

Global Citizenship Report

2022-2023



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Mission Statement.

“To set new standards in good corporate citizenship by helping to improve the livelihood of the communities we are a part of and society at large, focusing on their prosperity and well-being to ensure inclusive, long-term development for all.”

The Motherson Citizenship Strategy reflects the group's commitment to the social element in its credo, formulated in 1995. This mission is ingrained in the culture of Motherson. Our Citizenship Strategy strives to touch lives and leave a lasting, positive impact on people and communities where Motherson has a presence by leveraging the company's core talents and resources. Projects are structured to ensure both sustainability and scalability so that they have maximum impact.



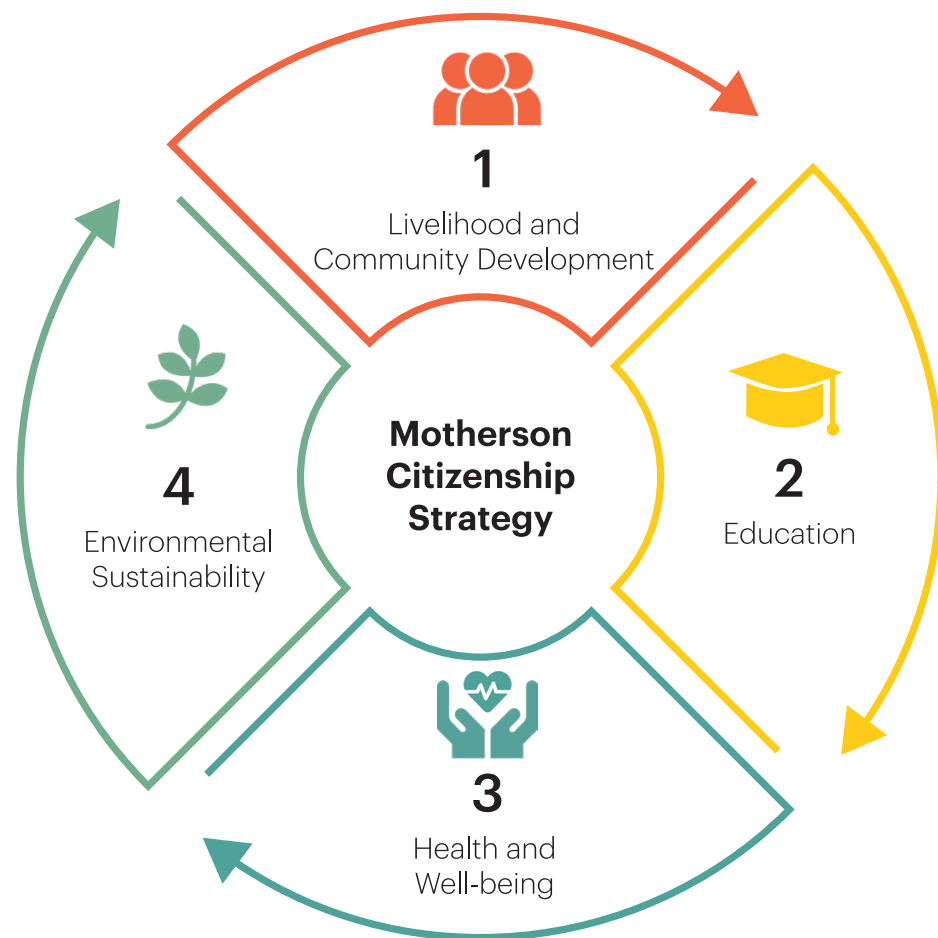
About Motherson Group.



The Motherson Group is a diversified global manufacturing specialist and one of the world's leading automotive suppliers for OEMs. Motherson supports its customers from over 300 facilities across 41 countries, with a team of over 164,000 dedicated professionals. Thanks to the trust of its customers, the group recorded revenues of USD 12.7 billion during 2022-23 and is ranked among the top 25 automotive suppliers worldwide.

Motherson operates as a full system solutions provider for its customers. The product portfolio includes electrical distribution systems, fully assembled vehicle interior and exterior modules, automotive rear vision systems, moulded plastic parts and assemblies, injection moulding tools, moulded and extruded rubber components, lighting systems, electronics, precision metals and modules, Industrial IT solutions and services and new innovative technologies such as wireless power etc. The group has expanded its presence to support customers in new segments, including health and medical, aerospace and logistics. The diversified range of technologies and capabilities allows Motherson to support a wide spectrum of sectors, with automotive as the main industry served.

Principal Focus Areas.



Citizenship programmes and their linkage to United Nations Sustainable Development Goals.

Motherson remains steadfast in its commitment to corporate responsibility and actively contributes to the communities in which it operates. Our projects are tailored to address specific local needs, aiming to bring positive change to the lives of those we serve.

While our projects cover many areas, they align with our core focus on livelihood and community development, education, health and well-being, and environmental sustainability. By linking these initiatives to the Sustainable Development Goals (SDGs), we direct our efforts towards addressing global challenges and creating a sustainable future for all.

In our Citizenship Report, we highlight Samvardhana Motherson International Limited's (SAMIL) efforts together with

Motherson Sumi Wiring India Limited to fulfil its Corporate Social Responsibility (CSR) obligations as outlined in the [Indian] Companies Act of 2013. The CSR Report for the fiscal year ended March 31, 2023, is included in our respective Annual Reports for FY2022-23.

Together, we strive to make a meaningful and lasting impact on society, guided by our commitment to corporate citizenship and sustainable development.



01 Livelihood and Community Development.

- Imparting special knowledge and fostering employability by developing vocational skills, especially among youth
- Supporting charitable institutions that focus on different segments of society and promote general community development
- Organising fundraising events for specific beneficiaries in the community
- Developing community infrastructure
- Organising open-door events to educate citizens on specific industries and make them aware of potential work opportunities



Skill development

Skill development is a powerful tool that enhances an individual's abilities, knowledge, and competencies, driving holistic growth. In today's rapidly changing economy, it is crucial for securing livelihoods and fostering community prosperity. Motherson recognises this importance and has made skill development one of our key focus areas.

Globally, we implemented various initiatives for underprivileged populations to obtain relevant skills, empowering them to earn higher incomes and dignified lives. These initiatives are a testament to the group's dedication to community development and its belief in the transformative power of skill enhancement to drive economic growth and social progress. With a workforce of over 1,68,000 people worldwide, we prioritise training and development programmes to equip our employees with the necessary skills to meet the evolving industry requirements. Our commitment extends beyond our workforce to improving the standard of living and fostering prosperity in the wider community. We strive to create a better world for all.

Community development

Motherson cares deeply about the communities where we operate, and our approach to community engagement and social initiatives focuses on empowerment regardless of social status. Most of our initiatives are participatory, where community members actively participate in our programme execution while building a sense of belongingness and strong relationships.

Our deep gratitude towards society drives our commitment to community development. We believe that by helping others, we ultimately help ourselves. We are proud to be a part of the communities we serve and will continue to contribute to their well-being.



South Asia. Skill Development

Motherson, in collaboration with the Sambhav Foundation, is actively empowering youth in the National Capital Region (NCR) with essential employable skills. The project identifies suitable candidates through a comprehensive approach and provides them with skill-centred and on-the-job training. Counselling sessions help individuals determine their strengths and focus areas, while guest lectures from industry experts enhance their knowledge of current trends. Upon course completion, candidates undergo examinations and receive credentials and assistance in securing placement opportunities in relevant industries. The progress and success of placed candidates is monitored for six months.

Key areas of intervention include training in auto service, CNC operation, electrical and electronic assembly, retail sales, automotive sales, and automotive assembly. This initiative aims to equip youth with the necessary skills for secure and meaningful employment in the region.



Livelihood and Community Development

KRISH Sustainability Habitat, a project by Motherson in collaboration with the International Society for Krishna Consciousness (ISKCON), focuses on promoting sustainable practices in food, health, livelihood, and the environment. This project aims at creating cow breeding shelters, a value chain of dairy entrepreneurship through KRISH farm units and livelihood opportunities in the community. It also supports cattle rearing and youth education and presents a venue for marketing KRISH products.

KRISH 2, an extension of the phase one project, focuses on addressing infrastructural-related challenges observed in the cow breeding shelter built for 200 cows. It also focuses on setting up the value chain of dairy entrepreneurship, from KRISH farm units to marketing branded products, including establishing a dedicated 1600 sq. ft facility, the Rural Entrepreneurship and Incubation Centre. This centre serves the multiple purposes of screening, training, and mentoring farmers for KRISH farm units, pursuing marketing of various KRISH products through a Boutique Display Centre and online interventions.

Areas of intervention:

1. Establishment of minor new setups, including a sick cow care unit, fodder transportation machinery, calving pen, and extra dormitory for the cow keepers.
2. New facilities include AI and Natural Breeding Training Centre and a clean milking machine.
3. Setting up a state-of-the-art dairy processing facility.
4. Market and retail 100% organic products under one umbrella brand- establishment of a premium global brand of dairy called Krish and flagship ghee brand.



5. Establish and manage the Rural Entrepreneurship and Incubation Centre.
6. Setup of a 25-room residential facility (15,000 sq. ft) for students from remote villages of Mathura district and outstation candidates.
7. Added support for conducting the residential training component (early morning and evening agricultural and dairy practices) by Cow Breeding Institute and REIC.

The project significantly benefits the surrounding village communities near Krish Sustainable Habitat, mainly families from economically weaker sections. These families are engaged in farming, livestock maintenance, women, youth education, and children residing in the boarding school campus.

Moreover, our site in India actively contributes to the Armed Forces Flag Day Fund (AFFDF) by providing various grants to identified beneficiaries. The offerings include penury grant, education grants, disabled children grant, daughters marriage grant, widow marriage, medical grant, orphan grants and vocational training grant to identified beneficiaries. The beneficiaries include war widows, armed forces veterans and their dependents, old non-pensioners in penury, orphans, disabled children, daughters for marriage, healthcare, and vocational training for war widows. This fund also supports the institutions rehabilitating seriously ill/paraplegic, war widows and disabled soldiers through various schemes.



Americas.

Skill Development

Motherhood takes pride in actively engaging in community skill development initiatives where we operate. We dedicatedly organise several skill development drives and fundraisers to contribute to the local neighbourhood's growth and well-being.

Our Campo Alegre, Brazil facility organised several unique programmes to empower the community. We conducted open-door community sessions where people from the local neighbourhood were invited to visit our plant and interact with our staff. These sessions aimed to provide valuable insights into the industrial experience and enhance their technical knowledge.

Similarly, at our Acuna site in Mexico, we focused on reaching out to vulnerable groups in the area, particularly the youth and supporting their skill development. We partnered with Opciones Dignas, a local violence prevention shelter and conducted workshops for the victims of domestic violence. These workshops included employability training and guidance on starting small businesses after transitioning from the violence shelter.

Additionally, we partnered with a government programme called Youth Building the Future at our Puebla site in Mexico. This aimed to guide and empower the youth in the community, helping them enhance their employability. We emphasised the importance of work opportunities and practical professional skills to prevent poverty and social exclusion among the youth.

Through these initiatives, Motherhood demonstrates its commitment to skill development, supporting the local community and young individuals to grow and thrive professionally.

Livelihood and Community Development

Supporting the Underprivileged

In the Americas, Motherhood focused extensively on donations and thoughtfully curated outreach programmes to aid the needy and the underprivileged.

Motherhood has undertaken several community initiatives in Acuna, Mexico, to support the less fortunate. These initiatives include donating obsolete racks to the Albergue Centauro, a homeless shelter for addicts, people without housing, older people, and the specially abled. Motherhood also provided material donations for home repairs to individuals affected by adverse weather conditions. Additionally, the company distributed food baskets, wheelchairs, and walkers to support those with long-term illnesses in the community.

On Children's Day, Motherhood, with the support of our apprentices from the Motherhood Journey Programme, collected toys for donation to the social nursery Associação Amigos do Padre Gomes, a registered family guardianship council in Jaguariúna. The nursery provides a graduation programme for 60 children in their graduation programme between the age of 7 and 14 years as well as support for older individuals. In addition to this, we also conducted a special



workshop on volunteering and social charity. We ran games and activities for the children and gave them snacks and sweets to make these socially vulnerable children smile. We also collected chocolates and candies for donation to Associação Amigos do Padre Gomes.

At the Guarulhos site in Brazil, Motherhood collaborated with the Leãozinho de Judá nursery school to distribute toys to children living in unfortunate situations. Our employees also organised a winter campaign in partnership with SESI (Social Service of Industry), an institution dedicated to creating a safe and healthy environment for workers. In this winter campaign, we donated woollen clothes and blankets to the homeless and disadvantaged people. We conducted a clothes donation drive in our facility in collaboration with Nossa Senhora Aparecida Church, the biggest church in Brazil for the needy.





Donation Drives

Motherhood facilities in Mexico conducted various donation drives throughout the year. These initiatives aim to make a positive impact on different causes and organisations. One such campaign included donating toys to an orphanage Una Nueva Esperanza, which works at the grass root levels and works towards protecting infants and children. We partnered with Rizos de amor y alegría to donate wigs for children with cancer. Motherhood support extended to older people at Caritas International, a confederation working as a response to the emergency crisis with the community's most vulnerable people by donating to enhance their well-being. We also supported children in the Cradle House Foundation "Palafox y Mendoza" by donating toys, clothes, and non-perishable food items. This house supports children, especially those under the age of 0-6 who comes from vulnerable situation and financially weaker section, including children of single mothers, domestic workers, and imprisoned and addicted parents.



Care for Cancer Patients and Community

Our Curitiba, Brazil facility has actively engaged with organisations focused on cancer patients, children, and the community.

Motherhood partnered with HUMSOL (Institute of Humanist and social development), and this organisation provides care to cancer patients and survivors. For an Easter Day campaign, we collected candies for children admitted to Hospital Evangélico.

Motherhood also collaborated with NGO Reviva for the Arraiá do Bem campaign, wherein we collected sweets and celebration items for various events like the June festival and Children's Day and organised a party for children and older people. In December, when many homes in the region were flooded due to heavy rain, we collected items for cleaning, clothes, blankets, and personal hygiene. We donated them to various Civil Defense support points. We also collaborated with Banco de Tapitas A.C., a non-profit organisation that supports children under 21 diagnosed with cancer by donating plastic caps.

Supporting Charitable Organisations

In Atibaia, Brazil, Motherhood partnered with a charitable, civil association APAE Jarinu, which provides social assistance in education, health, and safety. The organisation also helps in the treatment of people with special needs.

Motherhood crowd-sourced toys and clothes for donation to Project Curumim in Atibaia and Lar Eduardo Ferrara in Jarinu, two institutions supporting socially vulnerable children.



Motherhood extended support to the elderly inmates of the nursing homes in Sao Paulo during the Christmas festivities by donating personal hygiene kits. Additionally, the company collaborated with patients who delivered the kits to the elder ones in their hospitals. In Atibaia, we collaborated with two non-profit organisations, Abrigo Amigo Fiel in Campo Limpo Paulista and Abridocuidados com os Pets, for pet food supplies, donating over 330 kgs of pet food to support rescued animals in the shelter. In our Motherhood Social Programme, we conducted a Coat and Clothes campaign in which clothes were donated to Casa do Caminho in Atibaia, which helps people in vulnerable situations.

Awareness and Support for Road Safety and Mental Health

At Motherhood's facility in Jaguariúna, Brazil, we conducted various initiatives to create awareness and support road safety and mental health. These efforts aimed to make a real impact on the community and improve the well-being of its residents.

Our facility in Jaguariúna, Brazil, conducted a Yellow May Movement, an international awareness campaign that drew attention to the increasing number of road injuries and high death rates worldwide. Symbolising signs and warnings in traffic, the yellow colour served as a reminder to prioritise road safety. During this campaign, our employees wore yellow shirts and discussed accident prevention measures and the importance of following golden forklift rules.

Motherhood conducted the White January campaign to raise awareness about emotional and mental health among people in our community. This initiative aimed to break mental health stigma by supporting those in need.



Supporting the Local Community

Motherhood facility in Marysville, USA, actively took part in various initiatives to support the local community, focusing on providing winter clothing, sponsoring charities, conducting fundraisers, and engaging with the community through events.

Motherhood partnered with the local Salvation Army to donate winter clothes to local people in the community who need them to keep warm during extreme weather conditions. This initiative aimed to support those in need and ensure their well-being during winter.

Motherhood sponsored several charities and conducted fundraisers to help kids, hospitals, and low-income families in the city. One of the charities supported was the Hunter Hospitality House, a shelter home for individuals with family members receiving hospital treatment. We organised Hello Fall Raffle to aid the inhabitants of this shelter.



Moreover, we extended our support to the local community and stood for our commitment by participating in the community parade. Our employees hosted a trunk or treat event for children in the community and asked them to dress up and gather goodies and supplies from us. These events helped build closer connections with the community and children while fulfilling Mother'son's commitment to giving back.

Mother'son partnered with "Stuff the Bus", wherein a school supply drive was carried out for disadvantaged children needing school supplies. In line with the festive spirit of Christmas, we curated a set of supplies, including daily needs, chocolates, and Christmas gift bags for children from low-income families and distressed situations. This initiative aimed to ensure that children from disadvantaged backgrounds had access to essential school supplies and experienced the joy of the holiday season.

Mother'son in Alabama is dedicated to serving the local people and positively impacting the community. We have organised and celebrated various fundraiser activities, including the St. Patrick's Day fundraiser, Habitat for Humanity, International Day of Charity, a charity raffle, raised funds, toys, clothes, and various other things for hospitals, schools, local parks, and neighbourhoods. We have organised and celebrated various fundraiser activities, showing our commitment to giving back to the community where we operate collaboratively.

Support for Survivors and Emergency Relief

Mother'son in America focused on survivors of domestic violence, sexual assault, elder abuse, and homelessness. Collaborating with organisations such as Blue Water Safe Horizons and Vista Maria, Mother'son offered support in various ways, including mental health services, foster care, adoption, and helping survivors of human trafficking. We organised a holiday raffle, and the amount raised was donated to these organisations.

Marysville site also joined hands with the American Red Cross Society to provide emergency assistance and disaster relief to those affected by earthquakes in Turkey and Syria. Employees came forward and contributed to raising funds to help people affected by these natural calamities.

CASE Study.

Support programme for new parents

At Mother'son, we wholeheartedly understand that pregnancy and postpartum are among the most transformative and challenging phases in a family's life. We firmly believe in the power of family involvement during this critical time and strive to empower new parents to dedicate quality time to caring for their precious newborns.

Central to our efforts is our comprehensive educational program, which equips new parents with vital knowledge on prenatal care, addressing common concerns, essential body care, and expert guidance during the postpartum journey. By providing access to this educational content, we aim to empower parents with the confidence and information they need to make informed decisions about their health and the best care for their little ones.

Internally, we have developed the ground-breaking Mothers, Sons, and Daughters Programme, dedicated to enhancing the health and overall well-being of expecting mothers and the vital contributions of their partners during this extraordinary phase. As part of this programme, we extend maternity leave from the standard four months to an exceptional six months for new mothers. This extension prioritises the physical and emotional recovery of new mothers. It encourages and supports a longer breastfeeding duration, significantly contributing to babies'

long-term health and development. Recognising the indispensable role that fathers play in the postnatal adjustment process and their aspiration for a fulfilling work-life balance, our progressive programme further extends parental leave from a mere five days to an extensive twenty days. This extended leave empowers new fathers to be actively involved in caring for their newborns, fostering deep bonds, and enabling them to actively participate in the preliminary stages of their child's life.

At Mother'son, we are unyielding in supporting our employees throughout pregnancy and beyond. By placing people at the core of our values and initiatives, we strive to create an inclusive and nurturing work environment that acknowledges the unique needs of individuals and provides unwavering support during significant life events, such as pregnancy and early parenthood.

By prioritising the well-being of our employees and their families, we enhance their overall happiness and foster a thriving and harmonious community within our organisation. At Mother'son, we are resolute in our commitment to making a positive and lasting impact on the lives of our employees, empowering them to embrace the joys and challenges of parenthood with confidence and peace of mind.



Europe.

Skill Development

Motherson believes in empowering individuals through skill development initiatives. Our Cuprija site in Serbia organised a plant visit for students from High Technical School, enhancing their technical knowledge of plant operations. We also encouraged students to increase awareness of first aid and general safety habits. At our Epila site in Spain, we actively promote employability and social inclusion by offering work opportunities to disabled people. This initiative aims to foster employability skills and promote a more inclusive society.

In Palmela, Portugal, we have collaborated with Fundação Santa Rafaela Maria, which focuses on building self-esteem and providing employability training for young children and adults in “Moita” and “Alhos Vedros.” Our contribution includes self-esteem courses and employability training, empowering individuals to unlock their potential and pursue meaningful opportunities.



Livelihood and Community Development

Motherson in Europe is deeply committed to supporting livelihood and community development initiatives that address the pressing needs of displaced people, promote skill development, and empower individuals and communities. Our efforts extend across multiple countries in Europe.

Recognising the challenges displaced individuals and families face, Motherson has actively engaged in donation drives, fundraising and support campaigns. We have collaborated with various charities and organisations, such as the Jurassic Chamber of Commerce, CCAS Gondécourt and Harnes, AURA, and the Estonian Refugee Council, to support refugees and their families. Additionally, our Kaluga site in Russia collaborated with the Russian Red Cross Organisation to provide essential humanitarian aid to Ukrainian residents and their children. Similarly, our facility in Martorell, Spain, donated clothes and daily necessities to the Spanish Red Cross service Cruz Roja which reaches out to the disadvantaged people of Ukraine.

At our Neustadt site in Germany, we gave firefighting training to the local people helping them form a quick response team in case of an emergency. By equipping community members with vital skills, we aim to enhance their safety and emergency preparedness.

Supporting Charitable Organisations

Motherson’s commitment to donations, charity, and fundraisers in Europe is evident through our partnerships with various organisations and the support we provide to those in need.

Our facilities in Polinyà and Barcelona, Spain, have made charitable donations to organisations such as Aldeas Infantiles and Càritas El Prat de Llobregat, respectively. These organisations work towards protecting children and supporting families facing social exclusion and vulnerable situations.



Our Neustadt site in Germany supports several charities, including Freiwillige Feuerwehr Neustadt, to support people without homes and the Ukrainehilfe organisation to support the Ukrainian refugees. We also extend our support to the firefighters of the local community through the Herbsttheater Dorfbühne Schwaig organisation.

Mother'son in Bötzingen, Germany, has partnered with Lebenshilfe Breisgau GmbH to support children with disabilities through the "Project Sibling" initiative. We also collect educational materials for local kindergarten schools, such as books, notebooks, and writing materials. This site has also actively participated in fundraising drives for earthquake victims in Turkey and Syria. Additionally, we also joined forces with Tigerherz, an organisation that provides support to children with parents suffering from cancer. In Traunreut, Germany, collaborated with Derbyshire County Council to paint the metal fencing of a local park, contributing to keeping the neighbourhood clean and accessible.

Mother'son organised and supported various events and galas yearly to raise funds for hospitals, care centres, foundations, and Samaritan causes. For instance, we organised a Thanksgiving Gala at our Drawsko Pomorskie, Poland site, to support the Complex of Educational and Therapeutic Centres in Bobrowo. Similarly, our facilities in Boetzingen and Barchfeld celebrated open house and open door days, where we engaged with the local municipality and elementary children while providing financial support for the equipment and educational material for kindergarten.

At our Oldenburg facility in Germany, we organised a local sports activity called Meerlauf Bad Zwischenahn for the community. We raised funds for the Ammerland Hospiz, a hospital for terminally ill patients in the locality.

We also did a fundraiser for the Chestnut Tree House charity in Spain and Portchester (UK), focusing on childcare and children's overall well-being. Chestnut Tree House is a hospital that specialises in treating terminally ill children. It also supports families who have lost a child or are coming to terms with the possibility of losing a child due to illness.

Mother'son's Portchester facility in the UK has taken innovative steps to ease employee charity contributions through an easy-to-use app. This empowers employees to select and donate to their preferred organisations with a click, making the process seamless and efficient. This initiative demonstrates Mother'son's commitment to supporting social causes and encouraging employee engagement in charitable activities.

This site actively conducts various events to raise awareness for different social causes. This includes celebrating Christmas Jumper Day, where employees wear Christmas jumpers to raise charity for the welfare, protection, and development of children in the community. The event not only brings festive cheer but also contributes to meaningful causes. During breast cancer awareness month in October, employees wear pink clothes to raise funds for breast care research in collaboration with the Breast Cancer Research charity, highlighting Mother'son's dedication to supporting women's health.



Animal Welfare

The Portchester site in the UK supports local animal shelters by volunteering at the Stubbington Ark for animal welfare services. Stubbington Ark is a local animal shelter working for the welfare of abandoned, mistreated, and rejected animals, and Mother'son's involvement highlights its commitment to animal welfare and community support.

Supporting the Underprivileged

Children's welfare holds a special place in Mother'son's philanthropic endeavours. The Czaplonek site in Poland supports the Radość z życia association in Gudowo, which reaches out to specially abled children. The site distributes Christmas Eve packages and raises funds for the St. Nicholas' Day packages for the residents of Byszkowo and Kamienna Góra villages, particularly the elderly and less fortunate individuals in those communities.

In Serbia, Mother'son provides Christmas presents to the Down syndrome children association, minority union children living in impoverished conditions, and foster care centres. This site also supports foster who have completed their educational curriculum by distributing watches and helping them with job opportunities, emphasising Mother'son's dedication to the well-being and prospects of disadvantaged children.

Also, our Mosonmagyaróvár site in Hungary organised a Santa Claus costume party to celebrate the holiday season. We distributed sweets to children at a local hospital, spreading joy and bringing smiles to young faces.

Our site in Martorell, Spain, collaborated with UNICEF by buying calendars from them, with the proceeds directed towards providing humanitarian and developmental aid to children worldwide.

Support for Survivors and Emergency Relief

Mother'son's commitment to supporting women is clear through various initiatives carried out by our



facilities across different locations. In Bruchköbel, Mother'son sponsored the City Run Hanau, with the participation fees being to support the women's shelters in the Main-Kinzig district in Hanau and Wächtersbach. This contribution aimed to aid the welfare of women living in these shelters.

The site also built up a Lego ramp for the entrance of The Hanau Outpatient Children's and Youth Hospice Service, facilitating wheelchair accessibility for children and teenagers with life-threatening diseases.

Mother'son facilities have also contributed wholeheartedly to support areas and individuals affected by the earthquakes. In Germany and Spain, we offered essential items like sleeping bags, mats, tents, shoes, and clothes to aid those affected by the earthquake in Turkey and Syria. Collaborating with organisations like Red Cross Society, Mother'son extended support to alleviate the suffering of those impacted by natural disasters.

The Bursa site in Turkey contributed to earthquake relief efforts by organising blood donation drives for local hospitals, assisting the affected population in the active earthquake zone. Additionally, the site curated various social events to increase awareness of the International Day of Disabled Persons, promoting an inclusive and accessible environment for everyone with impairments.

CASE Study.

Empowering Portchester community with Woodsy Pantry

At Motherson, we are dedicated to making a meaningful impact on the lives of families facing financial hardships in Portchester. In partnership with Woodsy Pantry, an integral part of the Portchester Community Association (PCA), we strive to address the pressing issue of the cost-of-living crisis in the UK.

Motherson actively raises funds for the Pantry. These funds enable the association to continue its admirable work of supporting and aiding the less fortunate members of our community. We have also generously donated food and essential supplies to Woodsy Pantry.

We are creating a more inclusive and equitable society where everyone can lead a dignified and fulfilling life. By supporting organisations like Woodsy Pantry, we reaffirm our commitment to making a positive difference in the lives of individuals and families in Portchester.



East Asia and Australia.

Skill Development

Motherson believes in imparting knowledge and counselling youth to make wise career decisions through various orientation programmes. In Lonsdale, we conducted an open day where underprivileged local students attended an interactive session to understand their career choices and available opportunities. For this, we collaborated with a non-profit organisation, The Smith Family, which creates opportunities for disadvantaged students using their education.

Livelihood and Community Development

In Durban, Motherson donated groceries to the St Monica's Children's Home, which provides residential care to orphaned, abandoned, or at-risk children. This contribution aimed to support the well-being and livelihood of these children.

Motherson contributed funds to the Department of Veterans Affairs at our Lonsdale site and collaborated with the Returned and Services League (RSL) of Australia to support the war veterans. These efforts helped enhance veterans' and their families' daily lifestyle, accommodation, and healthcare.

Motherson facilities in Asan, Yesan, and Busan also organised fire drills and firefighting training helping the neighbourhood to stay safe during the crisis by reinforcing the quick response capabilities of the local community. These drills were followed by basic training to manage firefighting equipment like a fire extinguisher. These facilities also organise regular counselling programs for sexual harassment prevention, workplace bullying, and education on bullying prevention of people with disabilities in the community.



Animal Welfare

Our Lonsdale site organised fundraisers in association with RSPCA Animal Welfare, which provides shelter to animals and promotes animal adoption. Our employees sent pictures of their pets and pet gifts, including food, toys, and blankets, which were donated to RSPCA. The photo with the most votes won a prize and a rescue dog from RSPCA.

Care for patients and the community

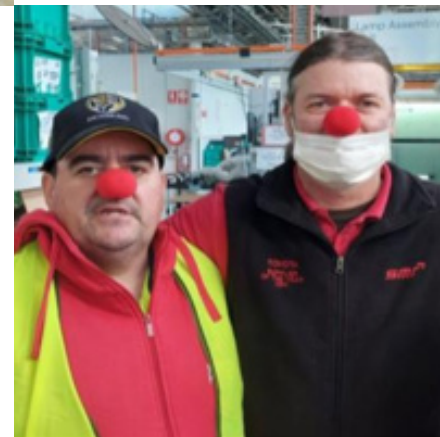
Motherhood also raised charity for the Vinnies Women's Crisis Centre, which provides accommodation and service to women who are homeless and in emotional and financial crisis. Additionally, a fundraiser morning tea event was organised to support the Cancer Council, which provides support to cancer patients.

Another fundraiser organised by the Lonsdale facility was Red Nose Day, which aimed to raise funds for babies and children affected by Sudden Infant Death Syndrome (SIDS). The funds are raised through online donations and merchandise boxes to support families who have lost infants and children. The Red Nose Day is an annual fundraising campaign to eradicate child poverty and increase the safety and well-being of children.

Motherhood staff in Lonsdale also joined hands for the pink ribbon appeal, where they brought lucky squares and pink ribbons to support breast cancer awareness month, and the funds raised were transferred to the cancer council.

Supporting Local Community

At our Yesan site in South Korea, we supported local farmers by trimming trees and branches that were causing damage to their crops. We also collaborated with the Yesan fire station. We conducted a training session for the community educating them on effective communication with nearby fire stations and providing guidance on fire safety instruments.



Our facility in the Asan province of South Korea partnered with Korea Compassion, an international child support organisation dedicated to eradicating child poverty. We support their cause by purchasing merchandise from the organisation, with the proceeds directly benefitting children in need. We also raised a village development fund under the Community Sisterhood Agreement, which helped the residents of Changyong 4-ri village in Asan City.



China.

Livelihood and Community Development

In China, we have made monetary donations to organisations such as CAIP Charity, which works towards the welfare and safety of children, providing them with social and educational opportunities. At our Yancheng site, we have distributed quilts and heating supplies and donated to Alipay Charity and Douyin Charity, which support older people with serious illnesses.

Our facility in Langfang collected and donated many clothes, bags, and shoes to disadvantaged families in the local community, specifically targeting children with their school needs. Similarly, blood donation drives in Tianjin were organised in collaboration with the Red Crossing Society. We also visited the Tianjin Disabled Person Association, offering job opportunities to individuals with disabilities to improve their living conditions.

During the pandemic, our Nanchang site volunteered and supported students facing difficulties in getting college admission. Furthermore, the Hefei site has helped the agricultural sector and contributed to poverty alleviation by buying agricultural and side-line products from economically underdeveloped rural areas.



02 Education.

- Supporting general education: academics, performing arts, sports and values
- Promoting digital literacy
- Facilitating the acquisition of educational material
- Creating and maintaining school infrastructure
- Apprenticeship programmes for vulnerable groups
- Open-door events for teachers, students and children to introduce them to the manufacturing process and to raise awareness about career and personal development opportunities



At Motherson, we strongly believe in the power of education as a transformative force for individuals and communities. We recognise that education is a fundamental right that should be accessible to all, irrespective of age, gender, or socioeconomic background.

We focus on developing infrastructure and providing support to enhance learning opportunities. We are particularly committed to assisting underprivileged children, ensuring they have access to quality education and the necessary resources to succeed.

In certain regions, we emphasise empowering young girls through education. Educating girls positively impacts their individual lives and contributes to social progress and economic development.

By investing in education, we aim to empower individuals, promote social mobility, and foster sustainable development.





South Asia.

Social Emotional Learning (SEL)

Education forms the essential cornerstone of community development, enabling individuals to unlock the potential for a better life and brighter future for their children. Today, education encompasses learning a curriculum, emotional development, and critical thinking to navigate complex social and economic challenges.

In South Asia, Motherson actively supports social-emotional learning (SEL) initiatives in education. One of our key contributions is the support of the Happiness curriculum in collaboration with a non-profit organisation Labhya Foundation, a Delhi government programme aimed at students from nursery to grade eight.

The curriculum teaches mindfulness, social-emotional learning, critical thinking, problem-solving, and relationship-building. The objective is to enhance the mental well-being of students, making them more resilient, building better relationships and improving their mental health and motivation to learn.



Infrastructure Development

Motherson is actively engaged in infrastructure development initiatives, particularly in education. Through the WASHE Project (Water, Sanitation, Hygiene, and Education), we aim to strengthen government schools' learning infrastructure and improve education quality in marginalised communities close to the unit.

In locations such as Noida, Greater Noida, Pune, Bawal, and Chennai, we have carried out civil and renovation activities, including wall painting and repairing, Building as Learning Aid (BaLA) painting, waterproofing, repairing and construction of windows and doors, installation of toilet and handwashing system and provision of furniture, stationery, and books. We contributed to activities like water harvesting, pavement construction, flag posts, school gates, doors, and a new school name board at the entrance.

WASHE project also focuses on SMART classrooms that utilise audio-visual aids and technology to enhance students' learning experience. It helps children develop self-learning abilities with auto-dictate features allowing them to pursue their interests and skills.

Our Motherson site has collaborated with the Lotus Petal Foundation in Gurugram, India, which supports underprivileged students from urban areas by creating equal opportunities. We have contributed to developing and constructing a state-of-the-art educational campus, following an environmentally sustainable procedure. Phase 1 of the campus is already operational, providing education to 600 students.



Digital Transformation Van (DTV) Project

Motherson is committed to driving positive change in society, and one of our core values is to harness technology to transform lives. Our Digital Transformation Van (DTV) Project is a collaboration between the NIIT Foundation and Motherson, aimed at providing mobility solutions to the isolated and disadvantaged groups in the slums of Noida, India. The DTV vehicle serves as a mobile classroom. It travels to six villages per year, offering digital learning and IT literacy programmes such as the Certificate Course in Basic IT (CCIB), Certificate Program in Digital Literacy (CPDL), and Use of the Internet (UI). The project focuses on enhancing computer literacy and IT-enabled education for rural youth, school children and others in the community. This year, Motherson has introduced and devised a course for rural women to be trained on basic financial literacy using computers, demonstrating our commitment to empowering communities through digital transformation.



Facilitating Education

Motherhood has partnered with the Multiple Sclerosis Society of India, Delhi Chapter (MSSI) to support their Vidya Education Support project, which provides academic assistance to children from families affected by multiple sclerosis. Through this partnership, we have provided academic reinforcement to several children, recognising their unique challenges.

Our support extends beyond education-related expenses. We have provided relief in educational costs and assistance in procuring medicines, diapers, wheelchairs, and access to physiotherapists and trained nurses. We understand the importance of holistic support in ensuring these children's well-being and educational development.

Awareness and Support Campaigns

Motherhood in India sponsors the Olympic Gold Quest (OGQ), a programme initiated by the Foundation for the Promotion of Sports and Games. Founded by sporting legends Geet Sethi and Prakash Padukone, OGQ aims to support Indian athletes in achieving success at prestigious international sports events.

Our commitment lies in supporting athletes participating in 9 individual Olympic and 6 Paralympic sports. We provide them with the necessary guidance and support to compete at international forums.

Areas of intervention:

- 1. Coaching:** Athletes receive guidance from internationally renowned coaches, ensuring continuous development and improvement.
- 2. Sports science support:** Provide access to physiotherapists, nutritionists, and sports psychologists with specialised expertise in optimising performance.



- 3. World-class equipment:** Athletes are equipped with top-notch sports gear and equipment to enhance their training and competitive edge.
- 4. Tournament and training camp travel:** Facilitating domestic and international travel for athletes, enabling them to participate in essential competitions and training sessions.
- 5. Medical support:** Cover injury rehabilitation, medical tests and assessments, nutritional supplements, and other medical requirements to ensure the athletes' well-being and performance.

Around 150+ athletes have benefitted from this programme so far. Motherhood remains dedicated to supporting Indian athletes and empowering them to achieve remarkable feats on the international stage.

CASE Study.

An empowering journey with DTV Programme

Nisha Parveen, a 20-year-old from the Hajipur community, faced financial hardships that forced her to put her dreams on hold after completing 12th grade.

Her father, who worked as a mechanic and was the sole breadwinner for the family, passed away in 2019. Her elder brother lost his job during the pandemic, and her younger brother is still studying in the 5th grade.

However, her determination and thirst for knowledge led her to enrol in the CCIB course by Motherhood's DTV programme in Noida.

Through the course, Nisha gained proficiency using MS Office tools such as Word, Excel, and PowerPoint. She also developed skills in email communication

and improved her typing abilities. These newfound skills opened job opportunities for her and enabled her to support her family, despite their financial struggles.

The DTV programme played a crucial role in empowering Nisha and equipping her with the necessary tools for employment. Despite her challenges, Nisha's drive to improve her skills and contribute to her family's well-being never wavered. Her story is a testament to the transformative impact of initiatives like the DTV programme in enabling individuals to pursue their aspirations and overcome obstacles.



Americas.

Facilitating Education

At Motherson, we understand the importance of education in shaping our community's future and actively support educational initiatives. Our Saltillo site in Mexico extended support to the elementary school graduation event in the local community, celebrating the achievements of our young students.

We believe in empowering young minds and nurturing them towards successful careers. In Campo Alegre, Brazil, we invited high school and college studying Production Engineering to gain insights into the professional working environment. This experience helps them make informed decisions about their future career path.

We contacted the local government authorities at the Acuna site to extend support on some ongoing programmes to promote education as a skill enhancement tool, regardless of age or occupation.

We also supported students facing financial barriers to pursue higher education in Puebla, Mexico, enabling them to excel in their chosen fields.

In Zitlaltepec, we offer apprenticeship programs to local university students, allowing them to complete their education through hands-on experience and specific projects in Motherson units. Additionally, we participate in the DUAL System Education program with CECYTE, a local high school, providing technical high school students with professional experience, mentorship, coaching, and specialised knowledge.



Infrastructure Development

Motherson in Juarez, Mexico, collaborated with the United Way organisation to remodel Carolina Agassi's kindergarten's restroom, ensuring the children have access to clean and safe facilities. On the same site, we also handed out 300 backpacks filled with school supplies to the lesser privileged students at a local elementary school. In Chihuahua, Mexico, we have been working to aid local education by delivering school supplies to children who are studying in kindergarten, primary and secondary school. These efforts aim to enhance the learning experience and provide necessary resources for needy students.

Supporting Institutions and Donations

Our site in Alabama is engaged in various activities to support local children and prepare them for the workforce. We organised a quarterly workforce summit, forming a committee to help students develop skills and career readiness. We also established an intern partnership with Shelton State Community College, providing training opportunities in professional work areas at our facility.

Our employees celebrated Junior Achievement's Day with Bryant High School by mentoring and preparing the senior students for adulthood. We also participated in the Adopt a School Leadership Class initiative, teaching a leadership class at a local high school. Engaging with the West Alabama Works Quarterly Workforce Summit, we discussed educational programs to better equip students for the workforce. Additionally, we formed a Technical Services Advisory Committee at Shelton State CC to support students' transition into the professional world.

At our site in Jaguariúna, Brazil, we supported the Amigos do Padre Gomes Institution, an orphanage, by organising a book donation service to promote reading. We aimed to make reading a stimulating factor for their emotional and intellectual development. We collected school supplies, such as books, pencil, and paints for the orphanage that shelters needy children.





Europe.

Facilitating Education

Motherson is dedicated to facilitating education and supporting young learners across Europe. We have been involved in education initiatives in partnership with Edukacja, a non-public kindergarten in Czaplinek. We organised open days at our sites in Bruchköbel and Czaplinek, giving students an inside look at our company's operations and showcasing exciting aspects such as our production harness. A similar activity was also organised at our sites in Mosonmagyaróvár, Hungary and Panevėžys, Lithuania.

In Porchester and Starachowice, we organise networking events, industrial placements, and student internship programs. In Panevėžys, we host plant tours for Ukrainian school children to showcase local labour market opportunities. In Polinya, we collaborate with the Red Cross Educational Project for Children and organise educational projects for the children of Polinya. Additionally, we sponsor a seminar room at a local university in Stuttgart, Germany, to support technical education for students. At our Palencia site in Spain, we have initiated to provide internships for students from various universities, including the University of Valladolid, UEMC, Trinidad Arroyo, and Camino de la Miranda, aiming to provide them with professional opportunities in our industry.



Our site in Drawsko Pomorskie (Poland) visited the Complex of Educational and Therapeutic Centers in Bobrowo, guiding students in exploring different professions and supporting their decision-making process for their educational and career paths.

In Bursa-Istanbul (Turkey), we observed International EHS (Electromagnetic Hypersensitivity Syndrome) Day by raising awareness about environmental, health and safety issues. We conducted a drawing activity for EHS and provided first aid training to teenagers at a local high school to educate them on the importance of first aid. We also distributed books and school kits in various elementary schools in the local community to inculcate a habit of reading among children.

In Spain, at our facilities in Epila and Palencia, we focused on providing practical experience to young people pursuing vocational studies. Maintenance students can gain hands-on professional experience with an industrial company through our apprenticeship program, fostering their career development.

In Derby, United Kingdom, we held an Apprentice Open Day, welcoming a new intake of apprentices and investing in the future of young people in the area. Similar events took place at our Oldenburg and Schierling sites in Germany. In Kaluga, Russia, we provide practical training on labour market activity as part of social science lessons to help young people prepare for the workforce.

At our Schwürlitz site in Germany, we organised a reading project at a primary school as part of the nationwide reading day. Our goal was to stimulate the joy of reading and support the creativity and imagination of children. We also conducted a book donation drive at the school to encourage continued reading and learning.

Motherson in Göttingen is dedicated to promoting diversity in technical fields and inspiring young

women to pursue careers in these areas. We celebrate Girls' Day, an initiative aimed at encouraging girls to consider technical jobs and providing them with insights into the industry.

Infrastructure Development

In Kostomuksha, Russia, we sponsored the renovation of a local high school and provided technical resources for the students. Similarly, at our site in Michelau, Germany, we have extended financial contributions to the "Förderverein der Staatlichen Berufsschule Lichtenfels" organisation to improve the learning conditions in the local school. Motherson understands the importance of education and extends support to ensure that students have the best possible learning environment.

In Kecskemet, Hungary, Motherson facilitated the renovation and development work in local educational institutions, including the Corvina Kindergarten Youth Street Kindergarten, Reformed Primary School, and Kecskemet and Garden City Primary School. The initiatives involved installing outdoor drawing boards, painting benches, classrooms, courtyard benches, and other landscape elements to create conducive learning environments for children.



Supporting Institutions and Donations

Financial barriers, discrimination, and systemic issues make education for children less accessible, especially for marginalised communities. This is why Motherson supports and partners with various foundations to contribute to the education of children. For instance, our Czaplinek site in Poland supported a public kindergarten by sponsoring school supplies like stationery, crayons, drawing pad, paint, and plasticine to the pre-schoolers. We also collected notebooks for their first-grade students.

We organised donation drives for local students at our facilities. Motherson Barcelona donated an IT computer to a foundation called Fundació Marianao, which supports children dealing with poverty by providing new schooling opportunities. Recently, in Cuprija, we donated materials to a community kindergarten to support students' creative development.

In Castellbisbal, Spain, we donated books, clothing and toys and organised recreational activities for a non-profit organisation called Itaca, which supports students. The donation aimed to enhance the quality of life for these students, providing them with resources and engagement activities. We also donated a vehicle to the Wilhelm-August-Lay School in Bötzingen to travel to Chemnitz for the finals in a robotics workshop, which the pupils had qualified for. Additionally, we provided catering for the Hack Days project at the WAL School Bötzingen. These project days were organised as part of the nationwide "Science in Dialogue" programme.

In Kempele, Finland, we recognise the value of promoting literacy in the local community. For this, we donated school bags to children in need at a non-profit organisation called Hope Ray. Additionally, we provided notebook donations to the Ritaharjun Päiväkoti preschool on the same site.

Bridging the digital divide is another priority for Motherson. Through our Tallinn site in Estonia, we donated used computers to educational institutions in Ukraine to provide equal access to educational opportunities. In Le Plessis, France, we donated notebooks to local schools to support students' learning. In Traunreut, we donated computers to a local youth association to empower socially disadvantaged children in their studies.

Motherson understands that an educated community is essential for our success. We recognise the significance of investing in the future of our community by providing opportunities for education and employment.

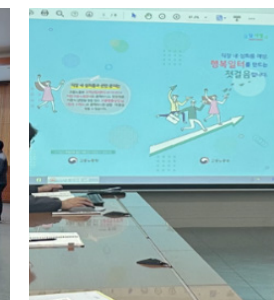


Southeast Asia and Africa.

Facilitating Education

At Motherson, we are committed to investing in education and training to develop our community and young minds. We have taken a proactive approach to address the issue of unemployment of disabled people by employing and enrolling 40 learners from disadvantaged backgrounds in a Production Technology NQF Level 2 Programme for 12 months. In addition to focusing on training and development, we prioritise creating job opportunities for individuals of all abilities. Motherson has employed learners irrespective of their abilities, providing a safe and inclusive workplace for everyone.

In Thailand, specifically at our Rayong site, we have extended support to the Pattaya Redemptorist School for the Blind students and the Home for Special Children in Pattaya. We recognise that students and teachers at this blind school face unique challenges, and we want to help improve their quality of life by making monetary donations.



CASE Study.

Fostering sustainable growth with Personal Development Programme

Spha, a young and enthusiastic candidate, joined Motherson with aspirations of becoming successful in Electrical Engineering/Maintenance.

Despite living with his grandmother and two siblings in Umzinto and facing financial responsibilities, he displayed high commitment and dedication to meet his goals and the business requirements. Motherson provided him with the

opportunity to gain practical experience and develop skills to understand the functionality, troubleshooting, and repair of all production equipment. With the support given to him, Spha successfully passed his Electrical Trade Test and was awarded the Maintenance Employee of the Year. Spha's story is an inspiration that with the right attitude and effort, one can overcome the challenge of limited resources to achieve success.



China.

Facilitating Education

Our Yancheng site collaborated with a local orphanage Welfare House to donate school supplies such as books and stationery, ensuring the children have the necessary educational resources. In Langfang, we partnered with the local government to organise training sessions that equipped community members with valuable life skills and technical knowledge to enhance their daily lives.

At our Ningbo facility, we invited school students and teachers to visit our plant and learn about our products and work culture to guide them towards a successful professional life. In Chongqing, we collaborated with a rural primary school to organise study sessions for children struggling with their studies. We understand that not all children have access to the same resources and support, aiming to create equal educational opportunities for all.

Additionally, our Hefei facility focused on providing employment opportunities and skill training for vulnerable groups, assisting them in overcoming basic living challenges. We understand that everyone deserves a chance to succeed, and we are committed to helping individuals achieve their full potential.



03 Health and Well-being.

- Food donation
- Support for health facilities (hospitals,health centres, etc.)
- Health-awareness programmes/ activities to encourage healthy habits
- Spreading awareness about preventive healthcare
- Blood donation and plasma donation drives



Motherson places immense importance on the health and well-being of individuals, their families, and the communities where it operates. The company actively implements various initiatives to support and promote the welfare of the community.

Our initiatives include food donations, support for healthcare facilities, awareness campaigns focusing on specific ailments, promoting healthy behaviours and education on preventive healthcare. Additionally, Motherson organises blood donation drives worldwide, emphasising reaching out to impoverished and marginalised communities. Through these comprehensive health and well-being initiatives, Motherson demonstrates its commitment to improving the lives of individuals, supporting communities, and promoting a healthier future for all.



South Asia. Assisting the Underprivileged

The health and nutrition support provided by Motherson, particularly to the children of Aya Nagar School in Delhi, managed by Samarpan Foundation, has significantly impacted their lives. These children from poor backgrounds face various challenges and often have limited access to education.

The pandemic has brought the importance of sanitation to the forefront, and this has become the new normal. Ensuring the safety of our children, we distributed personalised kits containing essential hygiene and sanitation supplies, equipping them with essential supplies to maintain cleanliness and protect their health.

Also, one of the key areas of focus for Motherson has been providing health and nutrition support to these children. Recognising the importance of proper nutrition for their growth and development, Motherson has ensured that the children receive nutritious meals regularly. This support helps to address their nutritional needs and enhances their ability to concentrate and learn effectively.

Beyond physical support, Motherson has also organised sessions on personality development and building confidence in the community. By inviting guest speakers and organising various activities, Motherson aims to empower these children and instil in them a sense of self-belief and resilience. Through these endeavours, we aim to foster a healthier and more joyful community, empowering children with the tools they need to unlock their potential and succeed.



CASE Study.

Making a difference with Samarpan Foundation

Aman, a talented 7-year-old from Aya Nagar, faced challenges attending school regularly due to his family's financial difficulties. Although enrolled in the Motherson Samarpan Foundation tuition centre, his attendance was erratic, negatively impacting his studies. Addressing the underlying issues, the Samarpan team invited Aman's parents to attend counselling sessions to understand their situation better.

During these sessions, it was revealed that Aman's family struggled to afford necessities, including meals and education, resulting in a lack of focus on continuing Aman's education. The counselling sessions focused on the significance of

education and the negative consequences of a disrupted school routine on academic performance. After several meetings, Aman's parents agreed to enrol him regularly in the Samarpan Centre and helped him join the nearest formal school. Samarpan now cares for Aman's health and nutritional requirements, reducing his parents' worries.

Today, Aman is thriving academically and has regained his enthusiasm for learning. His regular attendance at the Samarpan Centre and formal school has positively impacted his educational journey. The foundation is delighted to support students like Aman, enabling them to achieve their full potential and positively impact their lives and future.



Americas.

Assisting the Underprivileged

Motherson has been committed to positively impacting underprivileged communities across America by spreading awareness and providing essential support. Spreading awareness has been a primary goal for Motherson across America. Through various initiatives, we have addressed public health, life-threatening ailments, nutrition, and other crucial areas for the well-being of people in need.

During the severe weather conditions in Chihuahua, food supplies were distributed to a group of financially disadvantaged residents to help them stay afloat and maintain good health. This support was made possible through the collective efforts of Motherson employees, who raised significant funds donated to multiple institutions and asylums providing shelter and care for people in need. In addition to financial support, we also aided the members of these institutions with food packages to help them survive through their time at the shelter.

In Warren, we collaborated with Howland United Church to provide food supplies for underprivileged children in that area, ensuring that the children have access to nourishing meals. The company has generously supported the local community's well-being through contributions such as food, clothing and toiletries donated to the Divina Providencia Nursing Home and the Manantial de Amor Children's Shelter. Our Puebla site facilitated a donation of 10 cafeteria-style tables to a community soup kitchen in Puebla, which serves meals to families in need.



Motherson's Acuna facility collaborated with the Cd.De Dios Children's Shelter, which supports underprivileged and orphaned children in the local area. We organised a collection of essential items such as food, clothing, gifts, and blankets donated to the children's shelter in the rural community of Cd. De Dios. Such initiatives bring joy to the lives of the children. During the celebration of King's Day, Motherson also conducted a Toy Drive in collaboration with Jugueton, a toy retail brand in Spain, to benefit children from Manantial de Amor and Vision de Amor shelters.

Motherson collaborated with Casa Eudes in Juarez, which provides residential care to girls from vulnerable situations. Through the United Way organisation, we made a financial contribution along with food supply packages to people without housing in the locality. Additionally, we are aiding young migrant girls via outreach and awareness programmes, helping them find their grounds in new territory.

Our employees in Juarez made notable contributions to the Centro de Desarrollo Para Adulto Mayor, A.C. (Girasoles), a development Centre that supports senior citizens.

In Campo Alegre, our commitment extends to improving the well-being of the elderly and senior citizens in shelters and nursing homes. Our employees conduct regular monthly visits where they listen to the challenges older people face, identify their immediate needs, and develop solutions to make their stay at the shelters more comfortable. At Lar Cuidar Bem and Lar Sênior, nursing homes for people in need and the differently abled, we handed out care packages, including general medicines, food supplies, sanitation vitals and warm clothes to keep them warm in freezing weather. Furthermore, we donated food and non-perishable food items to the Jaguariúna City Hall, which was actively engaged in helping the families displaced by the floods in the city of Petropolis in Rio de Janeiro.

Motherson organised a campaign called Motherson Social - Christmas Action during the Christmas season. Through a competition among employees, we collected food for an institution that houses children and older people in dire need of assistance.

At the Guarulhos site, we partnered with the Leãozinho de Judah nursery, enabling our employees to interact with the less fortunate in the community by distributing food packages to assist these individuals with their daily expenses. Furthermore, we coordinated a donation of traditional Christmas food for the year-end dinner of patients residing in hospitals and psychiatric institutions at Casas André Luiz. This facility caters to underprivileged individuals, elderly citizens, and psychiatric patients. Motherson firmly believes that collaborating and supporting each other can build a brighter future for everyone.

Supporting the critically ill patients

Aiding patients facing severe illnesses is vital to our commitment to healthcare. At Motherson, we understand the challenges these patients face and the importance of providing comprehensive support. This includes medical assistance and emotional support to help them cope with their difficulties. The support consists of administering treatments, providing medication, monitoring symptoms, providing financial support and addressing pain management. We at



Motherson believe providing emotional support is equally important, as patients with serious illnesses often face fear, anxiety, and depression. In Mexico, Motherson partnered with Regalando una Sonrisa, a non-profit foundation, to provide financial aid for treating patients with cleft lip and palate. A similar activity was carried out to help children fighting various terminal illnesses in a local hospital, enabling them to get the best treatments.

Motherson collaborated with Ministerio de Amor, an organisation dedicated to rescuing and improving the lives of children battling severe illnesses. Through the monthly collection of plastic lids, Motherson has been able to contribute to its initiatives to support individuals fighting cancer. Similarly, we have a long-standing partnership with the Mexican Association to Aid Children with Cancer in San Luis Potosi, Mexico. Our efforts are focused on providing the latest treatments available to children battling cancer, and a bottle cap recycling campaign has been set up to generate funds for this cause. Similarly, our staff in Mexico gathered plastic bottle caps to support the Nueva Esperanza Foundation, which provides chemotherapy treatment for a child with cancer.

Recognising the toll that cancer and similar illnesses can take on individuals, Motherson organised an event to uplift the spirits of children fighting cancer at the Agapoa Children's Hospital in Tortuguitas, Argentina. This event, attended by children aged 3 to 16 and their parents, aimed to offer a welcome respite and inspiration to those battling these challenging diseases. Furthermore, Motherson collaborated with Canica San Luis Potosí Hospital to support the community by providing accommodation and meals for the relatives of foreign children seeking medical cancer treatment.

In Puebla, we conducted a donation drive for Asylum Vivir de Amor, a nursing home that provides care for elderly individuals suffering from long-term illnesses. We contributed clothing, blankets, food, and toiletries to support the residents of the nursing home.



Conducting Awareness Campaign

Awareness campaigns for health and well-being are essential to educate people on various health issues, preventive measures, and lifestyle changes to improve their overall well-being. Through various awareness campaigns, we have endeavoured to address different health issues, promote preventive measures, and challenge stigmas associated with certain diseases.

In Mexico, we conducted a breast cancer prevention drive that focused on the importance of early detection, preventive measures and breaking the stigma surrounding this disease. In Chihuahua and Campo Alegre, Pink October was celebrated to raise awareness about breast cancer to the larger community while engaging the community in talks, games and question-and-answer sessions. We also initiated a dialogue about breast cancer, emphasising the importance of early detection and preventive measures.

A similar campaign was organised in Jaguariúna, where the Pink October campaign addressed the women and children at a local community centre. Employees curated a month-long campaign to shed light on prostate cancer's root causes and early detection methods, addressing the community while encouraging research about the disease.



Motherson, in partnership with the American Heart Association and the Donna Niester Breast Cancer Fund, is working towards raising awareness about heart disease and breast cancer in Marysville, USA. Additionally, the company made a significant monetary donation to the fund, which aimed to provide mammograms for women without insurance coverage and to educate women on self-examination techniques. In Atiabria, Brazil, we distributed pink t-shirts and gifts around the local community centre to raise awareness about breast cancer and held workshops to discuss the importance of men's health awareness.

Our El Marraton event exemplified how we put our beliefs into practice. Each participant received personalised appointments with a Bachelor of Nutrition. These appointments included somatometry, a measurement of body composition, to assess their overall health. Based on the results, a personalised feeding programme was developed to improve eating habits and overall health.

Our Golden August Campaign was designed to raise awareness about the benefits of breastfeeding and encourage mothers participating in the Mothers, Sons, and Daughters programme to breastfeed their babies. To achieve this, we collaborated with a breastfeeding specialist and created a video that provided instructions on breastfeeding and valuable tips related to motherhood. The campaign aimed to promote the health and well-being of both the mother and child by highlighting the benefits of breastfeeding.

Multiple awareness drives were carried out in numerous locations in the Americas about HIV and AIDS that aimed to educate and inform the public about the dangers of HIV/AIDS and how to prevent its spread. Our Purple February campaign was another initiative to raise awareness about chronic diseases such as Alzheimer's, fibromyalgia, and lupus. Throughout February, we organised awareness events about Alzheimer's disease and intensified our



campaign to reach patient groups. Similar initiatives were seen in Jaguariúna, wherein chronic diseases were discussed while trying to bust some myths and taboos associated with such serious illnesses.

Motherson implemented several health awareness initiatives throughout the year in San Luis Potosi, Mexico, to promote healthy habits and educate people on health issues. These campaigns covered various topics such as arterial hypertension, tobacco cessation, breast cancer awareness, and flu vaccination. By providing information and resources, Motherson aimed to empower individuals to make informed decisions about their health and well-being.

Another focus area for Motherson regarding the community's overall well-being is mental health. In Curitiba, Brazil, we launched the Valuing Life campaign to raise awareness about mental health and encouraged people to seek help without hesitation. It aimed to reduce the stigma surrounding mental health issues and promote a supportive environment for those struggling with mental well-being. A support group targeting men's mental health was also created in Atibaia, Brazil. This initiative aimed to provide men with the necessary resources and tools to seek help and support. This campaign was specially designed for men as the statistics in that area raised concerning



alarms about men's mental health in general. A similar campaign was launched in Alabama to initiate conversations about mental health and finding purpose in life, promoting awareness and support within the community.

Blood Donation and Vaccination Drives

Mother'son has been conducting blood donation campaigns for several years as part of its charitable activities. This year, we collaborated with the State Blood Transfusion Centre in Chihuahua, Mexico, to donate blood to hospitals and assist patients in need. On National Blood Donation Day, our employees across our facilities in the USA stepped up to donate blood, which was then provided to various healthcare facilities.

In Torreon, we collaborated with TTC, a non-profit organisation, to execute multiple blood donation drives across the county to aid patients in need. Mother'son in Juarez arranged a blood donation drive and contributed to the local Centre for the Elderly, which aims to provide employment opportunities to older people and encourage a healthy and active lifestyle through education and cultural events. Furthermore, our Alabama facility organised a blood donation drive with the American Red Cross Society.



In response to the ongoing COVID-19 pandemic, Mother'son has also taken initiatives to promote public vaccination programs. Mother'son carried out multiple public vaccination programmes in Mexico and the USA. In Atibaia, Mexico, we carried out a vaccination drive against H1N1 Influenza, ensuring the local community had access to necessary vaccines. Similarly, in Chihuahua, Mother'son provided influenza vaccines to those in need, including people without housing, to ensure the safety and well-being of the community.

CASE Study.

Collaboration with Tiger Backpack Mission

Mother'son acknowledges the severity of food insecurity among children and is actively involved in supporting community efforts that promote the health and well-being of children. Mother'son partnered with the Tiger Backpack Mission project led by Howland United Methodist to address childhood hunger in the Warren community. This initiative focuses on providing meals to underprivileged children to sustain them over the weekend when they may not have access to school meals.

Mother'son made a financial contribution to this organisation in Warren, Ohio, acknowledging the substantial impact of proper nutrition on the health and development of children and the significance of good food in establishing robust and healthy communities. Mother'son's unwavering support for this programme emphasises its commitment to supporting community initiatives that positively impact society's most vulnerable members' welfare and promote a better future for all.



Europe.

Sports and Physical Wellness

Sports and physical activities are essential for maintaining good health and well-being. The company has directed its efforts towards promoting sports and physical activities, particularly among children, through various initiatives and partnerships.

Motherson redirected its attention towards physical activities and the promotion of sports throughout the continent. With children, we promoted sports at the grassroots level by collaborating with various football and soccer clubs, thus emphasising the importance of staying active from a young age.

In Poland, we sponsored various sports activities in the community, including the Open Barbell Championship and the All-Poland Christmas Indoor Girls Football Tournament. A football academy in Czaplinek received financial contributions from Motherson to aid the organisers in hiring better coaches and enhancing their infrastructure. Motherson's Castellbisbal facility in Spain joined forces with the local football team, Penya Blaugrana, to advocate for fitness and health through sports activities. Motherson believes that promoting healthy habits through sports can significantly improve individuals' physical and mental well-being.



Motherson also engaged with local sports teams in Cuprija, Serbia, providing guidance, support, and sponsorship for their matches. Similar outreach programs were carried out in other locations, such as donating team jerseys to a football team in Cuprija and supporting grassroots football teams in Calamocha, Teruel in Spain, and Schierling in Germany.

We formed a team to participate in the Automotive Football Cup at the Kecskemet facility in Hungary. We organised a day promoting sports and physical fitness for children at the Ikarus BSE Sports Club in Budapest.

Motherson sponsors kindergarten projects, local sports clubs, and girls' football teams. Through these sponsorships, we encourage children and girls to participate in sports, promoting their physical well-being, teamwork, and personal growth.

Motherson's commitment to sports extends to sponsoring events that promote healthy living and physical activity. This includes supporting a race in Salceda and participating in a local soccer tournament in Schierling. Through these initiatives, Motherson aims to encourage individuals, especially the younger generation, to engage in sports and adopt a healthy lifestyle. In Fuentes Claras, Spain, Motherson sponsored the Calamocha Football Alevin team, recognising the significance of sports in maintaining good health and well-being.

We have provided donations to two local organisations, the Santa's Run Society of Sports Association, and the Rundorfina Running Group. These groups encourage community members, including children, to participate in physical activity and adopt a healthy and active lifestyle. By promoting events that emphasise overall well-being, these organisations inspire residents to spend time outside and engage in activities that benefit their physical health.

Participating in sports and physical activities also has mental health benefits, as it helps reduce stress, anxiety, and depression. In Bötzingen, Germany, Motherson organised a Run for Humanity event, encouraging locals to pursue an active lifestyle. The proceeds from the event were donated to Ukraine in collaboration with Deutsches Rotes Kreuz e. V. We donated the funds raised for physical encouragement programmes towards a Badminton Training Course by the Badminton Club Emmendingen. Motherson also participated in the Business Run Freiburg to promote health and fitness in the community. A similar run was organised in Bursa, Turkey and Bruchköbel, Germany, called the STRAVA Run Challenge. It motivated participants to run daily for 50 days to promote a systemic change in their lifestyles.

In Czaplanik, Motherson provided financial contributions to the Santa's Run local Society of Sports Association, and the Rundorfina Running Group, aiming to encourage residents to be physically active and prioritise their overall well-being. In Bursa, Turkey, Motherson sponsored events such as Walk for Leukemia Awareness, Quitting Smoking campaign, and an EKER Run to motivate people to leave their homes and participate in physical activities that benefit their health and well-being. With technology providing us with means and resources to monitor our health hourly, Motherson initiated a 10k steps





competition in Martorell, Spain, for the community members. This competition served as an effective way to introduce walking as a daily habit and promote physical wellness within the community.

Conducting Awareness Campaigns

Motherson is committed to raising awareness about critical health issues and supporting those affected. Our facility in Dammarie-les-Lys, France, collaborated with La Sénartaise to participate in the Run Against Cancer event, spreading awareness about cancer and its impact.

To support cancer patients and their families, we partnered with the AECC Spanish Association Against Cancer in Medina, Spain, and organised the VI Solidarity March. The event aimed to provide financial support to families affected by cancer. Our employees in Medina de Rioseco in Spain observed World Cancer Day by extending financial support to the Spanish Association Against Cancer. We also retailed merchandising items to raise funds for the noble cause.

In Teruel, Motherson participated in a solidarity march organised by ACCU to aid Crohn's disease and ulcerative colitis patients. This initiative supported ACCU, a Red Cross Medical Center that provides financial assistance to patients in need.

Motherson's Tallinn site in Estonia initiated a support project for the Koeru Elderly Centre, which began with a charity bake sale and continued with the objective of procuring a bathing frame for the disabled and assisting older people in the centre. As part of this effort, we organised a charity event and visited the centre to raise awareness about older people's requirements and establish a closer relationship with them.



Motherson in Polinya, Spain and Castellbisbal, Portugal, organised an orientation and counselling programme for families, children and spouses who oversee people with disabilities.

In Bursa, Turkey, we supported a café managed by individuals with Down Syndrome through donations. In Gondecourt, France, we conducted ergonomics, a safety day focused on preventive ergonomic activities in the workplace to avoid injuries, strains, and stress.

We also organised a safety day called 'Addiction' to spread awareness about the detrimental effects of addiction on health, including heart and liver disease and mental health problems. In Göttingen and Schierling in Germany, we held a health day to raise awareness about individual responsibility for health, with activities like physiotherapy advice, e-bike offers and nutrition recommendations as key focus areas.

In Oldenburg, we launched a programme called Ackerpause, focusing on educating the community members about healthy food choices, improving team collaboration, and imparting valuable knowledge about health and sustainability.



On our Portchester site, a recurring campaign is conducted where Employee of the Month donate their winning amount to charities promoting healthy living, such as Men's Health Charity, Young Lives vs Cancer, and Stubbington Ark. We also initiated a programme called Help Against Period Poverty, which provided free sanitary products for women aiming to raise awareness about period poverty and its impact on health.

Motherson in Starachowice organised a series of meetings with experts from the medical university, including a PhD in physiotherapy, to address the preventive healthcare measures and improve their health and well-being.

Assisting the Underprivileged

The Bruchköbel facility of Motherson made a noteworthy contribution to the community by gathering essential items and donating them to Straßenengel Hanau. This non-profit organisation helps elderly individuals who are homeless or living in poverty. In Nitra, Slovakia, we worked collaboratively with pension houses to supply them with packages of vitamins for senior citizens to encourage balanced nutrition among them.

In Campo Alegre and Curitiba, we extend support to individuals facing various challenges by offering access to professional consultants free of charge for guidance on financial, psychological, legal, and social issues. In Derby, Motherson organised food donations for the St Osmunds Church and Linjoy Animal Sanctuary to manage the local hunger crisis. Additionally, following a tornado that caused significant damage in the cities in the north of France, we conducted a food collection drive to assist the affected families in Harnes.



Blood donation drives

In Europe, Motherson carried out various blood donation drives, keeping up to help critically ill patients. Blood donation drives were also conducted in Kecskemet with a local blood donation centre. We organised a blood donation drive at our Mosonszolnok facility in Hungary to support our community and local hospitals. Similarly, our Panevėžys facility arranged a blood donation campaign and partnered with nearby hospitals to aid those in urgent need of blood.



Donation and charities

Motherson has made various donations and contributions to support communities and charitable organisations. In Poland, we donated a fire truck to firefighters to enhance emergency response capabilities. In Igualada, Spain, we celebrated World Health Day by distributing car safety kits to community members.

In Nitra, Slovakia, we donated vitamins and supplements to local elderly homes to support their health and well-being. In Michelau, we sponsored AOK health offers to support the community in leading a healthy lifestyle. Motherson donated to help those affected by earthquakes in Turkey and Syria, facing severe injuries and illnesses.

Motherson's Palencia site initiated a Beneficial Christmas collection to gather donations of food, toys, clothing and health care products and provide them to the Red Cross of Palencia.



Similarly, our Palmela facility made a financial contribution to a local foundation of Social Solidarity and collaborated with IMVF - Instituto Marquês De Valle Flôr. This national organisation advocates for human dignity, equal rights, and opportunities to improve the living conditions of the most vulnerable populations. Additionally, we collaborated with UNICEF at this site to help the thousands of families and children affected by the devastating earthquakes in Syria and Turkey. We donated to UNICEF to support the children affected by these natural disasters. These donations aim to impact and improve the lives of those in need positively.

CASE Study.

Partnerships for paediatric health and community support

Motherson in Spain has partnered with Bicos de Papel, an association of Álvaro Cunqueiro Hospital, to support oncological children and their families. This collaboration aims to assist children from diagnosis by implementing a pediatric physical exercise program. The program focuses on improving motor and respiratory function, addressing common side effects of cancer treatment such as shoulder interiorisation, muscle weakness in the shoulder girdle, and instability in that area.

In addition to their collaboration with Bicos de Papel, Motherson has joined forces with ADOS Galicia, an organisation operating blood donation centres and mobile units

in Galicia City. The partnership with ADOS Galicia has allowed Motherson employees to participate in blood donation drives actively. These blood donations are crucial in supporting various surgical procedures, transfusion surgeries, organ transplants, and providing platelets to cancer patients. Furthermore, Motherson's involvement in social initiatives extends beyond blood donation. The company has contributed to food donation drives to support families in need and socially disadvantaged individuals, particularly during Christmas. By participating in these initiatives, Motherson aims to positively impact the community and extend a helping hand to those facing challenging circumstances.



Southeast Asia and Australia.

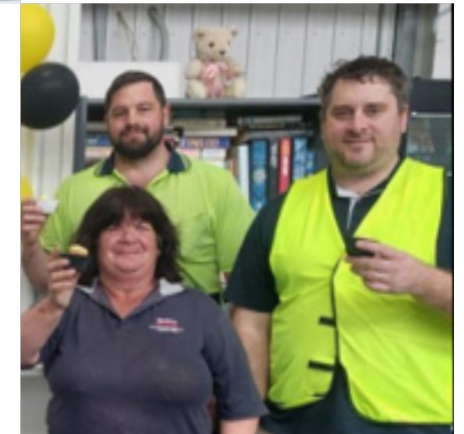
Assisting the Underprivileged

Motherson employees partnered with Uniting SA, a charitable organisation, to support their Winter Appeal campaign by donating winter essentials to homeless and underprivileged individuals.

During Christmas, Motherson joined hands with Foodbank Australia. This charitable organisation works towards providing food to the homeless and poverty-stricken community members for a food collection drive helping to alleviate hunger and provide relief to those in need.

In Thailand, at our Rayong location, we made donations to the Pattaya Redemptorist School for blind children, which is a home for special needs and visually impaired children in Pattaya. Likewise, at our South Korea Asan, Yesan and Busan facilities, Motherson launched an awareness campaign to prevent bullying against individuals with disabilities by educating people about improving their understanding of disabilities.

Motherson empowers people to foster a more inclusive and compassionate society through these initiatives.



In Motherson's Durban site in South Africa, we celebrated R U Okay Day, highlighting the importance of mental health and providing support to individuals from diverse backgrounds through counselling, training and interactive sessions. Motherson's dedication towards mental health extended beyond R U Okay Day, with a month-long fundraising event for Movember and public health charities for men. The company organised a sausage sizzle and Father's Day raffle, raising donated funds to create mental health awareness and encouraging open conversations about mental health struggles.

Blood Donation and Vaccination Drives

Motherson's Durban site supports the South African National Blood Service (SANBS) by providing regular employee blood sample collection access. This collaboration enables the SANBS to schedule blood drives at our facility multiple times a year, contributing to the supply of human blood for transfusion and helping save lives in South Africa.

In Lonsdale, Australia, we organised a vaccination rally to raise awareness about the importance of influenza vaccination. By ensuring that everyone in the community is protected against the flu, we aim to promote public health and prevent the spread of the virus.

CASE Study.

Helping children with visual impairments

Motherison has taken a significant step towards supporting the well-being of children with visual impairments and their families.

As part of this initiative, our Rayong plant recently donated to the Pattaya Redemptorist School for the Blind, an organisation aiding children with disabilities like visual impairment in Thai society. The school has been educating visually impaired children since the mid-1980s and provides vocational and life skills training to help

them become independent in society. Our team distributed dry rations to the children and their families during Songkran Day, the Thai New Year's tradition. By supporting the well-being and quality of life for these children and their families, Motherison provides a brighter future for these children, who are often below the poverty line and with disabilities.



China.

Awareness and Support Campaigns

In China, Motherison emphasised the significance of sports and physical activities in maintaining a healthy and balanced lifestyle across all age groups. We organised various community engagements to encourage participation in moves like kickboxing, rope skipping, hopping, and cycling. These initiatives aimed to promote the long-term benefits of an active lifestyle.

In Chongqing, Nanchang and Tianjin, we organised a Nil Carbon and Healthy Riding campaign to promote health and well-being while emphasising the importance of protecting the environment for the local community.





Blood Donation and Vaccination Drives

In China, Motherson actively contributed to the well-being of the local communities through blood donation campaigns and vaccination drives. In Changchun, Suzhou, and Danyang, we organised blood donation campaigns to meet the urgent demand for blood in the local communities, including the Jingkai community.

We also partnered with the Red Crossing Charity in Ningbo for a blood donation campaign, emphasising our commitment to supporting the community's healthcare needs. Moreover, the Chongqing site collaborated with the County Hospital to organise a blood donation drive, assisting patients in need. These initiatives demonstrate our dedication to promoting healthcare and improving the well-being of the communities we serve. Additionally, Motherson volunteered for COVID-19 PCR tests in Ningbo, supporting the community in its efforts to combat the pandemic.



Donation campaigns

Motherson employees demonstrated their compassion and commitment to the community by raising significant donations to support the underprivileged individuals battling terminal illnesses in Nanchang. These individuals, facing challenging health impairments, often struggle to survive in difficult conditions.

CASE Study.

Motherson's commitment to marginalised population

Motherson is dedicated to supporting marginalised and vulnerable populations within the community. This commitment extends to individuals facing challenging circumstances, such as individuals affected by leprosy, elderly individuals living alone, children without parental care, and residents of orphanages.

During the COVID-19 pandemic, many geriatric facilities and orphanages restricted public access, leading Motherson to organise a general welfare activity. The company arranged a visit to the empty-nesters before the Lantern Festival at Yancheng Gerocomium, a hospital for the elderly and orphanages. Essential supplies such as electric blankets, rice, oil, milk, and eggs were prepared, along with glutinous

rice balls in anticipation of the festival. During the visit, Motherson employees were deeply moved by the story of a paralysed older woman living with her granddaughter, who excelled in school despite challenging circumstances. Recognising the need for support, Motherson generously offered to assist these beneficiaries by funding their children's education and providing for their basic needs.

Through such initiatives, Motherson aims to make a meaningful impact on the lives of vulnerable individuals and contribute to their well-being. The company's commitment to social responsibility remains unwavering as it prioritises supporting those in need.

04 Environmental Sustainability.

- Promoting reforestation through planting trees
- Supporting animal-protection campaigns
- Engaging in waste management and recycling
- Organising eco-challenges, such as clean-up activities
- Taking pollution-preventive measures
- Promoting sustainable and innovative products





South Asia.

Waste Management

Motherson is deeply committed to promoting sustainable business practices and contributes to environmental sustainability. One notable initiative in this regard is the Segregation of Organic Waste for Recycling and Treatment (SORT) programme in Asia. SORT is a sustainable waste management project that promotes local self-responsibility for a clean environment. In collaboration with the Indian Pollution Control Association (IPCA), Motherson initiated SORT as a pilot project in Delhi and its surrounding areas approximately three years ago.

The programme encourages residents to adopt behavioural changes like segregating organic waste to increase the recycling rate and treating organic waste locally to alleviate the burden on landfills and improve the income of waste collectors.

The overwhelming response from the RWAs (Resident Welfare Associations) motivated our teams to expand the initiative's scope into Phase II, extending the project to other big cities in Delhi and the nearby regions, such as Gurugram and Ghaziabad.



Activities under the SORT project include:

- **Education and Awareness:** Conducting educational programs and raising awareness among stakeholders about effective waste management practices.
- **Source Segregation:** Encouraging individuals to segregate waste at the source to increase the recycling rate of dry solid waste through efficient segregation methods.
- **Composting:** Enabling composter operators to compost kitchen and garden organic waste, producing high-quality organic compost.
- **Local Responsibility:** Promoting the concept of local self-responsibility for maintaining a clean environment.

During different project phases, Motherson and IPCA have collaborated with various stakeholders, such as Resident Welfare Associations (RWAs), educational institutions, and corporate offices, to implement the SORT project in multiple locations.

The SORT project aims to divert significant waste from landfills and reduce greenhouse gas emissions. The project contributes to a cleaner and more sustainable environment by treating waste at the source.

Continued success and positive feedback from stakeholders have led to the expansion and continuation of the SORT project to maximise stakeholder participation and outreach. Through these efforts, Motherson remains committed to promoting effective waste management practices and positively impacting society, the environment, and the livelihoods of waste pickers.

Rainwater Harvesting

Motherson's contribution towards rainwater harvesting in Asia through the Auroville project has been significant. This project involved large-scale rainwater harvesting (RWH) to create a practical and improved method for efficiently storing rainwater. The Auroville bioregion in Tamil Nadu, India, is developing an artificial open water body, the Matrimandir test lake, which has a surface area of 12,000 square meters and a depth of 10 meters and is sealed with High-density Polyethylene (HDPE) foil, and the biological water quality in a large, HDPE foil-clad open water body.

Motherson has supported this project by providing machinery for levelling and compacting the underground and foundations for moveable concrete block walls.





Motherson has undertaken several activities as part of this:

- Excavation of test lake in section 1 and rainwater harvesting channel
- Levelling and compacting of test lake section 1 and rainwater harvesting channel
- Machinery for levelling and compacting the underground
- Foundations for moveable concrete block walls

The beneficiaries of this project include people from high and low socio-economic backgrounds in Auroville and surrounding communities in Pondicherry, India. The test lake is a valuable demonstration of effective water harvesting techniques in the region, becoming a model for sustainable water management practices in India. It aims to enhance water availability for local communities, improve the area's aesthetic appeal, and promote rainwater harvesting as a sustainable method for water management.

Through its involvement in the Auroville project, Motherson showcases its commitment to sustainability and demonstrates the effectiveness of modern rainwater harvesting techniques. By actively participating in initiatives like this, the company contributes to improving water resources and supports sustainable practices to benefit communities and the environment.



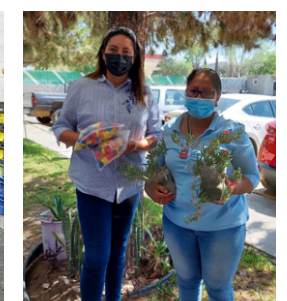
Americas.

Environmental Awareness Campaigns

Environmental awareness campaigns are instrumental in educating and engaging communities to act towards ecological sustainability. These campaigns raise awareness about environmental issues, promote responsible behaviours, and inspire collective efforts for a more sustainable planet. Motherson actively participates in such campaigns and initiates various activities at different sites to drive environmental awareness and positive change.

In San Luis Potosi, Mexico, we organised a Superhero Recycled Custom Contest to encourage creativity using recycled materials while discussing the need to upcycle and sustain behavioural changes. We also built a pet power pot, where we reused recyclable materials, demonstrating how creative solutions can contribute to environmental sustainability.

At our Alabama site, we improved hazardous waste handling and removal by replacing dumpsters with compactors. This enhanced waste management and reduced carbon emissions and landfill waste. The facility also addressed erosion and safety concerns by repaving parking areas and filling in potholes on the road.





In addition, Motherson collaborated with the local community in Alabama to start a recycling project called Cans for Kritters, which raised money to help with pet veterinary needs and reduce landfill waste. To further demonstrate our commitment, we organised a Community Clean Up Day, emphasising the importance of a clean working environment. During this event, employees and community members came together to clean up trash around the plant and nearby streets, promoting a cleaner and healthier environment.

Motherson in Atibaia demonstrated a strong commitment to environmental preservation and community involvement through our on-site activation programmes. To ensure the continued effectiveness of our environmental management system, we organised an Environment Week and Garbage to Luxury Contest. Additionally, we hosted a creative contest encouraging participants to upcycle waste materials into luxurious items, sharing the most sustainable creations with the community.

In Campo Alegre, Motherson participated in several environmental initiatives. This included donating caps and seals to a local project called Tampinhas da Theodora for the castration and care of abandoned animals. We also collaborated with the Maria da Glória Pereira Kroll school to guide children on judiciously using discarded materials and engaged them in making toys using recycled trash.

Furthermore, we organised an electronic recycling initiative, facilitating the collection and proper disposal of electronic waste.

Our commitment to fostering a recycling culture and environmental care is exemplified by our plastic bottle cap recycling campaign, where we extended support to the AMANC-Children with Cancer Association by utilising the collected PET caps to generate funds for cancer treatment of children. With these endeavours, we aim to minimise the ecological impact of plastic on our planet and cultivate a collaborative community dedicated to building a sustainable future.



In Juarez, Mexico, we celebrated Earth Day by promoting environmental awareness in the community. Participants received plants and were given insights on handling and caring for them. On Earth Week, a similar celebration was carried out in Jaguariúna, Brazil, to reinforce our commitment to building a sustainable world for future generations. In Guarulhos, we launched a campaign on World Environment Day to create a critical and active posture toward existing environmental problems and sustainability in the community.

Recently we organised an 'Adopt a Highway' campaign at our Marysville site in the US by collaborating with the Department of Transportation. In this, we successfully cleaned up a four-mile stretch of highway to ensure the cleanliness and safety of the local community.

We organised a Trash Formation Contest in Monclova, Mexico, where employees showcased their creativity by reusing recyclable materials to create various items. In Zitlaltepec in Mexico, Motherson has initiated a rainwater collection and treatment project to promote water conservation in the community.



Tree Plantation and Reforestation

Tree plantation has been one of the oldest and most effective means of restoration of the environment. Motherson supported the community members in afforestation activities throughout America. To foster awareness about the significance of tree planting, we generously donated trees to the Zaragoza community. We also provided guidance on tree characteristics, care, and proper planting techniques on private properties and land. Additionally, we organised a pet bottle exchange drive, where individuals could exchange three empty pet bottles for one plant, promoting pet segregation for recycling and tree planting. Furthermore, in collaboration with the local community, we successfully planted several trees along the Industrial Zone Street ridge, contributing to the conservation and beautification of the area.

In Campo Alegre, we carried out a tree planting drive near the community centre to celebrate Tree Day and improve air quality. In one of our recent initiatives in Chihuahua, we collaborated with a local high school to promote reforestation and environmental care by donating trees to the school. This initiative aimed to cultivate a culture of environmental stewardship among young individuals from an early age.



Motherson in Monclova, Mexico, collaborated with the local community for the reforestation of Monclova Eco Park to conserve the swift depreciation environment. At our Puebla site, we teamed with the Flor Del Bosque land reserve to donate pine trees to the reserve.

In Saltillo, also we launched a, PET Recycling' campaign in collaboration with Intrakam, a non-profit organisation, wherein we collected pet and cap bottles in exchange for plants. This initiative improved air quality and prevented the accumulation of harmful substances in the soil and subsoil.

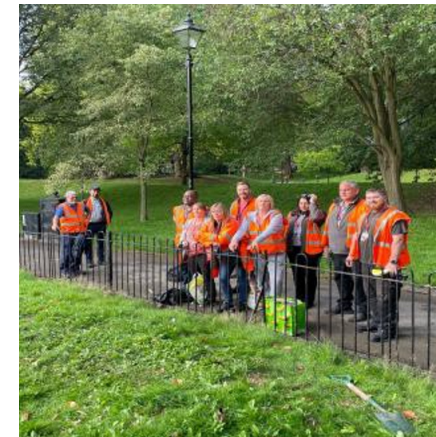


Europe.

Tree Plantation Campaigns

Motherson has been actively engaged in environmental sustainability efforts across Europe. In Czaplinek, Poland, we collaborated with the Czaplinek Forest District to provide seedlings for tree-planting activities in the local community. Our employees also played a crucial role in raising awareness about safety and environmental protection among community members.

To commemorate International Environment Day, Motherson has partnered with the Forest Inspectorate Czaplinek. Trees provided by the Forest Inspectorate were planted at our premises in Czaplinek, Drawsko, and Bialogard sites. These initiatives aim to contribute to the preservation of the local environment and promote the importance of environmental conservation.



Environmental Awareness Campaigns

In Czaplinek, we organised an art competition for children in the kindergarten to promote environmental protection principles on the International Day of Protecting the Environment. The competition aimed to raise awareness among children about sensitive environmental issues, followed by a prize distribution ceremony to recognise their creativity and efforts. Additionally, we launched the 'We Wear Green!' campaign as part of the Eco Action initiative, prompting the participants to wear green in solidarity with other awareness campaigns being parallelly run, aiming to focus on the urgency to save the planet.

Motherson also conducted a charity drive in which we collected gifts for an animal shelter in Pławno, Poland. The collected items, including food, blankets, bowls, and other essentials, were donated to support the local animal shelter. This shelter provides a haven for abandoned and homeless animals, such as dogs, cats, and horses, preventing the spread of diseases and offering care to animals in need. This initiative reflects our commitment to supporting the well-being of the environment and the community.



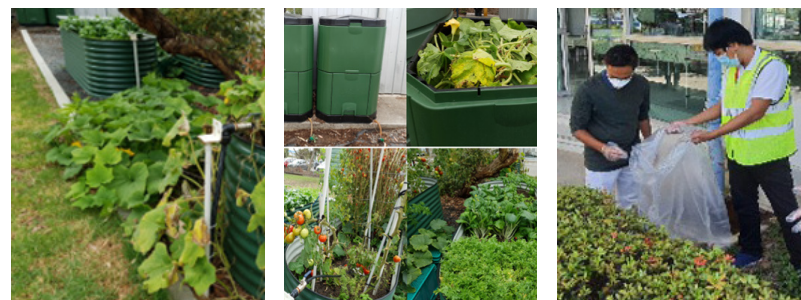


South Asia and Australia.

Waste Management and Awareness Campaigns

At our Durban site in South Africa, Motherson is committed to environmental sustainability through waste recycling and resource preservation. We have partnered with Enviroserve, a waste management service provider, to collect and recycle waste from our facility. Through this collaboration, we actively contribute to pollution reduction and promote the circular economy by minimising the amount of waste sent to landfills.

In Lonsdale, Australia, we have implemented various measures to reduce our environmental footprint and promote sustainability. This includes the installation of composting Aerobins to rejuvenate a vegetable plantation at the local community centre. This initiative provides fresh produce to the community while minimising environmental impact. We have also installed a rainwater capture system to sustain and enhance the vegetable plantation, reducing water usage.



In Rayong, Thailand, our facility organised a community drive to collect and properly dispose garbage, raising environmental awareness and fostering clean habits. This initiative helps in restoring the local ecosystem.

At our Yesan, South Korea facility, we have taken a community-led initiative to promote eco-friendly practices and reduce plastic usage. We carried out public service announcements regarding banning the use of plastic cups and shifting gear to paper cups, promoting the use of bio-degradable brushes, proper disposal of plastic ones to minimise soil contamination and being mindful of retailing only reusable and degradable materials.

We have also collaborated with the Asan City Administrative Welfare Centre to launch a battery recycling campaign to prevent environmental pollution by safely storing waste batteries in the Asan province of South Korea. Our initiatives are about increasing awareness regarding the ecological consequences of plastic consumption and inspiring individuals to embrace eco-friendly measures for a more sustainable future.



China.

Tree Plantation Campaign

Motherson sites in China actively engage in diverse initiatives to enhance environmental sustainability and promote community awareness. Our employees are dedicated to planting trees in cities like Beijing and undertaking garbage clean-up efforts in Chongqing and Yancheng, contributing to cleaner and more aesthetically pleasing surroundings.

On World Environment Day, our facilities in Hefei, Suzhou and Danyang raised awareness of environmental sustainability practices and planted trees in the local community areas. At our Yancheng facility, employees conducted a clean-up drive in the surrounding areas, collecting plastic bags, water bottles, cigarette butts and other garbage. Motherson collaborated with the local community in Ningbo and Tianjin to plant trees and organised drives like the Nil Carbon Drive, Hiking and Rubbish Collection Drive, etc., with the Industrial Developmental Park.

These initiatives reflect our unwavering commitment to fostering sustainability by actively engaging with local communities; we aim to positively impact them while promoting a culture of environmental responsibility.



Disclaimer

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