park.” This event attracted over 120 enthusiastic participants from the community, spanning all age groups.

The highlight of the event was the engaging field game designed to immerse participants in a literary treasure hunt. Armed with a map, attendees navigated through stations featuring clues and riddles inspired by books. By solving these literary puzzles, participants not only experienced the thrill of the game but also discovered new literary gems or revisited beloved classics. The winners were rewarded with exciting prizes, including exclusive Motherson gift packages, adding an element of excitement and motivation to the event.

However, the “Book Park” event was more than just a game or treasure hunt. Motherson

curated diverse activities to cater to the interests and needs of the entire community. From a bouncy castle and fun-filled activities for children to face painting for all ages and a book fair for adults and teenagers, the event created a vibrant and inclusive space for the community to come together and celebrate the joys of reading.

Recognising the importance of access to information, Motherson also set up a dedicated library stand to provide attendees with valuable information about local library resources. Additionally, the event featured reading expeditions and a serene outdoor reading area, offering moments of tranquillity and literary exploration.

This “Book Park” event exemplifies Motherson’s unwavering commitment to social responsibility in Europe. By promoting the love of reading and fostering a dynamic community space centred around books, Motherson encourages people of all ages to embrace the pleasures of reading and contributes to creating a more informed, engaged, and culturally enriched society.

Infrastructure Development

Motherison's commitment to education extends beyond direct student engagement. The company also invests in infrastructure development projects that foster a positive learning environment.

In Stuttgart, Germany, Motherison sponsored the construction of a seminar room at the University of Esslingen, contributing to the university's educational infrastructure.

Supporting Institutions and Donations

Motherison's commitment to education and community development extends beyond traditional classroom settings, as evidenced by its collaboration with local organisations and institutions across Europe and beyond. The company's initiatives aim to create a more inclusive and equitable society by empowering future generations and strengthening communities.

At the Barchfeld facility in Germany, Motherison collaborated with the local fire brigade, organising a fire training session that emphasised safety and preparedness, ensuring the well-being of employees and the community.

In Michelau, Germany, Motherison conducted several donation drives and collaborations with educational institutions. The facility organised a reading project at the Schwüritz Primary School, culminating in a book donation to benefit students with disabilities. Similarly, Motherison partnered with Johann-Pupper-Schule, an organisation supporting elementary schools in Michelau, by donating books for cycling safety education. Furthermore, a donation was made to the Förderverein der Staatlichen Berufsschule Lichtenfels, a support association for the Lichtenfels State Vocational School, demonstrating Motherison's commitment to providing support for the improvement of learning conditions at vocational schools.



In Neustadt, Germany, Motherison supported a local kindergarten, Kleine Heimat Münchsmünster, through donations to enhance children's independence and education.

The Mosonmagyaróvár and Túrkeve sites in Hungary collected school supplies for local children. At the same time, Túrkeve hosted a career day at Mórizz Zsigmond High School to guide students in exploring future career options. Similarly, students from Panevėžys Žemynos Progymnasium in Lithuania and Klaipėda State College visited Motherison's facilities in Panevėžys and Klaipėda, respectively, for practical industrial exposure.

In Serbia, the Pozarevac and Smederevo sites collected and donated books to the Smederevo library on International Book Day, while the Cuprija facility donated materials to a technical school in Jagodina, providing students with practical resources. To commemorate World Environmental Day, Motherison's site in Smederevo organised a lecture series focusing on ecological topics such as waste management and recycling, collaborating with local high schools like

"Despot Djuradj" to raise awareness among students about environmental issues and sustainable practices.

Collaboration with educational institutions is also a priority in Spain and Portugal. In Spain, Motherison supported the Saladino Cortizo education centre in Salceda de Caselas by donating work clothes for vocational training programmes, equipping students with disabilities with the tools to succeed in the hairdressing and carpentry professions. In Polinya, Motherison partnered with the Red Cross Educational Project for Children to organise educational projects for the children of Polinya, enriching the learning experience and promoting holistic development among young learners. In Epila, Spain, Motherison offered university students their first professional experience through an apprenticeship programme, providing valuable insights into the industry and practical skills to prepare them for their careers. In Castellbisbal, Motherison donated books, clothing, and toys to Itaca, which supports needy students and enhances the quality of life for underprivileged students by providing them with essential resources and engaging activities.



The Bursa, Istanbul facility in Turkey, supports CYDD, a charity dedicated to helping girls across the country obtain an education. By donating educational supplies, the facility actively contributes to closing the gender gap in education and empowering young women.

Furthermore, the Le Plessis location in France conducted a donation drive to provide school supplies to underprivileged children in Burkina Faso, West Africa, creating better learning conditions and ensuring access to necessary educational resources.

In Estonia, Motherison provided children from the local community of Tallinn with a glimpse of the professional working environment, fostering their interest in various career paths and encouraging their professional development.

These initiatives demonstrate Motherison's dedication to strengthening communities, empowering future generations, and promoting a more inclusive and equitable society through education and community development programmes across Europe and beyond.



Southeast Asia, Australia, and Africa.

Facilitating Education

Motherison's commitment to positively impacting communities extends beyond geographical boundaries, as evidenced by its recent initiatives in Southeast Asia, Africa, Australia, and South Korea. The company's dedication to supporting education, prioritising safety, and promoting a respectful and inclusive work environment is evident in its various programmes and collaborations.

In Rayong, Thailand, Motherison celebrated Child Day by donating candy and learning equipment to Baan Surasak School, underscoring its commitment to supporting the educational needs of children in the community. Employees also contributed funds for scholarships for students from this school. Additionally, Motherison conducted Outward Mindset Training, emphasising the importance of adopting an outward mindset to enhance performance, nurture strong relationships, build trust, and promote collaboration, ultimately leading to better stakeholder outcomes. The site also organised CPR and First Aid training sessions to equip individuals with essential first aid skills, ensuring effective response to emergencies at home and in the workplace.

In Lonsdale, Australia, Motherison actively collaborated with the Smith Family to support underprivileged students from Wirreanda School through the Work Inspirations programme, providing career advice and opportunities. The facility offers engineering internships to local students, providing them with practical exposure and strengthening the talent pipeline in the community. Motherison Lonsdale has also established a Graduate Engineer Programme, pairing graduates with experienced mentors and rotating them across different departments to gain exposure to various processes.

Motherison's Durban site in South Africa empowers youth through Production Technology Learnerships Training programmes. With the support of state government funding, these initiatives provide valuable training opportunities to matriculants from diverse communities and equip participants with the skills and knowledge needed for successful careers in the manufacturing industry.

In South Korea, Motherison's Asan, Yesan, and Busan sites prioritise safety through regular fire drill training and foster a respectful and inclusive work environment by conducting sexual harassment prevention education and workplace bullying prevention training. The company also conducted training sessions to improve awareness and understanding of disability inclusion for employees and local community members, creating an environment where everyone feels valued and respected, regardless of ability.

Motherison's initiatives demonstrate its commitment to positively impacting communities by investing in education, prioritising safety, and fostering a respectful and inclusive work environment. By promoting proper workplace culture and raising awareness of important issues, the company strives to empower individuals and transform lives through education and community engagement.

China.

Facilitating Education

Motherison understands the significance of education in promoting a prosperous future. This commitment extends to our operations in China. The company recognises the pivotal role of education in promoting a prosperous future and creating equal opportunities for all students.

At the Langfang facility, Motherison actively invests in the long-term development of public schools by donating educational books to the Primary Public School near its site. With a large population of over 3,000 students and 180 teachers residing within the local community, these book donations provide valuable resources that enhance the learning experience and empower students to achieve their full potential.



In Chongqing, Motherison continues collaborating with a rural primary school, acknowledging that not all children have access to the same educational resources and support systems. Through this ongoing programme, Motherison arranges study sessions to support students who face academic challenges, ensuring that every child has the opportunity to succeed.



While education is a crucial aspect of Motherison's social responsibility endeavours in China, the company takes a holistic approach to supporting individuals. At the Hefei facility, Motherison provides employment opportunities and skill training for vulnerable groups, recognising the significance of empowering individuals to overcome fundamental challenges and achieve their full potential.

By offering employment opportunities and skill training programmes, Motherison aims to equip individuals with the tools they need to thrive personally and professionally. These efforts, initiated last year, are committed to continuing this year and beyond, demonstrating Motherison's dedication to positively impacting individuals, communities, and society through education and empowerment.



Motherison's initiatives in China showcase its global commitment to promoting education and creating a more equitable future. By investing in public schools, supporting rural primary education, and providing employment opportunities and skill training, the company strives to break down barriers and ensure everyone can access the resources and support needed to succeed.



3. Health and Well-being



- Food donation
- Support for health facilities (hospitals, health centres, etc.)
- Health-awareness programmes/ activities to encourage healthy habits
- Spreading awareness about preventive healthcare
- Blood donation and plasma donation drives



Motherson is deeply committed to the cause of health and well-being. We value and encourage the prioritisation of health, not just of individuals and their families, but also of the neighbourhoods where we operate. We raise awareness about life-threatening diseases and their preventive measures and aid the underprivileged in care centres across our regions. This year, we have led

various first-responder campaigns in disaster-stricken areas worldwide. Motherson remains steadfast in its commitment to organising blood donation drives and awareness campaigns, emphasising the importance of mental health on par with physical well-being.

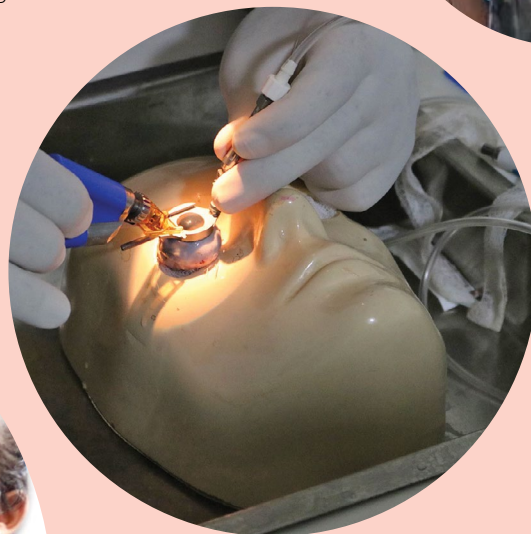
South Asia.

Serving the Critically Ill

In India, Motherson has partnered with the Narayana Nethralaya Eye Foundation (NNEF) in Tumkur, Karnataka, to support the critically ill. Our collaboration extends beyond just providing healthcare, it's about making a meaningful impact on people's lives. We offer essential community services to individuals in need, including free or subsidised eye treatments and surgeries. Our initiatives range from raising awareness about eye donation to organising free check-up camps for the underprivileged, especially Below Poverty Line (BPL) cardholders. Additionally we distributed glasses to school children in government institutions, thereby transforming lives through our initiatives.

While building healthcare infrastructure is crucial, we recognise that ensuring access to healthcare remains a significant challenge, particularly in developing nations. Motherson's continual efforts to uplift the communities we serve are specifically directed towards improving the accessibility of care centres for marginalised populations. We believe that quality healthcare should not be a privilege but a fundamental right for all. Our goal is to translate this belief into reality for those in need.

Recently, Motherson reinstated its annual Motherson CAREs programme, collaborating with the Sri Sathya Sai Sarla Memorial Hospital (SMH) to provide comprehensive medical care to the underprivileged. Established under the Prashanthi Balamandira Trust, this institution offers specialised services in various medical fields, including Paediatric Cardiac Surgery, Cardiology, General Surgery, Obstetrics & Gynaecology, and more. Through this partnership, Motherson aims to bridge the gap in medical resources in rural areas where public healthcare facilities are lacking. Motherson CAREs serves as a conduit, facilitating access to specialised care and healthcare support for those in need, thus making a significant difference in the lives of the disadvantaged.



Blood Donation Drives

Motherson partnered with the Rotary Club of Gurgaon South City Community Services Society, a registered charitable entity established in 2010 and located in Kadipur, Gurugram, in India, embodying the spirit of altruism and community service. The mission is to provide essential medical services to the economically vulnerable populations of Gurugram and neighbouring regions, guided by the Rotary principle of "Service Before Self."

Recognising the critical issue of inadequate and inconsistent blood supply in the city's outskirts, we focus on enhancing community health and well-being through dedicated efforts. We are committed to promoting regular blood donation, strengthening emergency response capabilities, and actively engaging with the community to cultivate a healthier environment. By involving employees, conducting community outreach programmes, and leveraging advanced technology, our organisation strives to make a lasting impact.

Our initiatives are focused in two primary areas:

Blood Donation Camps: We organise blood donation camps in urban and remote rural areas to ensure the Rotary Blood Centre Gurugram has a continuous supply of all blood groups, ensuring prompt access to blood for those in need.

Mobile Blood Collection Vehicle: To extend the reach of blood donation camps, especially in rural and inaccessible areas, we provide a fully equipped mobile blood collection bus. This air-conditioned vehicle will be equipped with state-of-the-art blood collection equipments, donation couches, and accommodations for the technical staff, facilitating efficient and convenient blood donation campaigns even in remote locations.

Our overarching goal is to dismantle barriers and ensure a consistent blood supply for residents of Gurugram from lower-income groups. Through these initiatives, we are committed to making a tangible difference in the accessibility and availability of blood donations, ultimately contributing to the community's well-being.



Empowering the Marginalised

Motherson has collaborated with the Saint Hardyal Educational and Orphans Welfare Society (SHEOWS), an organisation dedicated to empowering the marginalised and the elderly and providing distressed families with healthcare and basic amenities. This partnership is a testament to Motherson's commitment to going the extra mile to enable inclusive and advanced healthcare infrastructure for those in need.

Motherson's collaboration with SHEOWS focuses on supporting an old-age home with comprehensive medical care and facilities. This includes a regular supply of nutrition, a Special Care Unit for routine health check-ups, 24/7 on-call doctors and nurses, a physiotherapy unit, a pathology laboratory, a digital X-ray monitoring machine, an in-house pharmacy, and all necessary equipment to treat various illnesses and diseases.



The cost of the on-site medical care and facilities, including diagnostic procedures, is built into the project logistics, minimising the financial burden on the elderly residents of the old-age home. Additionally, the on-site dispensary is stocked with regular medicines and essentials, reducing the need for caregivers to venture outside for basic medical supplies, thereby enhancing convenience and promoting a safer, healthier environment.

Motherson recognises that nutrition is crucial in supporting the well-being of older people. To combat malnutrition, a common issue among older people, the company has overseen meal preparation, portion sizes, and the provision of a minimum of three meals per day, using quality ingredients sourced daily.

By addressing the needs of older people and providing them with a dignified and supportive environment, Motherson is making a tangible difference in the lives of the inmates.



Case Study

SHEOWS offers hope and healing to the elderly.

The Saint Hardy Educational and Orphans Welfare Society (SHEOWS) stands as a beacon of hope in Delhi, offering a haven, critical medical care and necessities for society's most vulnerable – the destitute, abandoned, homeless, and elderly with disabilities (PWD). The stories of Beena Amma, Somnath, Sudhir Kumar Suri, and Veero highlight the profound impact of SHEOWS' work in collaboration with Motherson's support.

Beena Amma, a 70-year-old woman abandoned by her family, arrived at SHEOWS in critical condition with burn marks and multiple ailments, including dementia and diabetes. Yet, under the care of SHEOWS' dedicated medical team, her physical health began to mend. Her diabetes and hypertension came under control, and through regular physiotherapy, there is hope she may walk again. Despite the scars of her dementia, Beena Amma's condition improved significantly, showcasing the relentless care provided by SHEOWS' medical team.

Similarly, Somnath, a 65-year-old man grappling with dementia and a fractured leg, found solace at SHEOWS after being rescued from LNJP Hospital. The initial days were fraught with physical and cognitive challenges. However, with meticulous medical attention and the emotional support of the SHEOWS staff, Somnath's physical pain gradually subsided. More importantly, the supportive environment fostered a sense of stability, allowing his cognitive faculties to show signs of improvement.

Sudhir Kumar Suri's transformation is another testament to SHEOWS' impact. At 72, suffering from severe cataracts that threatened his sight and independence, he received crucial surgical intervention at SHEOWS. Expert medical professionals diagnosed him with advanced cataracts in both eyes, a condition that severely limited his vision. With each passing day, the world returned to focus, a testament to the transformative power of timely medical intervention and the unwavering compassion offered by SHEOWS.

Veero's story stands as a stark reminder of the harsh realities faced by many elderly individuals. Rescued from the streets of Delhi, her frail figure bore a dislocated hip, multiple injuries, hypertension, and malnutrition. When SHEOWS rescued Veero, she required immediate and intensive medical attention. The team at SHEOWS treated her injuries and managed her hypertension. Specialised treatment was provided for her dislocated hip, and she underwent a rigorous rehabilitation process to regain mobility.

The stories of Beena Amma, Somnath, Sudhir Kumar Suri, and Veero paint a poignant picture of the lives that Motherson touches in partnership with SHEOWS. With unwavering support and compassionate care, Motherson's collaboration with SHEOWS ensures these people can reclaim their dignity and quality of life, demonstrating the profound difference that community and empathy can make.

Americas.

Assisting the Underprivileged

Motherson's commitment to supporting the underprivileged in the Americas is evident through a range of initiatives aimed at improving their quality of life and provide essential resources for their well-being.

Our long-standing association with Padre Gomes Institution in Jaguariúna, Brazil, exemplifies this commitment. Through initiatives like celebrating Children's Day as a social campaign, we assist disadvantaged children with career advancements and opportunities for a better life. This programme involves a quarterly activity where Motherson employees engage with the children at this institute, fostering a supportive environment to help them explore their potential and excel in life while relishing the joys of togetherness.



During harsh winter months, Motherson extended aid to the homeless people in Guarulhos, Brazil, and the children at the Casa Del Sol Foundation in Puebla, Mexico. These donations included warm clothes to help them keep warm during severe cold temperatures. In Atibaia, Brazil, Motherson collected winter wear and donated it to the Casa do Caminho Institute, which aids people in need and migrants. At this site we also organised toy donation campaigns on Children's Day where Motherson employees donated toys to two institutions dedicated to serving the needs of underprivileged children. The first institution, Fios Encantados, located in Jundiaí, focuses on providing caps and wigs of children's characters to children and adolescents undergoing cancer treatment. The second recipient of the donations was the Lar Itatibense da Criança Orphanage in Itatiba, which provides institutional care to children referred by the judiciary as a protective measure. This campaign aimed to bring joy and excitement to underprivileged children supported by these institutions.

In Guarulhos, Brazil, Motherson initiated the Brazil Vivo Solidarity Campaign in Guarulhos, Brazil to support an institution engaged in voluntary efforts to foster educational, cultural, and sporting activities for its beneficiaries.



However, the institution faces challenges in funding its food requirements. Our primary aim was to sustain the project's operations by contributing a portion of the essential food supplies. This site also organised a Merry Christmas Supper Campaign in Centro Social Brasil Vivo, a foundation serving disadvantaged children and adolescents in that region. We collected non-perishable food supplies to provide for the children at the centre, helping them celebrate the festivities with nourishment.

In Curitiba, Brazil, we embraced the spirit of Christmas with a Christmas Social Action campaign, recognising it as a time for gratitude. To end the year on a meaningful note, we collected sweets and creatively wrapped them in reused rolls from our facility. These rolls were transformed into festive packages, painted, and decorated with a Christmas theme. The kits were delivered to Reviva, a non-profit organisation providing joy to 70 children in vulnerable situations. We aimed to spread cheer to these children and repurpose materials that would otherwise be discarded, aligning with our commitment to sustainability and community well-being.

Similarly, in San Luis Potosí, Mexico, employees carried out fundraising events during the festive season to collect toys, clothes, and basic amenities for the disadvantaged local communities of Zaragoza, La Albera, and Pardo.

In Acuña, Mexico, our employees at DWA made a heartwarming contribution to the Children's Shelter (Cd. De Dios) by donating food, piñatas, clothing, and toys and engaging with the children. This initiative aimed to support the health and well-being of underprivileged and orphaned children at the Cd. De Dios children's shelter.



In Torreon, Mexico, the employees handed lifeline packages to the local migrant shelters, including apparel, shoes, medicines, sanitary products, and toiletries to help them sustain until their accommodations were arranged. This initiative exemplifies our commitment to making a positive difference in the direct and indirect communities in which we operate. At this site, the employees also embraced the spirit of giving through our "Adopt-a-Child for Christmas" initiative. With a commitment to benefiting underprivileged children in our community, our employees generously donated clothing and toys to bring joy to those in need during the holiday season. To further enrich the experience, the children were invited to our plant, where they enjoyed a warm breakfast and were delighted with gifts.



Adding to the festive atmosphere, Christmas characters joined in to entertain and spread cheer. This initiative, in partnership with Sigue Mi Huella, A.C., an organisation dedicated to providing meals to underprivileged families, exemplifies our company's and employees' dedication to making a meaningful difference in the lives of those less fortunate.

The Rotary Club and Fundacion RCG held the Christmas Telethon together in Acuna, Mexico in collaboration with Mother'son. This initiative supports the underprivileged during the festive season with food baskets in the spirit of Christmas. We aided the Christmas Telethon by making notable contributions and increasing the number of families served.

In Juarez, Mexico, the fire department received an early celebration marked by a gesture of gratitude. Mother'son employees organised a drive to gather toys and clothing for marginalised children, expressing appreciation for the invaluable work of the fire department. We also extended our

support to Casa de Asis children's shelter in Juarez, Mexico, by making a generous donation to assist in the purchase of an industrial washing machine and dryer. This contribution aims to enhance the health and well-being of at-risk children in the shelter by providing them with clean and hygienic living conditions.

In Warren, USA, our employees volunteered to provide a comforting gesture of support by preparing a hot meal for families at the Ronald McDonald House. Our team took the initiative to offer nourishment and care to families of children undergoing long-term hospital stays. Christmas for the Elders was executed in Marysville, an employee-led initiative to organise the Christmas feast for older people at the old age home. Another campaign was conducted - starting a fund to provision for monetary support via the St. Clair County Council on Aging. This organisation works tirelessly to empower older people in their vulnerable stages.

Case Study

Mother'son's Holiday Miracle: Collecting Food for Children and Elderly Care Institutions.

In the spirit of giving during the holiday season, our team of volunteers organised a remarkable food drive that collected essential supplies. Partnering with local organisations, our volunteers launched a concerted effort to support institutions caring for children, adolescents, and elderly individuals facing critical shortages.

Two local organisations serving vulnerable populations struggled with dwindling food supplies, jeopardising their ability to nourish the children, adolescents, and seniors in their care. Recognising the urgent need, our dedicated volunteers sprang into action to gather enough food to ease the burden on these institutions and bring holiday cheer to their residents.

December buzzed with generosity as we launched a campaign to spread awareness and collect essential food items. Our volunteers engaged with the community,

local businesses, and schools, encouraging widespread participation in this initiative.

By the end of December, the food drive had yielded significant donations. The collected supplies were then equally divided, with half delivered to the institution caring for children and adolescents and the remaining half to the organisation supporting older people.

The recipients' expressions of joy and gratitude were heartwarming, serving as a testament to the positive impact that collective efforts can achieve. This holiday food drive immediately relieved the struggling institutions and fostered a sense of community and compassion. The experience has inspired Mother'son to continue exploring ways to support the underprivileged and ensure no one is left behind, especially during the most joyous and celebratory times of the year.

Commitment to Community Wellness

Mother'son's awareness initiatives are centred around promoting diverse health concerns, preventive measures, and conscious lifestyle amendments to ensure holistic wellness for the community. Across multiple sites in the Americas, we have focused on raising awareness about breast cancer, its early detection, and preventive measures to dispel misinformation.

In Chihuahua, Mexico, we collaborated with Grupo RETO to hold seminars at the local town hall, discussing the importance of early detection and sponsoring mammograms on-site. We also ensured psychological and monetary support for those fighting the disease. Similar activities were conducted at the Monclova site, where we engaged with residents for breast and cervical cancer educational sessions, and at the San Luis Potosí site, where we conducted recurring sessions to educate women and their family members. The Breast Cancer Awareness and Health Campaign was executed near our Saltillo site, with multiple testing camps set up for participants with support from the Social Insurance team. We also sponsored legal aid in Monclova, Mexico, to help women seeking guidance to leave toxic marriages and violent households. Similar to this initiative, a Violence Prevention Campaign was also carried out at the Chihuahua site with guidance from ICHM, the Chihuahua Women's Institute in Mexico. This initiative aimed to address domestic violence, a significant issue affecting women from less advantaged backgrounds in the rural area. The campaign focused on providing support and measures to empower women to lead a life free from violence.



Mother'son focused on many areas in this region, including spreading awareness about cervical cancer. We performed over 115 mammograms, helping with early detection and advocating for preventive measures among the women who came forward for the camp.

Maintaining a healthy body weight for physical and mental well-being was highlighted through the Biggest Loser competition in Russell Springs and the Lose to Gain competition near our site in Chihuahua. Both these activities aimed at focusing on people with stationary jobs who often ignore physical activity, making them prone to long-term illness and a sedentary lifestyle. The winners were felicitated at the award ceremonies, inspiring the rest.

In Acuna, Mexico, we sponsored the 7th annual 31 km marathon for race participants. This event promotes athleticism, health, and family interaction within our community. We also supported marathon participants from various states of Mexico and international runners from the US, Spain, Kenya, and Venezuela.



In Atibaia and Curitiba, Brazil, we dedicated an entire month of October to raising awareness about breast cancer, which affects around 2 million women worldwide. We carried out informative keynote sessions with health experts, offered mammograms on-site, and organised on-ground activations for women in the locality. The Marysville, USA, site employees also developed an outreach programme to raise money for women who cannot afford mammograms and further treatment.

Moreover, in Atibaia, we conducted the Yellow May campaign to raise awareness about traffic accidents, aiming to foster a culture of accident reduction, prevention, and safety. In Curitiba, we took the opportunity on World Safety Day to instil a sense of responsibility and vigilance among community members, promoting safer practices on the road.

Mother'son demonstrates its commitment to community wellness through these initiatives, addressing diverse health concerns and promoting preventive measures to ensure holistic well-being.



Focus on Mental Health and Well-being

Mother'son placed equal emphasis on mental and physical well-being, recognising the critical importance of holistic wellness. In Curitiba, Brazil, the Yellow September campaign was celebrated, highlighting the urgent need to prioritise mental health. The campaign offered self-help tips to identify symptoms and basic exercises to maintain mental well-being and engaged the community in promoting mental health awareness. The initiative was well-received by local members, as it impacted individuals seeking help and those around them, creating a broader societal impact.

Moreover, the Curitiba site employees conducted a month-long White January initiative at the local town hall, initiating discussions about mental health. The initiative emphasised the importance of mental health on par with physical health, challenging the stigma surrounding mental health issues. Additionally, in Brazil's Campo Alegre and Curitiba sites, a support pass was provided to residents from lower-income groups, offering free guidance and assessment from professional counsellors for financial, jurisdictional, and family matters.

Meanwhile, the Atibaia site launched an extensive Yellow September campaign focused on addressing the concepts, causes, and identification of suicidal tendencies among peers and family members. Participants were equipped with tools to identify individuals experiencing extreme mental health strains and engage in interventions to prevent tragic outcomes. We also addressed men's health, bringing the conversation to the forefront. Sessions held in Curitiba and Atibaia in Brazil focused on the early detection of prostate cancer and its symptoms, especially for individuals over 40 years old, reaching out to working professionals in the neighbourhood.



In Marysville, USA, employees organised multiple fundraisers, such as the Euchre Tournament and the Easter Eggstravaganza, to raise awareness and funds for patients battling clinical depression and severe mental illnesses. In the Chihuahua site, in collaboration with the Mexican Social Security Institute, various studies, such as pap smears, mammograms, somatometry, and dental consultations, were conducted for disease prevention and timely detection.

Community Involvement and Environmental Support Initiatives



Motherison played a vital role as a member of the organising committee at the Tres Naciones Industrial Park EHS Committee EHS - 4th Summit in San Luis Potosi, Mexico. This summit provided a platform for collaboration and sharing crucial knowledge in Environmental, Health, and Safety (EHS) practices among neighbouring companies within the industrial park. The summit focused on enhancing health & well-being and featured insightful conferences covering vital topics such as ISO 50001:2018 Energy Management System, fuel dust, and vulnerability and threats analysis. By bringing together EHS teams from various companies and local EHS suppliers, the summit facilitated networking opportunities and showcased the potential of these suppliers. The summit involved over 6,000 indirect personnel and emphasised the importance of integration between companies to ensure accident prevention and promote a safer working environment.

Meanwhile, our site in Juarez, Mexico supported the brave first responders fighting the devastating fires in the Sierra Tarahumara region. Through an employee-led initiative, we collected essential supplies, including food, water, and safety equipment such as masks, glasses, shovels, and rakes. We aimed to assist the first responders in their tireless efforts to contain the fires and safeguard the health and well-being of the responders and the affected families.



Preventive Health Checkups

Motherison, across the American regions, carried out various preventive diagnostic activations for our community to combat the escalation and spread of seasonal diseases while building immunity. In Atibaia, Brazil, a vaccination camp was set up in the town hall near the site for the residents to get flu shots as a preventive measure. They were counselled regarding the importance of maintaining good health practices and seeking timely medical attention for any health concerns. A similar activity was conducted at our Jaguariúna site in Brazil, with the primary aim of prioritising the well-being of our society through the Flu Vaccination Campaign. This marks the third iteration of our campaign, highlighting our sustained dedication to promoting health and public welfare.

In Campo Alegre, Motherison facilitated by offering on-site consultations from reputed physicians for residents who needed guidance and medications after health check-ups.

The health check-up campaign at our Saltillo site in Mexico included tests ranging from blood pressure, glucose, and thyroid screening. This effort helped reinstate the need to do yearly diagnostics of our well-being to the public. This site also conducted a visual aid campaign to promote visual health among the residents allowing members to undergo vision screenings and purchase glasses at preferential prices.

At our plant in Monclova, Mexico, we launched a preventive health care campaign focusing on the early detection of chronic degenerative diseases through vaccination. This initiative aimed at promoting the health and well-being of our plant associates and saw the participation of 500 individuals. Additionally, this site organised a Dental Health Care Campaign focused on the early detection of chronic degenerative diseases. This initiative aimed to promote the health and well-being of all plant associates, with 80 participants benefiting from the campaign.



Serving the Critically Ill

Motherison has been actively supporting critically ill patients, particularly children battling cancer, across various regions in Mexico and the United States. We believe that emotional and mental support is equally empowering for these brave hearts.

In San Luis Potosi, Mexico, Motherison partnered with CANICA AC. This foundation provides support programmes consisting of oncological medications, laboratory studies, lodging, food supplies, and overall well-being for children with cancer and their families. Employees collected plastic caps, which the organisation repurposed in exchange for financial aid for the children.

Other Mexican sites collaborated with ACU-Alianza Anti-Cancer Infantil, JRZ-Apanical, TRN-Casa Feliz, and PN-Grupo Apoyo a Personas con Cancer to engage in various campaigns throughout the year to help cancer patients with their treatments and well-being. In Monclova, Mexico, Motherison

set up a recurring monthly activation to collect plastic caps and donate them to the Sonrisa Foundation, which financially aids children battling cancer.



Another notable activation was the Give Back campaign associated with the Fundación Una Nueva Esperanza. Plastic caps were collected and donated to the foundation, which sold the recycled items and used the funds to ensure best-in-class treatment for children with cancer at the local hospital. Employees at the Puebla and Zitlaltepec sites have supported children battling cancer with essentials, study materials, food supplies, and recreational activities alongside Una Nueva Esperanza.

Motherison has been associated with local hospitals in the Juarez area, such as the Children's Hospital & IMSS 36 Clinic, where employees regularly visit to distribute food supplies, Evaristo Perez Arreola Nursing Homes for toddlers, and books for children. The company also supports organisations like Cabalgando por una Sonrisa, A.C. in Piedras Negras, which uses equine therapy to treat differently abled children and adults by providing monetary support to help procure horses and enable people in need.

In Acuna, Motherison staff contributed more than 14 wheelchairs for older people, providing crucial assistance to enhance their mobility. Meanwhile, at our Cottondale site in the United States of America, we organised a Super Bowl raffle to raise funds for the local children's hospital, positively impacting the lives of children suffering from various health challenges. During extreme winters, the company arranged warm apparel for children undergoing cancer treatment at the local Grendacc Hospital, distributing clothing at the centre.

These initiatives demonstrate Motherison's commitment to supporting critically ill patients, particularly children with cancer, and improving the quality of life for the underprivileged.



Blood Donation Drives

Motherison has been actively organising blood donation drives across various regions, contributing to the well-being of local communities and supporting critical medical needs.

In Russell Springs, USA, Motherison recently mobilised community members to save lives and raise awareness about the critical importance of regular blood donations. The Kentucky Blood Center supported this campaign, ensuring all protocols were followed during the drive.

Motherison also associates with DAP, a non-profit civil association that promotes voluntary blood donation in the Puebla region of Mexico. The company has organised blood donation campaigns in Puebla and Zitlaltepec, where all the proceeds were donated to the Children's Oncology Hospital to support the treatment and generate awareness in the community.



In Chihuahua, Mexico, the company invited the State Transfusion Centre to its facilities to conduct blood donation drives on World Blood Donor Day as part of an awareness campaign. In Buenos Aires, Argentina, Motherison collaborated with the Fundación Hemocentro Buenos Aires to organise a successful blood donation campaign, contributing to the local blood supply, and potentially saving lives.

Employees at our Piedras Negras and Juarez site in Mexico, came together to organise blood donation drives. The JRZ Blood Drive encouraged the neighbourhood to come forward for the noble cause of donating blood.

These blood donation drives organised by Motherison across various regions demonstrate the company's commitment to supporting critical medical needs and building a culture of community engagement. By collaborating with local organisations and inviting community members to participate, Motherison is making a tangible impact on the lives of those needing blood transfusions.

Animal Welfare

Motherson is deeply committed to the well-being of animals in the communities it operates in. The Motherson Social Pets Campaign is a shining example of this commitment.

In Jaguariúna, Brazil, Motherson employees contacted the Xodo de Bicho organisation to identify areas requiring immediate attention and support. This campaign aimed to support dogs and cats in kennels and animals needing maintenance and veterinary attention. Additionally, the company provided foster homes for stray animals until they could be adopted, ensuring their well-being and increasing the chances of their adoption.

By supporting local organisations and taking proactive steps to improve animal care, Motherson is contributing to a more compassionate and responsible society.

Support for Survivors and Emergency Relief

Motherson is committed to supporting communities during crises and working towards their long-term well-being. In Mexico, the Puebla facility partnered with the State of Acapulco to aid those affected by Hurricane Otis. Donations of food, groceries, medicines, and water were provided to alleviate the suffering caused by the disaster. Motherson's Puebla and Zitlaltepec facility also joined forces with the Mexican Red Cross to support hurricane victims by donating essential items, such as canned food, water, and personal hygiene products. The Mexican Red Cross is a humanitarian organisation that provides support in various health emergencies.



Care for Cancer Patients and Community

Motherson is committed to supporting organisations that care for cancer patients and their families across its global operations. The company's multi-faceted approach in San Luis Potosi, Mexico, involved collecting pantry, cleaning supplies, and toys for donation to a Children's Cancer NGO. Additionally, Motherson sponsored a race organised by the NGO and contributed financially towards its preparation. Moreover, the company partnered with the Children's Cancer NGO to ensure accommodation and food were available for those travelling to San Luis Potosi for their children's cancer treatment, focusing on aiding families.

In Puebla, Mexico, Motherson joined forces with the association "Una Nueva Esperanza" to provide medical treatment and care to children with cancer and facilitate clothing donations. Motherson also participated in a charitable marathon at the Zitlaltepec facility to support the ADP organisation (Altruistic Donors of Puebla), which aids families with children battling cancer.

These initiatives across various locations showcase Motherson's dedication to supporting the well-being of cancer patients and their families while fostering a strong sense of community care.



Europe.

Assisting the Underprivileged

At the Cuprija facility in Serbia, Motherson organised a heartwarming picnic for children at a local foster care home, providing them a day of joy and fun in a nearby park. During Easter celebrations across Europe, Motherson ensured that children at the local Red Cross Society in Cuprija had a festive time with donated Easter eggs, spreading joy and warmth to those in need. The company also donated diapers to a local hospital, assisting parents from marginalised communities with the cost of caring for newborns. At Motherson's Bruchköbel site in Germany, we recently organised a bottle and can-deposit drive. We collected empties at coffee points, and the proceeds were donated to the Children's Hospice in Hanau, which provides essential care for children with chronic illnesses. In Göttingen, Germany, Motherson supported the Elternhaus Göttingen initiative, aiding children and young people battling cancer and severe illnesses through donations.

In Bursa, Turkey, the company marked World Children's Rights Day by contributing financially to the local UNICEF relief centre, supporting initiatives that benefit children in the community.

In Fuentes Claras, Spain, Motherson organised a solidarity march to ensure children with limited resources received toys during Christmas, embodying the spirit of giving and community support. The company's efforts to donate toys to children in Fuentes Claras and collect toys for differently abled children in Bratislava, Slovakia, showcase a commitment to spreading joy and normalcy in challenging circumstances.

Motherson's swift response to assist families affected by the collapse of the Calle San Francisco building in Teruel highlights the company's dedication to providing immediate relief and ongoing support during crises. Our facility in Salceda de Caselas, Spain, organised a clothes donation drive to support families facing social exclusion. This initiative, carried out in partnership with Caritas, a foundation working tirelessly towards social inclusivity of all income groups, aimed to promote health and well-being by providing clothing to those in need.



Another employee-led initiative at Fuentes Claras in Spain focused on sensitising the residents about the upcoming festive season at the onset of Winter by organising a Solidarity March across the district. The march also encouraged the community to donate toys, clothes, and essentials for the less fortunate children in society.

Working with Ayuntamiento De Salceda De Caselas, a non-profit organisation in Salceda, Spain, our team helped provide food to needy people, allowing them to celebrate the holidays with their loved ones.

The company's support for events like the End of Holidays Memorial Regatta in Czaplinek, Poland, and the 6th Fisherman's Run demonstrates its commitment to bringing communities together and supporting local initiatives. In another initiative, to ensure the fire department of Czaplinek is equipped with the latest protective gear and equipment, the employees near the site in Poland came together to make a financial contribution to the firefighters at the Volunteer Fire Brigade in Siemczyno and Czaplinek.



Even during the summer and Christmas holidays, when our Le Plessis, France site is closed, the company remains dedicated to supporting healthcare workers. As part of our commitment to community welfare, we donated fresh fruits to the local hospital in the region. This gesture aimed to nourish and encourage doctors, nurses, and caregivers who work tirelessly during these times.

A similar outreach programme was conducted at the Göttingen site in Germany, where essential items were provided to the dedicated firefighters as a gesture of gratitude for their selfless acts of courage.

In Kecskemet, Hungary, the company organised a collection drive to gather cleansing products for homeless people to improve their hygiene and overall well-being.

At our site in Portchester, Motherson has demonstrated its commitment to social responsibility by offering complimentary sanitary products to assist women in the local community and address period poverty. Additionally, we conducted a donation programme to aid those affected by the recent disasters in Turkey and Syria. Following devastating earthquakes in the region, the initiative aimed to support affected communities by offering essential resources and assistance during times of crisis. Our employees launched a similar activation programme at our Stuttgart site in Germany, where a monetary contribution was made to the disaster that struck Turkey and Syria.



Motherson has also been supporting the local community through ongoing donation drives at its Portchester facility in the UK. These efforts have benefited support organisations such as the Chestnut Tree House, a children's hospice providing invaluable support and medical care. Motherson's contributions to the British Diabetic Association signify our efforts to improve the care and treatment of individuals with diabetes. We have also supported Rowans Hospice in Portchester, which provides free care and support to adults in the community with a life-limiting illness and their families. Additionally, we organised a fancy dress competition on Halloween. We donated the funds collected from participants to the Young Lives vs Cancer charity, which helps children and young people affected by cancer. We also volunteered at The Rainbow Centre, a charity supporting individuals affected by neurological conditions. On World Hunger Day, donations were made to Woodsy Pantry, a part of the Portchester Community Association (PCA), which works on the pressing issue of the cost-of-living crisis in the UK. Moreover, we contributed to the British Heart Foundation as part of our End of November initiative, a recurring campaign that annually delves into multiple caregiving areas. Our employees also organised a cake sale to raise funds for McMillan Cancer Support, a charity that provides cancer patients with specialist healthcare, information, and financial support. During Breast Cancer Awareness Month in October, employees wore pink clothes and raised funds for breast care research in collaboration with the Breast Cancer Research charity. This initiative shows Motherson's dedication to supporting women's health.



Spreading Awareness

Motherson has been actively spreading awareness about various aspects of health and well-being in its European regions. The company has prioritised educating communities on public health, life-threatening ailments, and nutrition, focusing on mental health.

At the Portchester site in the UK, Motherson conducted multiple awareness sessions at a nearby community centre, explaining the various layers involved in mental health. We used engaging tools to help identify signs and symptoms, enabling the audience to be self-aware and act as first responders to anyone within their friends and family circle. Similar activities were planned in Derby, UK, where subject matter experts were brought in to use the right tools to spread awareness about mental health.

In Salceda de Caselas, Spain, Motherson employees held seminars for the neighbourhood, informing them about the noble cause of donating organs for surgical interventions. These seminars were conducted with support from ADOS, an organisation managing blood and organ donations for the public sanitary system.



In Martorell, Spain, Motherson participated in the Women's Race Against Breast Cancer, uniting in the fight against this prevalent disease. The collaboration contributes to ongoing research efforts and fosters team spirit among employees. Partnering with the Asociación Española contra el Cáncer, an organisation dedicated to preventing, raising awareness, and supporting individuals affected by cancer, Motherson aimed to impact the lives of those battling this illness positively.

In Michelau, Germany, Motherson set up a vaccination centre for residents to receive free influenza shots as a preventive measure against seasonal flu. Employees also launched a First-Aid Training programme for community members at this site.

A cycling tour was organised locally in Boettingen, Germany, to spread awareness and garner support for children fighting cancer at a local hospital. Motherson employees donated cycles to help achieve the noble objective of the event.

In Bursa, Turkey, the company concentrated on raising awareness of leukaemia. In Starachowice, Poland, an on-site camp was arranged for free mammograms for women in the locality, with over 3000 women participating. They also attended training sessions on early detection methods for breast cancer, debunking myths about the ailment. This site also donated hygiene kits to teenage girls from lower-income groups to provide tangible support and empower them.

Sports and Physical Wellness

Sports and physical wellness are essential for building a healthy and vibrant community. They contribute to physical fitness and promote teamwork, discipline, and camaraderie among participants. Motherson has been actively organising events and campaigns to promote physical wellness among people of all ages in Europe. One way to encourage the younger generation to embrace sports is by providing fitness gear and sports supplies.

In line with this, Motherson in Starachowice, Poland, donated supplies to the local Karate Club, popular among tweens and teenagers. Employees also supported a local football team by providing kit supplies for young players. A similar initiative was undertaken in Neustadt, Germany, where the company made a financial contribution to maintain the grounds of a local football arena.



Motherson in Czaplinek, Poland sponsored the Polish Cup of the Polish Darts Organisation, an event organised by the Czaplinek Steel Dart League under the patronage of the Mayor of Czaplinek. Motherson consistently supports this initiative and contributes funds for the tournament prizes. The event aims to integrate employees, promote a healthy lifestyle and team spirit through sports and friendly competition. Competitors and spectators come from various cities, including Szcztyno, Zielona Góra, Morąg, Koszalin, Białogard, Wrzósów, Świnoujście, Szczecin, Gorzów Wielkopolski, Poznań,



Olsztyn, Elbląg, Gdańsk, Tczew, Bydgoszcz, Toruń, and even from Berlin and Munich. This site also participated in the III Open Barbell Championship for the Mayor's Cup by making a monetary contribution to organising the bench press competition.

Motherson participated in the Citylauf Oldenburg, a city-wide running event with various distance categories in Oldenburg, Germany.

In Epila, Spain, Motherson connected with Club de Fútbol Épila, the city's official football club, to address challenges in talent acquisition. The company provided consultations to local parents and encouraged children to join the club, emphasising the importance of sports.

Motherson in Castellbisbal also collaborated with grassroots football clubs in Spain and Portugal, where we supported the teams and helped organise matches for the kids.

Leveraging Germany's status as it hosts the third-highest number of marathons globally, Motherson actively participated in these events at its German sites. In Boettingen, the company curated the B2Run Freiburg, a corporate marathon designed to promote a balanced lifestyle for desk-based employees. Similarly, Motherson sponsored the 5k-10k Run in Fuentes Claras, Spain, encouraging neighbourhood participation. In Mosonszolnok, Hungary, the company organised the Ultra Balaton, a running and cycling race around Lake Balaton, further promoting a healthy lifestyle across its European locations.

Serving the Critically Ill

Motherson in Medina, Spain, participated in the VII Solidarity March organised by the Spanish Association Against Cancer (AECC). We supported this initiative by donating inscriptions for the march, emphasising our commitment to health and well-being. The AECC's headquarters in Medina provide crucial support to families affected by cancer, making this solidarity event a vital part of their fundraising efforts. Through this contribution, we aim to positively impact the lives of those battling cancer and their families.

We partnered with the Bicos de Papel Foundation, another non-profit organisation working for the welfare of cancer patients in Salceda de Caselas, Spain, to help with their support programmes.

Motherson champions women's health and well-being through various races across Europe. In Polinya, Spain, Motherson organised a Women's Race for Breast Cancer Awareness, where all the funds raised were then donated to the Asociación Española Contra El Cáncer for women seeking treatment at the centre. A similar run was organised in Castellbisbal to provide monetary support, raise awareness about terminal diseases, and ease the burden of treating the victims. Our site in Fuentes Claras administered a 5k run to support this cause.

Our efforts in Bursa, Turkey, follow a similar principle to positively impact cancer patients, especially children fighting this battle with or without parental support. We made monetary contributions to a local hospital and daycare centre for orphaned children with cancer. We contacted Young Lives vs Cancer, a non-profit organisation supporting patients aged 6 to 18 battling cancers, to provide financial assistance, supply aid, and moral support in their cancer treatment journey.



In Barchfeld, Germany, we supported a Kid's Charity Run where children from Primary School Gumpelstadt and "SEGU runners" participated to raise funds for the Central Thuringia Hospice, while we matched the funds raised by selling participation tickets. The hospital undertakes children suffering from terminal illnesses, and our efforts were to support the parents with the monetary burden of the recurring tests and treatments. Motherson also joined hands with ATADI, a foundation helping mentally challenged children lead purposeful lives through skill training, social inclusion, and curating livelihood opportunities at this site. Further demonstrating their dedication to the well-being of children, Motherson employees in Barchfeld also organised a separate charity event "KID's Are Running for Kids in Need." This event brought together children and members of the Motherson running team to raise funds for disabled children in the Thuringian children's hospice. Similarly, Motherson at the Portchester site in the UK donated to Debra UK, a national charity that supports individuals and families affected by Epidermolysis Bullosa, a rare and painful genetic skin condition that causes blisters to form and detach at the slightest touch.

Motherson in Smederevo, Serbia, organised a unique charitable donation by collecting empty cigarette packs to support the Association of Developmentally Disabled Persons. This initiative promotes health and well-being by encouraging recycling and providing a sustainable source of income for the association's members. The collected packs are recycled to produce paper, which is then sold to generate revenue for the organisation, helping to pay the salaries of its members. Furthermore, the Smederevo site in Serbia supported the Association for Down Syndrome. This included a charitable donation drive and a 3x3 basketball tournament named "Smederevo for Down Syndrome." The tournament provided t-shirts, medals, and trophies, raising donations for children with Down Syndrome treatment. The employees in Pozarevac also followed suit and collected plastic caps and cigarette packs to support The Disabled Union. This local organisation helps with the treatment and supplies for people with disabilities. The Smederevo and Požarevac facilities joined forces in a remarkable collaboration display to support the Center for Foster Care in Milosevac. This centre provides care for children without parental support, and Motherson volunteers even distribute smart watches to the children.



Blood Donation Drives

Motherison has actively supported local hospitals across Europe by organising blood donation drives in collaboration with various health care organisations. These drives ensure a steady blood supply to facilitate surgeries, organ transplants, and emergency care.

In Salceda de Caselas, Spain, Motherison collaborated with ADOS to collect blood to support multiple surgical interventions, organ transplants, and cancer treatments. Similar initiatives were conducted in Lithuania, Hungary, and Germany, where employees joined forces to organise on-site blood donation camps and encourage community members to make a tangible impact on the lives of those in need.



Motherison has close ties with the German Red Cross Society in its Boettingen, Michelau, and Bruchköbel sites. As part of its yearly commitment to supporting social causes and public health and well-being, Motherison organises blood donation drives. In Barchfeld, Motherison conducted its first blood donation drive, demonstrating its commitment to supporting meaningful causes.

In Harnes, France, the company collaborated with Etablissement Francais du Sang to motivate the neighbourhood to donate blood. In Polinya, Spain and Castellbisbal, Portugal, employees regulated a blood donation drive to raise units of blood for the local blood bank. In Nitra, Slovakia, the Slovak Red Cross Society was onboarded for the blood donation drive, while in Valladolid, Spain, employees arranged for blood to help emergency services in health facilities.

In Zagreb, Croatia, employees donated blood to the Croatian Institute for Transfusion Medicine, the local transfusion centre. In Kempele, Finland, Motherison conducted blood donation drives within the company site, encouraging employees to come forward for the noble cause. In Rougegoutte, France, employees arranged for a blood donation camp at the community centre, highlighting the life-saving potential of each donation.

In collaboration with the Finnish Red Cross Blood Service, Motherison in Kempele conducted blood donation drives within the company site, encouraging the employees to come forward for the noble cause. Our employees in Rougegoutte, France, arranged for a blood donation camp at the community centre by the Etablissement Français du Sang, highlighting each donation's life-saving potential.

By collaborating with these healthcare organisations and promoting blood donation across Europe, Motherison aims to make a vital contribution in saving lives and supporting critical medical care.



Support for Survivors and Emergency Relief

At our facility in Czaplinek, Poland, we equipped OSP Siemczyno with angle flashlights. We provided five life jackets to the Volunteer Fire Brigade, ensuring the safety of our firefighters during rescue operations. Additionally, we supported the Youth Fire Department in Trzcianka by supplying fire helmets and empowering young individuals' aspirations to serve their community while prioritising safety and education in firefighting. We also supported the area's local Water Rescue Service (WOPR) unit by distributing water-resistant fleece for their safety and well-being.



Southeast Asia, Australia, and Africa.

Motherison is committed to positively impacting society, focusing on supporting the underprivileged in our operating regions in Southeast Asia and Australia. We believe our success goes hand in hand with our commitment to giving back to the community. Through various initiatives, we aim to provide resources, support, and opportunities to those in need.

At our Lonsdale site in Australia, employees joined the Uniting SA Winter Appeal foundation to donate warm clothes at the onset of winter, ensuring that the disadvantaged are cared for in harsh climatic conditions.

Mandela Day is an International Day of Service and Reflection, celebrated on July 18th, to honour the legacy of Nelson Mandela, South Africa's iconic leader and human rights advocate. The company commemorated this day at our South African site by organising a donation drive among the employees and the community at large to distribute clothing, hygiene essentials, and health supplements to people in need in the locality, marking it as a reminder that small individual efforts can contribute to a collective change.

In Asan, South Korea, our teams initiated 'The Fruit of Love' campaign as part of their programme to serve the underprivileged. Through this campaign, the company made a monetary contribution to help socially disadvantaged members of our community, aiming to provide them with equal opportunities in the workforce, housing allowances, and access to education.

Spreading Awareness

Motherison has been proactively spreading awareness about various health and wellness initiatives across its global operations, ensuring the well-being of the communities it serves.

In South Korea, Motherison's facilities in Asan, Yesan, and Busan implemented regular health check-ups and provided free vaccinations to community members, focusing on common flu and viruses. This proactive approach aims to safeguard the well-being of residents. Similar initiatives were carried out at the Rayong site in Thailand and the Rosslyn site in South Africa, where comprehensive health check-ups were sponsored for nearby residents to facilitate early disease detection and promote yearly health routines.

The "Run for Health at Pluakdaeng" programme was recently launched at the Rayong site in Thailand, to initiate conversations about the importance of physical health and wellness as part of one's routine. The run was an engaging way to link the awareness campaign with a call to action for better health practices.

Motherison organised a local town hall seminar on Father's Day in Lonsdale, Australia, focusing on men's health and well-being. The initiative aimed to raise awareness and encourage proactive healthcare among men in the community.

Embracing local traditions and celebrations, the Rayong facility in Thailand celebrated the Songkran Festival, Thailand's vibrant national festival marking the new year, by organising a carnival for the local community. The event honoured traditional customs and rituals, promoting unity and harmony. Similarly, the Rosslyn facility in South Africa hosted an event themed on National Heritage Day celebrations, with the motto "unity in diversity." Employees exuded great enthusiasm at the festival while respecting the customs and rituals, ensuring that neighbouring members enjoyed the event to the fullest.

Motherison in Rayong also raised awareness about road safety, including safe driving practices, pedestrian safety, and the importance of following traffic laws. This campaign aimed to reduce accidents and fatalities on the road and sensitise the public about the positive impact of traffic rule adherence.

Furthermore, at our facility in Yesan, South Korea, Motherison organised local fire departments in training sessions to enhance first responders' life-saving fire management capabilities. The sessions taught people the various methods to minimise harm during fire incidents. This is vital to ensure proper procedures are followed and impact the community's overall well-being.

These diverse awareness initiatives demonstrate Motherison's commitment to promoting health, wellness, and safety within its communities, fostering a culture of proactive healthcare and community engagement.

Serving the Critically Ill and Blood Donation Drives

Motherson has been actively supporting the fight against breast cancer and organising blood donation drives to aid critically ill patients across various regions.

In Rayong, Thailand, Motherson launched the Pink October campaign to raise awareness about breast cancer, educate the public, and provide support to those affected by the disease. The campaign, carried out with support from a local foundation, aimed to aid women who have breast cancer and facilitate their treatment needs by raising funds for outreach programmes. It focused on educating women in the neighbourhood about self-assessment, early detection, and various channels of mental support available from aid providers working in this focus area. At this site, we also joined hands with the Red Cross Society for a city-wide blood donation drive to help patients with thrombocytopenia, dengue fever, leukaemia, and anaemia. Employees came together for this noble cause and donated blood to help needy people. A similar blood donation drive was carried out early this year at the Lonsdale site in Australia.

In Durban, South Africa, Motherson partnered with the National Blood Bank to conduct a three-month blood donation drive across the area. To ensure maximum outreach, the company handed out pamphlets door-to-door, held seminars focusing on the more significant impact every individual's contribution can make, and increased overall participation in the drive.

These initiatives demonstrate Motherson's commitment to supporting the fight against life-threatening illnesses and aiding critically ill patients. By organising awareness campaigns and blood donation drives, the company is making a tangible difference in the lives of those affected by breast cancer and other critical health conditions.

Care for Patients and the Community

Motherson's Lonsdale facility exemplifies its commitment to caring for patients and the community through impactful initiatives in Australia.

The facility organised a cake sale campaign to raise funds for the Cancer Council, with all staff participating in morning tea breaks. Staff members actively participated by baking and selling cakes, with all proceeds donated to this vital charity that supports cancer patients.

Furthermore, the Lonsdale facility hosted a month-long fundraising event in support of Movember, a charity focused on men's mental and general health. The event included on-site fundraising activities such as web page donations, a sausage sizzle, and a Father's Day raffle. By doubling the funds raised by employees, Motherson demonstrated its unwavering support for causes promoting mental health awareness and providing essential support to men facing health challenges.

China.

Spreading Awareness

At our Langfang site in China, we organised a fire-fighting training session specifically for the facility service personnel in the facilities in the area. This initiative was designed to help these members improve their understanding of fire extinguishers and learn how to use them effectively. By focusing on health and well-being, we aim to enhance workplace safety and equip participants with essential skills that are valuable not only at work but also in their everyday lives. All participants acknowledged the importance of training programmes like these and the positive impact they will have in the future.



Blood Donation Drives

Motherson in Changchun, China, has focused on educating the public on the importance of blood donation to the larger community where it operates. By conducting seminars and busting the myths associated with blood donation, with guidance from the local blood donation banks, the company has amplified the participation of blood donors this season. The camp was set up near the facility, wherein the employees made all arrangements. Everything was centrally managed by the company on site, from the donation booths to refreshment arrangements. Motherson's activations demonstrate its commitment to health and well-being, impacting the lives of those in need.



4. Environmental Sustainability



- Promoting reforestation through planting trees
- Supporting animal-protection campaigns
- Engaging in waste management and recycling
- Organising eco-challenges, such as clean-up activities
- Taking pollution-preventive measures
- Promoting sustainable and innovative products

South Asia.

Waste Management

Initiated in Delhi NCR in November 2017, the SORT (Segregation of Organic Waste for Recycling & Treatment) Project exemplifies our commitment to sustainable waste management practices across urban landscapes. With a core focus on minimising waste through source segregation and composting of organic materials, SORT embodies a holistic approach to solid waste management within residential complexes.

We aim to mitigate the adverse impacts of waste dumping and burning prevalent in urban environments by empowering workers and enhancing waste recycling capabilities. The project's overarching objectives are maximising resource utilisation to curtail waste generation, thereby indirectly reducing air, water, and soil pollution, alleviating strain on landfill sites, and cutting down on transportation costs associated with waste disposal.

Project SORT is designed to educate and raise awareness among all stakeholders regarding efficient waste management practices, emphasising the importance of source segregation. Through targeted initiatives, we facilitate the creation of segregated waste streams, enabling compost operators to transform kitchen and garden organics into nutrient-rich compost, thus promoting circularity in waste management. Moreover, our efforts focus on increasing the recycling rate of dry solid waste through meticulous segregation, effectively closing the loop from waste generation to resource regeneration.

Expanding the SORT project from Delhi NCR to major cities like Mumbai, Pune, Bangalore, and Chennai is a testament to its success and relevance nationally. At its core, Project SORT is a collaborative effort involving all waste management value chain stakeholders. Our engagement spans from waste generators and residential welfare associations to primary collectors, informal ragpickers, scrap dealers, and traders/suppliers, highlighting the importance of their role in achieving sustainable waste management.

By partnerships with non-profit organisations, entrepreneurs, and community leaders, we facilitate collective action and community-driven initiatives to foster a culture of local self-responsibility for a clean environment. Through these concerted efforts, we aspire to build resilient, eco-friendly communities that thrive harmoniously with their surroundings, paving the way for a greener, healthier future for future generations.



Case Study

Composting for a Greener Future: Success Stories from Project S.O.R.T.

Summer Palms Society in Faridabad is a prime example of the project's ability to revolutionise waste management. Before S.O.R.T., residents struggled with slow and inefficient traditional sorting methods. The project intervened by providing capacity-building workshops for residents and staff and equipping the society with essential composting bins and tools. This support accelerated the composting process, quickly converting wet waste into high-quality compost and reducing landfill waste. The initiative lowered greenhouse gas emissions and encouraged residents to be mindful of their waste practices, fostering a culture of environmental responsibility.

V.V.D.A.V. School in Delhi showcases another facet of the project's success - its innovation potential. Recognising limitations in on-site organic waste generation, the school partnered with local vegetable markets and juice corners to collect additional organic materials like fruit peels, ensuring a steady supply for composting. The resulting compost and liquid manure were packaged and sold to the public, generating revenue for the school. The students even conducted door-to-door campaigns to educate the community about solid waste management and segregation.

Cultivating environmental consciousness is another key focus of Project S.O.R.T., as demonstrated by Arunodaya Public School. The school implemented a comprehensive system for segregating organic waste and converting it into compost. This system utilises a two-bin system with designated bins on each floor, actively involving students in waste disposal by encouraging them to bring wet waste from home.

Delhi Rajdhani Cooperative Group Housing Society (CGHS) Ltd. also embraced the S.O.R.T. project to address waste management challenges. Through awareness campaigns and training, residents were educated about waste segregation. Segregation bins and composting units were set up, allowing for the proper processing of organic waste. The resulting compost and liquid manure were packaged and marketed as eco-friendly fertilisers. This initiative yielded many benefits - reduced waste, revenue generation, environmental improvement, and increased community engagement.

The collective success stories of these diverse institutions highlight the transformative power of Project S.O.R.T., which is supported by Motherson's partnership with IPCA.

Rainwater Harvesting

Motherson has made significant strides in rainwater harvesting initiatives. Last year we made tangible progress in the long running large-scale rainwater harvesting (RWH) project, to create a practical and improved method for efficiently storing rainwater. The Auroville bioregion in Tamil Nadu, India, is developing an artificial open water body, the Matrimandir test lake, which has a surface area of 12,000 square meters and a depth of 10 meters and is sealed with High-density Polyethylene (HDPE) foil, and the biological water quality in a large, HDPE foil-clad open water body.

The construction of Matrimandir Lake is strategically phased to optimise resource use and incorporate learnings at each stage. By building the lake in sections, we ensure efficient water collection and minimise environmental impact. The project also includes a comprehensive rainwater harvesting channel to maximise water capture.

Areas of intervention for Motherson:

- Motherson Managed precise excavation of the lakebed, removing one million cubic meters of earth, which is repurposed for a nearby hill. Advanced machinery was used, and future sections will use a conveyor belt system or additional tipper lorries.
- We created a 7-meter-wide, 1.2-kilometer-long channel to capture runoff water. The channel is fully waterproofed with high-quality HDPE foil to prevent water loss. It is crucial for diverting water into the lake, preventing it from flowing into canyons and being lost to the sea.

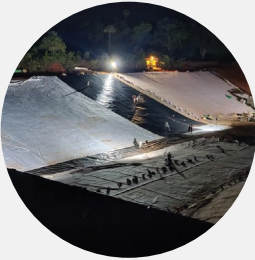
- Sourced durable HDPE foil for waterproofing from Germany and ensured precise installation. The lakebed was carefully prepared with geofabric liners and granite chips to protect the foil.

- We constructed the lake in sections, using temporary Lego-style concrete block walls. These blocks are produced on-site and can be relocated as the lake expands.

- We acquired specialised equipment for precision in levelling and compacting the lakebed, including a long-arm excavator and a vibrating roller/compactor, to ensure precise lakebed preparation and prevent seepage.

- Produced thousands of concrete blocks with specialised molds from Germany for the construction of temporary retaining walls. Local production of molds also increased to ensure a steady supply for the lake's expanding sections.

Motherson's commitment to sustainable water management practices is evident in its contributions to the Auroville project. This initiative serves as a valuable model of sustainable environmental practices and efficient resource utilisation.



Americas.

Environmental Awareness Campaigns

Environmental awareness campaigns play a crucial role in educating and engaging people in the communities where we operate, inspiring them to embrace environmental sustainability. These campaigns aim to raise awareness about environmental challenges, promote responsible actions, and encourage collective efforts to build a healthier, more sustainable world. For example, in Atibaia, Brazil, Motherson organised a 3-day activation campaign during Environment Week, targeting the local population with various activities focused on hands-on sustainable practices for adults and children. The main objective was to showcase how small lifestyle changes can positively impact the environment. The enthusiastic participation of children and the conscientious engagement of adults made this event a resounding success.

In Jaguariúna, Brazil, as part of our sustainability awareness campaign, Motherson organised a symbolic wall-painting activity involving one representative from each department to underline our collective commitment to reducing environmental impact through everyday practices. The goal of this campaign was to visually demonstrate our dedication to sustainability and serve as a reminder of our shared responsibility. This initiative was designed to visually symbolise our commitment to sustainability and inspire ongoing community efforts.



Our facility in Curitiba, Brazil, celebrated Children's Day by launching a sustainability campaign. Children were invited to create a drawing on the theme, "What do you do to plant a better future?" Each child who participated received a gift set containing recyclable-coloured pencils, colouring sheets, and a sunflower seed planting kit. This initiative engaged the children and their parents about environmental sustainability, encouraging a collective effort toward a greener future.

In San Luis Potosi, Mexico, our employees initiated a public awareness campaign to promote the maintenance and cleanliness of shared green spaces, emphasising that. Traditionally, responsibility for public spaces is thought to lie primarily with elected officials and government agencies, but Motherson aimed to engage the broader community in this effort. The "Cleaning Day Operation" campaign mobilised our employees to conduct cleaning drives in public parks, tube stations, and streets. Equipped with cleaning supplies,

they performed these tasks and encouraged residents and commuters to participate. This initiative highlighted the importance of keeping public areas clean and inspired community members to maintain their environment actively.



The employees at this site also set up awareness camps for the neighbouring companies in the tech park. The 4th edition of the Tres Naciones Industrial Park EHS Committee EHS was conducted. Motherson, an active organising committee member, held multiple sessions on topics like Energy Management Systems, Fuel dust, Vulnerability, threats analysis, etc.

Our facility in Saltillo, Mexico, has consistently engaged in annual environmental awareness campaigns designed to foster behavioural change and generate a positive impact in the community. These initiatives include awareness sessions, interactive call-to-action activities, and on-site clean-ups. The Secretary of the Environment for the State of Coahuila has acknowledged Motherson's ongoing commitment to sustainable development by awarding the company the Green Office Certificate, reinforcing our dedication to the cause, and motivating us to expand our efforts in the future.



Our Monclova, Mexico facility conducted Sustainability Week to raise local habitants' awareness of the importance of environmental care and conservation. This initiative focused on ecological sustainability and aimed to engage everyone in learning about and practising eco-friendly actions.

Our Marysville site in the USA organised an activity where the employees carried out a weekend Highway Clean-Up while sensitising the drivers and the neighbourhood people about the importance of cleanliness and reducing the use of single-use plastic for a better tomorrow.

Reforestation and Tree-plantation

In Jaguariúna, Brazil, the company is embarking on a “Planting Trees” campaign as part of a project to transition from gas forklifts to electric forklifts in partnership with the COPAIBA Association and Jungheinrich. This collaborative initiative aims to improve operational sustainability and make a tangible contribution to environmental conservation by planting trees in the surrounding area. This effort involves all employees and extends its benefits to hundreds of families, fostering a positive impact on our employees’ mindset and promoting sustainable practices for future generations. Over the next year, we will assess the reduced waste and financial savings, further demonstrating our commitment to environmental responsibility. The employees in our San Luis Potosi site in Mexico made a notable donation of trees to be planted in the public spaces around the city, in line with Motherson’s efforts to actively contribute to addressing the depleting environment. The Marysville and Warren sites in the USA engaged in tree plantation for the sidewalks in the city centre.



Our employees at the Saltillo, Mexico, site came together and celebrated Environmental Week by promoting tree plantation in the community. The employees handed out saplings to the participants for taking the first step into actively working towards bettering the habitats in which we reside and operate. A similar engagement was carried out by the Monclova site in Mexico, where the reforestation was done at the Monclova Eco Park, a popular local conservatory site which serves as a recreational hub for the children of the society, ensuring the topic preservation of the environment is brought to the forefront. Another such donation was made by our Campo Alegre site in Brazil, where the proceeds went to the nearby factories to promote a culture of rebuilding the environments in which we established concrete architecture. This motivated the plant managers and administrators of those factories to join in and contribute to planting more trees.



In Chihuahua, Mexico, our company launched a reforestation campaign to promote environmental sustainability and support local schools. The employees were invited to nominate a school or park in their neighbourhood for reforestation, with shade trees donated by the State Government. As a result, we selected “Juan Alanis” elementary School, located in the southern part of the city, because it lacked shade in its outdoor facilities where children engage in daily activities. The reforestation activity, conducted in collaboration with VOGA (a security company), our volunteers, and the school’s management, involved planting shade trees around the perimeter. This initiative contributes to environmental care and promotes ecological awareness and social participation among the children and the wider community.

Our Chihuahua plant in Mexico executed the Clean Parks campaign, which aimed to provide waste collectors in parks and recreational areas, promote cleanliness and proper waste disposal, and create awareness in the family and the community. A set of 40 cardboard dumpster drums was donated to the Municipal Government of Cd. Camargo Chihuahua.

In Newark, USA, a landscape activation was carried out to upgrade the irrigation system and improve stormwater discharge to enhance infrastructure and provide food and shelter for pollinators, butterflies, and birds. The building management scheduled this topographic activity to upgrade the irrigation system and replace old plant materials with new ones. This activity is a periodic process aimed at treating stormwater discharge. Bioretention practices like rain gardens involve landscape depressions that treat on-site stormwater discharge from impervious surfaces such as roofs, driveways, sidewalks, parking lots, and compacted lawns. They are used to collect stormwater and filter it through a mixture of soil, sand, and gravel.



The Torreon facility in Mexico celebrated Earth Day at the town hall in the region, distributing plant saplings for plantation and addressing current environmental issues that could be resolved with collective community support. Another important stakeholder in managing daily sustainable practices is the children, who are driving changes at the grassroots from a very young and impressionable age. With this in mind, the employees at our various Mexican and USA locations focused their activation programmes at local schools, engaging in clean-up drives, tree planting, providing alternatives to single-use plastics, hosting Trash-Formation contests in which students competed to use trash to create utility items, and implementing more innovative and transformative ideas to engage and educate younger generations.

Waste Management and Recycling

In Guarulhos, Brazil, Motherson launched a “Plastic Cap Collection Campaign” to support women, children, and teenagers living in a part of the city that faces significant challenges, including inadequate housing, limited education, and restricted access to the job market. To contribute to this cause, we established a collection point for plastic caps from bottles, cosmetics, and food containers, which would otherwise be waste. All plastic caps collected by our employees were delivered to Ação Vida, our partner organisation, which sorts them by colour and sells them to the plastics industry for recycling into new products like buckets, brooms, and squeegees. An impressive 570 kg of plastic caps were collected and donated to the organisation, a testament to our commitment to reducing waste while providing people in need with essential supplies. As an extension to the campaign, we also conducted awareness programmes for the neighbouring factories and our customers to join hands in this effort by setting up plastic collection points at their facilities to amplify the impact.



Case Study
Motherson’s Plastic Lid Recycling
Programme aids children with cancer.

Plastic lids often end up as mere discards. But for Motherson, they became a powerful symbol of hope and environmental responsibility. We joined forces with Una Nueva Esperanza, a foundation supporting children battling cancer, to create a unique initiative – a recycling programme for plastic lids. These seemingly insignificant items played a crucial role in funding treatments. Una Nueva Esperanza, despite valiant efforts, struggled with limited resources.

Meeting the families at the foundation was a humbling experience for our volunteers. Estefany, a 6-year-old from Puebla, is among many children benefiting from this initiative. Diagnosed with Acute Lymphoblastic leukaemia at the age of 2, she is now in first grade and loves playing mommy,

princesses, and soccer. Despite the challenges, her dream of becoming a doctor is resilient.

We saw an opportunity to combine environmental consciousness with social responsibility. We embarked on a mission to educate our employees about recycling plastic lids. Recycling companies offered a sum per kilo of collected lids, and every peso earned brought these families closer to securing the lifesaving treatment their children needed. Motherson remains dedicated to supporting Una Nueva Esperanza and inspiring children like Estefany, who embody courage and hope, all while promoting a sustainable and environmentally conscious approach.

Last year, the Acapulco region in Mexico was severely affected by Hurricane Otis. In response, Motherson provided financial assistance to the affected by organising a programme to collect reusable plastics in exchange for food and sanitary supplies. Our employees in Saltillo, Mexico, worked with a non-profit organisation called Intrakam to collect plastic bottles and aluminium cans for recycling. The funds collected were then donated to help children at a local cancer treatment hospital cover their expenses. This initiative supported the community, promoted recycling, and reduced plastic consumption among our employees.

In Chihuahua, Mexico, we established a programme called “Donation of Recyclable Non-Hazardous Waste for the Down Institute - Educational and Integration Centre.” We donate recyclable materials like cardboard, plastic, and paper to the Down Institute of Chihuahua daily through this programme. This partnership supports the institute and helps maintain clean storage areas and proper waste disposal. The institute serves individuals with Down Syndrome and provides them with education and skill-building programmes. This collaboration emphasises our commitment to environmental sustainability while supporting the institute’s valuable work in the community.

Our employees in Campo Alegre have been actively seeking partners with whom to collaborate for noble causes. We have partnered with agencies in Brazil and the USA to support various environmental causes. One of our initiatives, the Tampinhas da Theodora campaign, involved collecting and donating bottle caps, seals, cans and reusable plastics for recycling and upcycling. The initiative supported causes such as providing shelter and vaccination for stray animals, aiding children at a local orphanage, and providing financial support for cancer patients.

In Cottdondale, the USA we engaged with a local non-profit organisation to recycle pallets and eliminate waste, contributing to the larger goal of environmental sustainability.

Environmental Awareness Campaigns

Motherson in European regions resorted to innovative means of engaging with the community for mass participation and outreach, with the collective goal of spreading awareness about the immediate need to take corrective action to protect the environment.

One such initiative was the Drawsko Lake clean-up drive in Czaplinek, Poland, where employees aimed to clean up the bottom of Drawsko Lake. This activity inspired local fishermen, residents, and divers from regional associations to join our activists in the clean-up programme. The programme's success led to the establishment of a recurring campaign led by the local Divers Association. It is a testament to how driving change starts with action. A similar activity was organised by employees at our Michelau site in Germany, where we came together to clean up the River Main to rejuvenate the dying river bodies in the city, bringing life back to a popular children's play spot.



In Czaplinek, Drawsko Pomorskie, and Białogard, Poland, children from public kindergarten schools participated in a TashFormation contest. This competition encouraged them to create innovative products from waste materials such as paper, empty cans, and pencils. The event served as an effective campaign, engaging young minds in sustainability efforts, and fostering a sense of responsibility towards environmental stewardship. By inspiring creativity with a focus on recycling and reuse, the contest underscored the importance of involving younger generations in the shared goal of sustainability.

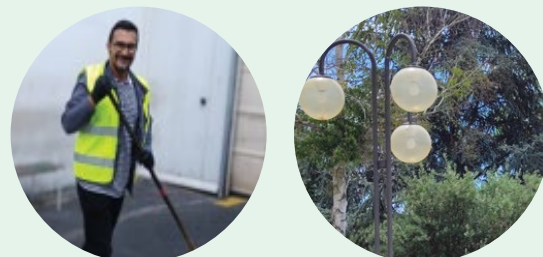
Another innovative programme was carried out in Gondecourt, France, where team members at our site cut the grass growing in and around the facility to make hay, which was then handed over to local farmers as food for their livestock.

Motherson in Derby embarked on the ultimate adventure - the 3 Peaks Challenge, where our team hiked to new heights to raise donations for our Charity of the Year, Children First Derby. With each step, we made a difference in our local community, supporting those who need it most. In Harnes, France, we are dedicated to environmental stewardship through our depollution activities. From waste collection to

promoting waste sorting, we are creating a cleaner, plastic-free environment around our plant, safeguarding the planet for generations to come. Another awareness programme was carried out at our Oulu site in Finland, where teams came together and marched across the region picking up trash on the streets while mobilising community members, leaving food for thought for the residents about the need to address rising pollution in public areas. The employees in Martorell, Spain, set out for an Environment First Drive to emphasise the need for us, as shared inhabitants of planet Earth, to watch our energy consumption for a sustainable future.



The company engaged with local produce vendors to cultivate the barren lands neighbouring our site in Oldenburg, Germany. This helped us sow seasonal vegetables and fruits, which in turn helped the farmers with their produce while highlighting the hardships of vegetation and its impact on the environment. The residents joined us in Gondecourt and Harnes, France, as we participated in World Cleanup Day, dedicated to tidying up the surroundings of public schools and libraries. This demonstrated our commitment to environmental responsibility, ensuring a cleaner and more sustainable future for our community and beyond.



In Igualada, Spain, Motherson is leading the charge towards a sustainable future with the installation of solar panels on streetlights. By harnessing solar energy, we are aiming to reduce electricity consumption and illuminating a path towards a greener tomorrow for our community. Moreover, a waste collection initiative was organised by the company in Kecskemet, Germany, at bus stops, public libraries, playgrounds, and the community centre to lead the younger generation towards making a systemic change in how to be mindful in public spaces and manage waste disposal

which includes the collection of waste and the proper disposal of it. With that underlying principle, employees in Bruchköbel carried out a recurring trash-collection drive in the neighbourhood while also educating residents about waste segregation and the right means of disposal.

Harnessing the innate adaptability and forward-thinking nature of children, we leveraged their potential as change agents for our on-ground activation in Panevėžys, Lithuania. Through this initiative, we showcased methods to safeguard our precious environment while instilling a fresh perspective on sustainability. In Tallinn, Estonia, Motherson is taking action to preserve the beauty of our community by spearheading a waste cleanup initiative in the Tallinn (Lasnamäe) District Park area. By joining forces with the local government environment department, we are not just collecting waste; we are fostering a cleaner, healthier environment for all who call the Lasnamäe district home. Together, we are making a tangible difference, enabling outdoor activities, and creating a space where both nature and community thrive.



Waste Management and Recycling

In our commitment to environmental stewardship, the company has implemented comprehensive waste management and recycling initiatives across European regions. From bustling urban centres to serene countryside landscapes, our efforts resonate far and wide, leaving a positive imprint on the communities we serve. In Medina, Spain, Motherson spearheaded the "Basuraleza" campaign, a concerted effort to combat waste pollution and nurture the beauty of our natural surroundings. The aim was to collect plastics littering the roads surrounding the historic city of Medina de Rioseco, a task essential to safeguarding the roots of the city. Similarly, a plastic clean up drive was carried out at one of the many beaches in Salceda de Caselas, a tropical city in Spain. The employees at this site came together to take charge of the waste management set up at the local beach, inspiring and leading the way forward.

In Harnes in France, Mosonszolnok in Hungary and in Schierling in Germany we're actively engaged in recurring waste collection efforts to safeguard the environment and bolster our community's well-being. By removing waste from our surroundings, we aim to clean up surroundings and actively contribute to a healthier, more sustainable environment for all. Moreover, our site in Kecskemet, Hungary fronted the waste management activations at the public spaces in the city, like the bus stops, children's playgrounds and even the community centre. In Kempele, Finland, we launched a plastic waste collection campaign in the commercial regions of the city, with multiple industries to



streamline the waste collection and disposal processes. Waste collection activations have been a great tool to shed light on the need to alter our daily waste management ways for a sustainable habitat. In line with this, our facility in Bursa, Turkey ran a waste collection project in the neighbouring commercial areas of the city.

Single use plastic makes up the 50% of plastic disposed into the oceans and combatting its use and finding effective and innovative recycling methods to repurpose plastic is the immediate solution we need to think about. On that thought, Motherson in Igualada, Spain have worked towards replacing single use plastic water bottles in their locality with reusable bottles. At this site we have also installed osmosis drinking water fountains near the plant for passerby's, cyclists, and commuters to have fresh drinking water available without the need to purchase plastic bottles. The site at Klaipėda, in Lithuania is also collecting plastic bottles throughout the year and recycling them to help with waste management and to aid the animals at a local shelter in the region.

In Oldenburg, Germany, we are championing environmental sustainability through our initiative of reusable take-away containers. By encouraging employees to use these containers to take food from the canteen home for their families, we're actively reducing waste and minimising our carbon footprint. This simple yet impactful step not only benefits the Earth by curbing waste but also fosters a culture of responsible consumption within our organisation.



Various sites across European regions participate in the collection of batteries, subsequently handing them over to organisations specialised in recycling and proper disposal of e-waste. One such example is of the e-waste disposal campaign run by the team members at the Klaipėda site. The site has tie ups with local recycling organisations that specialises in e-waste management. In Panevėžys, Lithuania, we introduced our project "We Sort," dedicated to collecting small electronic devices and batteries. By gathering these items, we aim to significantly reduce environmental pollution and promote environmental sustainability. Every small electronic device and battery collected contributes to our mission of preserving nature and supporting those in need. The funds generated were donated to individuals requiring financial support, ensuring that both nature and our community thrive. Our employees teamed up in Salceda, Spain and set an ambitious target of collecting batteries, old devices weighing a total of 70 kilograms and ended up achieving the same in less than a week, giving the activation a motivational and competitive spin. A similar challenge was taken by the teams in Salceda de Caselas, where their aim was a whopping 200 kilograms of waste collection within a month, which was achieved with collective spirit to work towards the common goal of reducing e-waste disposal. Together, we're making a meaningful impact and safeguarding our environment. At the Epila site in Spain, employees not only collected batteries but also collected cartridges to be disposed of properly and efficiently. Motherson has extended a collaboration with Wertstoffhof Traunreut, a local recycling company in Traunreut, Germany that supports and encourages industrial electronic waste disposal through them. We have made sizeable donations this year to this organisation, doing our bit to control the environmental deterioration.

Our employees in Kempele and Oulu regions of Finland, replaced the traditional waste disposal practices with enhanced recycling mechanisms, enabling segregation and proper disposal of varied types of waste.

In Smederevo, Serbia, Motherson took on the challenge of waste collection with determination and commitment. Participating in this initiative, we tackled the task of cleaning up a nearby landfill, aligning with our dedication to environmental sustainability. Through our efforts, we successfully removed a staggering 135,000 kilograms of waste, making a tangible difference in the cleanliness and health of our community. Our commitment to sustainability extends beyond business operations, as we strive to create a cleaner and more sustainable environment for the communities where we serve.

In Martorell, Spain, we're taking proactive steps towards environmental sustainability by implementing a unique project. Instead of allowing rubber used for delivering parts to become waste, we're initiating a system where customers return the rubber for reuse. By extending the life of these materials, we significantly reduce rubber consumption and minimise environmental impact. Through this innovative approach, we're not only improving the environment but also fostering a culture of responsible resource management.



Tree Plantation and Reforestation

Motherson concentrates a major part of its efforts towards environmental sustainability by encouraging reforestation and tree plantation. The company in Bruchköbel, Germany is committed to enhancing the nature quotient in its surroundings, by planting various flowered pots around the region for increased chances of pollination while making the public areas visually appealing. A beehive was also built in the locality for the contributed 50,000 bees received to the site early this year, which enable pollination as well as in honey generation. The employees at our Mosonszolnok and Túrkeve sites in Hungary and , also indulged in flower plantation in the public areas.



Last year, the company in Poland dedicated significant resources to donating trees of all ages to local sanctuaries, public areas, highway maintenance teams, and more. Motherson employees in Czaplinek, Drawsko Pomorskie, and Białogard were motivated by estimating the impact these donations can have on the natural environment in the regions. Environment Day celebrations include tree plantation programmes across many Motherson locations in the European regions. For instance, the employees at our Panevėžys site in Lithuania celebrated this United Nations recognised national day by carrying out tree plantations by the employees and their families in the public playground. Similarly, the teams at our Bursa site in Turkey fronted Plant a Tree campaign during the Environment Day celebrations.

The Göttingen, Germany site recognised the public parking lot at the local shopping center as an ideal location for Environmental Day celebrations due to its lack of greenery and exposure to harsh weather conditions. As a solution, trees were planted in the open parking lot to mitigate the impact of extreme weather on both drivers and parked vehicles. At our Polinya and Castellbisbal sites in Spain and Portugal, we arranged for tree planting initiatives this year as part of our efforts to contribute to restoration of the depleting environment. A similar activity was carried out in Schierling, Germany, where all the trainees participated in tree planting, giving them an opportunity to experience the Motherson way.



Southeast Asia.

Environmental Awareness and Recycling

Motherson in Southeast Asian regions worked continuously towards community engagement, awareness and leading by example through its various recycling efforts. Discarded wood waste from industrial regions in Santa Rosa, Philippines, was collected and sorted into different categories, determining their upcycling or recycling. The recyclable wood was converted into school desks for the children studying at the local public school, funded by the government. These desks were upcycled from high quality wood, increasing the shelf life of the material.

At our Rayong site in Thailand, we unveiled the newly constructed Waste Storage Building near the facility, which now serves as the waste storage for all neighbouring factories and businesses. The centre not only facilitates storage, disposal but also segregation, which is elemental to waste management. In line with our waste management efforts, the teams in Asan, Yesan, Busan in South Korea curated an industrial paper disposal bin, which caters to paper waste management at an organisational level for the smaller business in the region.

In Asan, South Korea, we actively engaged in the regional river purification activities, specifically through an eco-friendly EM ball throwing event. This initiative aligns with our commitment to environmental sustainability, encompassing various efforts

such as environmental awareness, recycling campaigns, reforestation, and tree planting activities. By focusing on cleaning the river near our Yesan plant and involving 100 dedicated individuals, we're making a tangible difference in preserving the health and vitality of our local environment. Events like these not only help spreading awareness, but also provide tangible benefits for the community members to take inspiration from and follow suite.

The Environmental Day celebrations were extended for the entire week this year in this region, showcasing our commitment to go the extra mile for sustainable ways of living. All our sites in South Korea, celebrated the Environmental Week curating multiple awareness campaigns for the community it operates in. Practical sessions on waste management were held, the role each individual plays in sustainable living were highlighted, and children were addressed as an equal stakeholder in taking the forefront in campaigning for environmental sustainability. The site at Rayong, Thailand also incorporated topics of resource utilisation, their limited availability and judicious use, the impact of energy consumption, carbon emissions and depletion of ozone layer and more, into their awareness campaigns, aligning with Motherson's continuous efforts for outreach and education on sustainability as a way of life.

China.

Environmental Awareness Campaigns

In Yancheng, China, we are collaborating with the community to enhance the quality of life by cleaning the local community park. This initiative reflects our commitment to environmental sustainability and fostering a healthier living environment for all. By engaging with the Sunshine Community and mobilising over 200 individuals, we are not only creating clean leisure spaces for residents but also raising awareness about the importance of waste classification. Through actions like these, we aim to instil a sense of responsibility towards our environment among the residents, ensuring a cleaner and greener future for generations to come.



At our Langfang location, our employees recognised the negative impact of smeared and filthy public areas such as playgrounds, parks, and bus stops on residents' perception of communal spaces. Determined to address this concern and foster a sense of ownership among residents, our team organised weekend clean-up drives of these communal areas. By demonstrating the significant impact, a small group of people can have on society, we aimed to inspire others to act. The initiative not only motivated commuters to join hands with our volunteers but also expanded our outreach, showcasing the power of collective effort in creating cleaner, more inviting public spaces.



Proud to be part of the communities we operate in





Disclaimer

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