

Marelli Motherson Automotive Lighting (MMLI)



MMLI market leader in Automotive lighting in India



Marelli Motherson Automotive Lighting (MMLI) is 50-50 JV company b/w Marelli & SAMIL

- Largest supplier of premium / LED exterior Lighting in India¹
- Amongst the top 3 suppliers in Exterior Automotive Lighting & Air Intake Manifold for Passenger Cars 1
- Diversified customer base across passenger car OEMs
- Strong JV partner Automotive Lighting (Division of Marelli)
 - Second Largest Global exterior Automotive Lighting Maker
 - Leader in Innovation and New Technology Advancements



...with diversified presence across key automotive clusters Footprint in India



9%

- Pune
- Sanand
- Bawal
- Pune-2
- Pune -Design Center
- **Customer Location**
- **MMLI** Location

"State of the art four Manufacturing Units to Cater Customer Requirement."





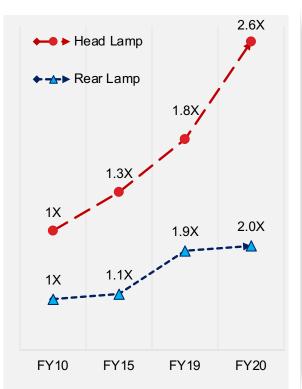


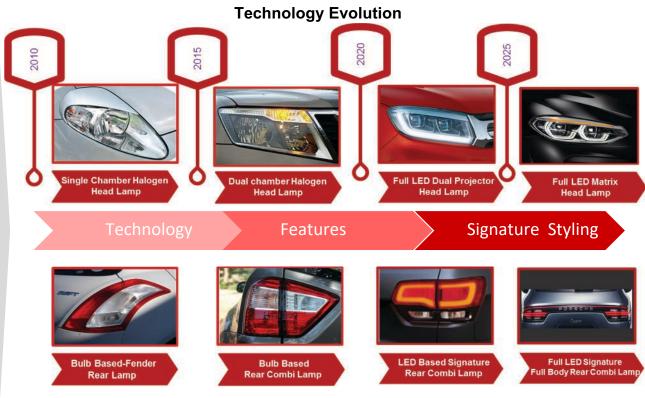
Others

Evolution Trends – From Commodity to Technology



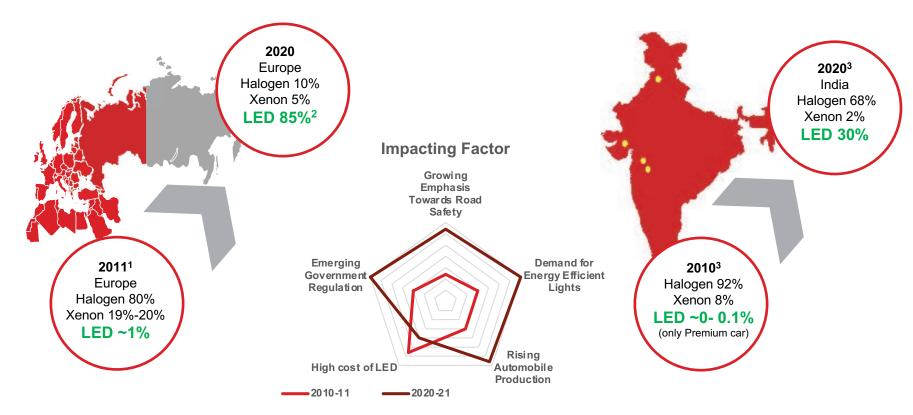
Price Evolution¹





Competitively placed to increase value with enhanced LED penetration





Source:

- 1. Automotive news Europe, Feb 2012, Article titled "Automotive Lighting sees jump in LED uptake for Europe in 2020"
- 2. Collaborator Information
- 3. Internal Estimates

First Mover in Technology Adoption in India leveraging on shift from conventional to LED lighting¹





2010-1st supplier in India to provide multicolor 4K Molding



2011 First Tail Lamp with Skin/Overlay Molding Technology In India – Suzuki Swift



2013 First Localized Halogen
Projector based Head Lamp -Suzuki
Stingray



2013 First LED Light Curtain based Tail Lamp – *M&M Verito Vibe*



2016 First LED Light Guide based Locally Developed Head Lamp – Suzuki Brezza



2020 First Localized Twin
Projector Module Full LED HL –
Suzuki Vitara Brezza

2016 LED LIGHT BAR based Tail Lamp concept – Renault Duster



2017 Bi Halogen(HB3) and Bi HID(D5S) Module based Headlamp +2K Head Lamp Lens- *Jeep Compass*



2018 Homogenous Rear lamp with Fender +Trunk in LED with Fresnel Lens Technology- Suzuki CIAZ



2019 Standard LED Fog Lamp



2020 First to Launch De-metallization technology in Lamps







MMLI - Technological edge for future advancements..



| Emerging Trend | MMLI Preparedness | Comments |
|--------------------------------------|-------------------|--|
| Halogen to LED | ✓ | 2.5 – 3.0x price increase in last 5 years from Halogen to LED Lamps |
| Signature Lighting | ✓ | OEM adopting Signature pattern for brand recognition and due to this content in lamps are increasing. |
| Multiple lamps concepts | ✓ | With New Styling, OEMs are adding multiple lamps eg. In Front lighting (Head Lamp, DRL, FOG, Turn Indicator), In Rear Lighting (Body Lamp, full body Trunk Lamp, Bumper lamp etc.) |
| Entry of new customers with LED | ✓ | Localized Bi LED / Mono LED modules |
| Signalling Function upgrading to LED | ✓ | Localised Electronics Solution for Signalling Function |

Product roadmap













Multiple project with Full LED Front & Rear Lighting System

Localised LED Solution Multi LED Projector

Multi LED Front and Rear Lighting for **Electrical Vehicle**

AIM **Multiple BSVI AIM**



Supplier of Choice for all Major OEMs in India



Diversified Customer Base

(Key customers only, in alphabetical order)

- FCA
- Ford
- **GM**
- Honda
- Mahindra
- Maruti Suzuki
- **PSA**
- Renault Nissan
- Skoda Volkswagen
- Suzuki
- Tata Motors
- Toyota

Consistent Track Record of High **Performance**













Overall Performance Supplier Award 2019

Best Supplier Design & Development Award -2019

Special Support Supplier Award -2018

2017

Best Supplier Over all Best Supplier Design & Performance Award - Development Award -2016





TATA







Q1 Supplier Award-Pune 2014

Q1 Supplier Award-Sanand

Best Cost Competitive Supplier Award -

Best Design & **Development Supplier**

Best Design & **Development Supplier**

Honda







FCA

PSA



Best Supplier Silver Award for Cost-2020 Best Support Supplier Award for Development -2019

Best Support Supplier Award for after sale -

Best Quality Supplier Award -

Best Development Support Supplier-2020

VW A91- rating Quality Supplier Award 2015

GM



6



M&M



Renault Nissan



Best Quality Supplier Award -2017

Best Quality Supplier Award -2016

Best Quality Supplier Award -2015

Best Design & Development Award-First LED RCL for M&M

Best New Launch Support Award 2016



Experienced Management (15+ Yrs. average experience) driving operational excellence



Sridhar Deshmukh Plant Head Pune

MBA Operations & BE Mechanical **Expert in Plant Operation** and Coating Process with Total Experience of 15 Years Motherson-12 Years. Worked with TATA Visteon for 2 Years.

> Raghvendra Varote Plant Head Bawal

Expert in Project & Plant Management

Worked with TATA Visteon & TACO for

with Total Experience of 23 Years

B . E. -Mechanical

Motherson-10 Years

Vasant Malunikar Plant Head Sanand

PG - Plastic Processing Expert in Tools Design, & plant Operation with Total Experience of 20 Years Motherson-10 Years. Worked with Rinder, Philips

for 10 Years.

Sarvesh Raut **AVP Operations**

B. E. -Mechanical Expert in Lean techniques and Operations Management with Total Experience of 19 Years Motherson-10 Years. Worked with Mercedes Benz & Honeywell for 9 Years.

Blanco Salvatore

CTO



Masters in Manufacturing, B.E Mechanical Expert in Product Design . Tool Design with total 24 year of experience.

Motherson: 9 Years Automotive lighting: 15 years

Pranay Bhatia R&D Head Lighting

M Tech -Tool Design and Manufacturing Expert in Advance Exterior Product Design/ product Tooling with Total Experience of 18 Years

with Total Experience of 16 Years.

Worked with Spaco Carburetors

Motherson-12 Years.

for 4 Years.

Motherson-10 Years. Worked with TATA Visteon for 8 Years.





Vishal Kabadi President & COO

Chartered Accountant Exprence-20 Years Motherson-19 Years



MBA and B F -Mechanical Expert in SQA & Process Development and with Total Experience of 20 Years Motherson-3 Years. Worked with GM BOSCH & Delphi for 17 Years.

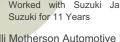


Manish Gupta CFO

Chartered Accountant & CS Expert in Corporate Finance and Taxation, Accounts, Audit, and Indirect Tax Laws with total Exprence-13 Years Motherson-5 Years Lead Auditor for 8 Years with EY



B Tech - Mechanical Expert in Commercials with Total Experience of 27 Years Motherson-16 Years Worked with Suzuki Japan & Maruti











Marelli Motherson Automotive Lighting

Key Take-aways



MMLI has been the fastest growing auto lighting Supplier in India over the last 5 years out-performing the Industry growth

Localised Design Solutions with quick support to customer requirements

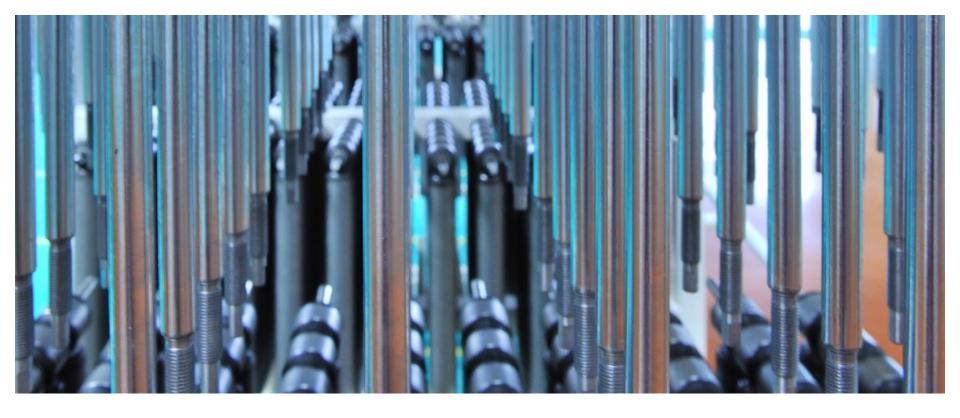
Global Access to latest trends through Automotive Lighting with agreement to localise based on customer requirements

Lighting product to continue trend of being a technology product with increased focus on safety and value added signature styling features

On track to increase share and maintain profitability







Marelli Motherson Auto Suspension Parts (MMAS)



Timeline in Brief......



Magneti Marelli started Indian operation for manufacturing Shock Absorbers in India in JV with Endurance

Endurance exited the JV and Marelli took over 100% control

On request by Magneti • Marelli, Motherson bought 50% share in shock absorber business

Hence a JV was formed (50:50) to support and grow the business with Motherson

Operational control transferred to Motherson

MMAS turned around from negative cash profit

MMAS continues to work on various optimization cost models to improve its Revenues and **EBITDA**

2008 2012 2014 2017 2020

Marelli Motherson Auto Suspension Parts (MMAS)



Marelli Motherson Auto Suspension Parts (MMAS) is 50- 50 JV company b/w Marelli & SAMIL

JV with Marelli Ride Dynamics division, a US \$
 1 Billion leading player in shock absorbers and suspensions with 15 production sites globally













Manufacturing Footprint

1. India/Pune

Sales Footprint

- 1. India
- 2. Poland
- 3. Italy
- 4. USA
- 5. Australia
- Indonesia
- 7. Morocco
- . Brazil (Future Supply)









Turnaround post acquisition - MMAS well placed for future growth



CY 2014

Limited Customer base in CV and PV

CY 2015 ~

- Acquired new orders from passenger car and commercial vehicle and heavy commercial vehicle segment
- · Aftermarket library improvement activity initiated

CY 2018 ~ CY 2020

- CV segment export started also PV segment new orders acquired.
- Added export markets in Morocco and USA
- Extensive working in localization to improve profitability and business competitiveness

Product roadmap





Static state

Low frequency

High frequency

Next Generation Frequency Dependent Valve for improved ride comfort and NVH



Next Generation Composite Carbon Fibre Spring Seat for light weighting

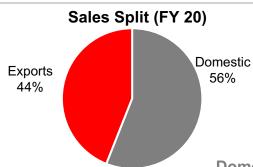


Next Generation Semi-active Smart Damping Control with user selective option

Supplier of Choice for all Major OEMs in India



Diversified Customer Base



Export Customers

- Datsun
- **FCA**
- GM
- Meritor
- Paccar
- **PSA**
- Renault

Domestic Customers

Nissan

Renault

Tata Motors

PSA

- Ashok Leyland
 - Dacia
- Datsun
- Eicher
- **FCA**
- Isuzu
- Jai
- Maruti Suzuki

Track Record of High Performance













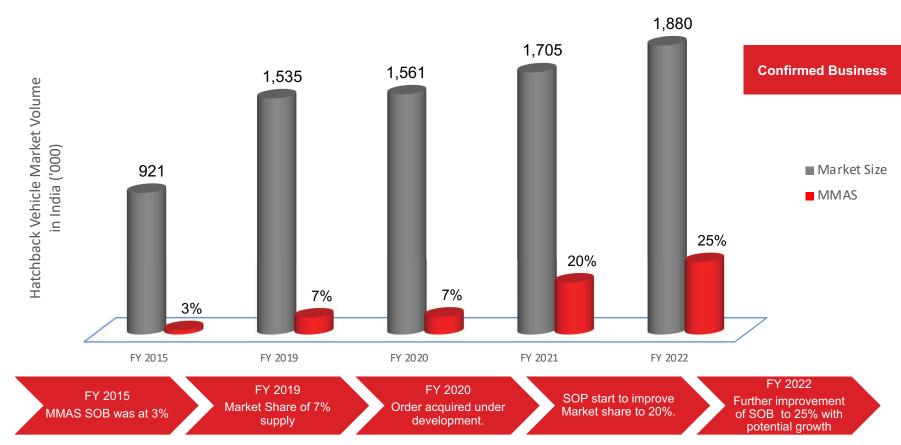




Export to be Major growth driver - Tapping unexplored markets globally in CVs, Significant opportunity in Indian aftermarket

Gas Balancer Market Share Improvement over the years





Strong and experienced management at the helm



Nitin Gangadhar
Operation
GM

Graduate (Mechanical Engineering)
Total Experience -24 Yrs
Motherson Experience - 3 Yrs





Sachin Patki
Engineering
GM
M.Tech(Mechanical), PGDBA
Total Experience – 25 Yrs

Motherson Experience – 5.5 Yrs



Graduate(Mechanical Engineering)
PGDBA(Operation),.
Total Experience : 20 Yrs
Motherson Experience – 1 Yr



Aman Bhatnagar COO

Post Graduate in Plastic Engineering, Diploma in Financial Management. Total Experience – 26 Yrs.

Motherson Experience - 24 Yrs



Shailendra Verma Vendor Development AGM

Graduate (Mechanical Engineering)
Total Experience – 25 Yrs
Motherson Experience : 6 Yrs





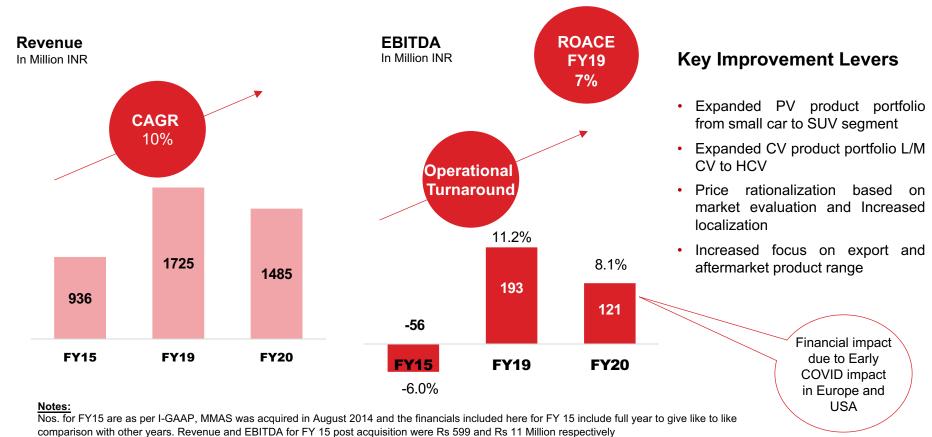


Sayantan Dey Marketing AGM

Post Graduate (Marketing and Finance), Graduate (Mechanical Engineering) Total Experience - 23 Yrs Motherson Experience - 5.5 Yrs

High level financial performance





MMAS Way forward



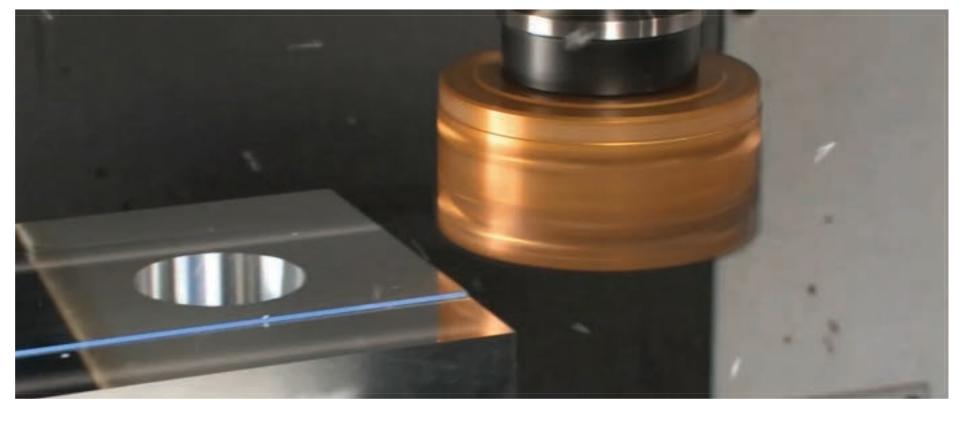
Working towards improving the profitability by focusing on the key areas

Increased focus on export business; Agreement with JV partner on "No Territorial limitations"

Enhancement of R&D center to upgrade local talent pool and develop localized design suitable to Indian OEM

Expanding Aftermarket part business in collaboration with Motherson Aftermarket Distribution Network by adding product range thereby improving share from 1% to 10% in next 5 years





Motherson Techno Tools Ltd. (MTTL)

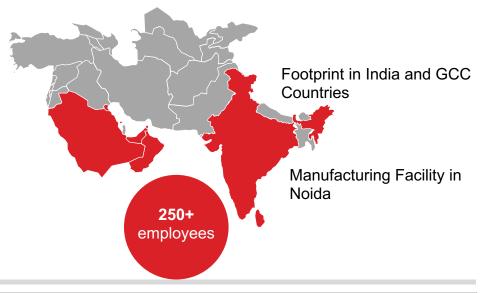


Introduction to Motherson Techno Tools (MTTL)



A **75**¹% - **25**% **JV** company between Motherson and Sumitomo Electric Industries (SEI), Japan

- Primarily engaged in production and sales of cutting tools
- Sumitomo Electric Hardmetal Corp. (Solely owned subsidiary of SEI) is a globally reputed manufacturer of high-performance cutting tools



Complete solutions For High precision manufacturing



Solid Carbide Drills



Polycrystalline Diamond Tools



Inserts



Work Holding Tools



Advanced Hole deburring solutions

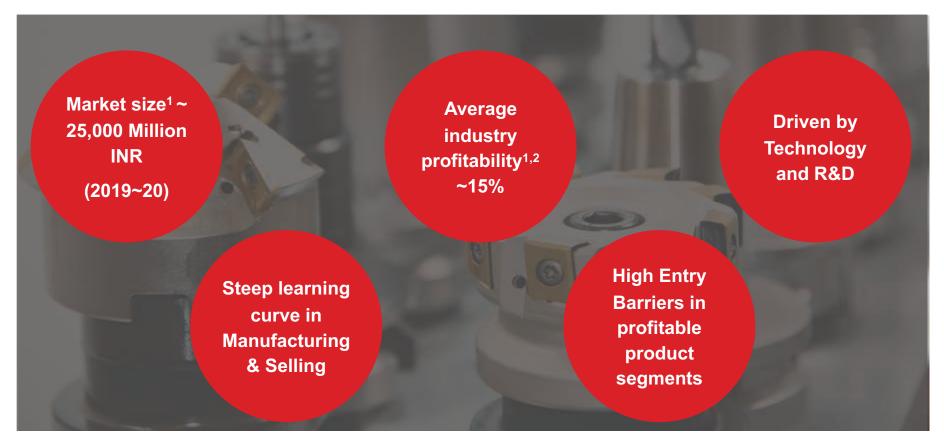


Reamers



Cutting Tools: An attractive Market

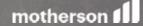




Source:

- 1. Based on Internal assessment and market intelligence
- 2. Profitability referred to here is Earnings before interest, tax and depreciation

On going Strategic Move ...





Knowledge & Skills

Brand Building

- Visibility & Promotion
- Customer engagement / digital media

Service differentiation

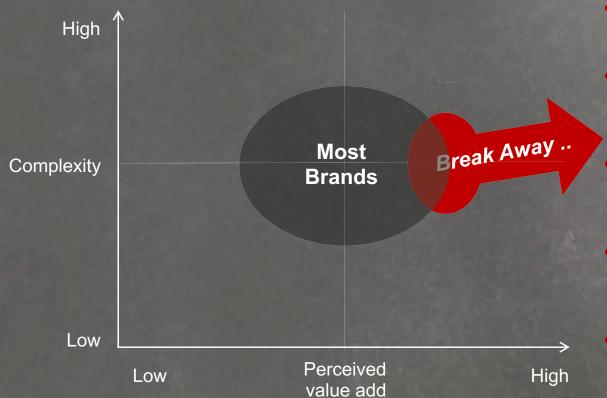
- Tool Management
- Project support

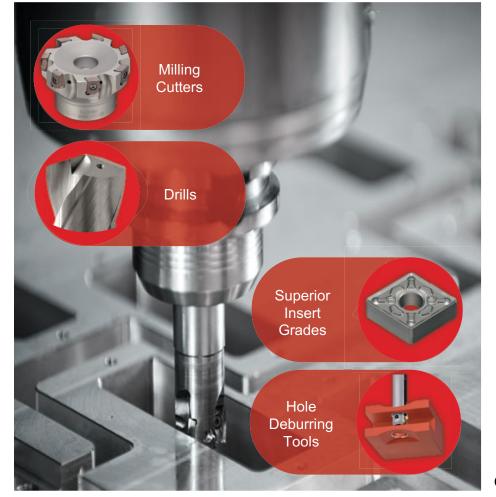
Operational Excellence

- Automation
- Digitalisation

Localisation

Technology Transfer







Great Technology drives Customer Delight!

Recent Launches:

1. New Products

HFF Cutter : Burr free machining

WEZ Cutter : Superior Finish

TSX Cutter : Improved Tool Life

Turbo Drills : Reduced drilling time

New Grades for Steel and Cast Iron Turning

Consistently higher tool life

New Solutions

Automation in Hole deburring process

Continuous introduction of products with high R&D content!

Customer Centricity ... Our DNA!



Key Customers

- Bajaj Auto
- Ford India
- Hero Moto Corp.

- Honda Cars
- Hyundai Motors
- Mahindra & Mahindra

- Maruti Suzuki
- Tata Motors
- TVS Motors

Auto

- BHEL
- Escorts Railway
- JCB India

- Kirloskar Pneumatic
- L&T Heavy Engg.
- Siemens (Power)

- TAL Manufacturing Solutions Ltd.
- ThyssenKrupp–Rothe Erde
- ZF Wind Power

Non - Auto

Customer Retention by value added services

Turnkey Projects

Tool Engineering Center

CPC Reduction Programs

Capacity Enhancement Projects Tool Management

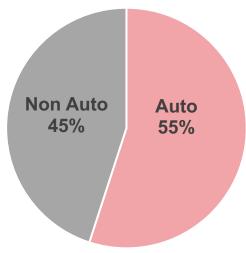


De-risking

Our Biggest Customer
 < 4% of total sales

 Addressing untapped potential in Non-Auto segment

Industry Segmentation¹

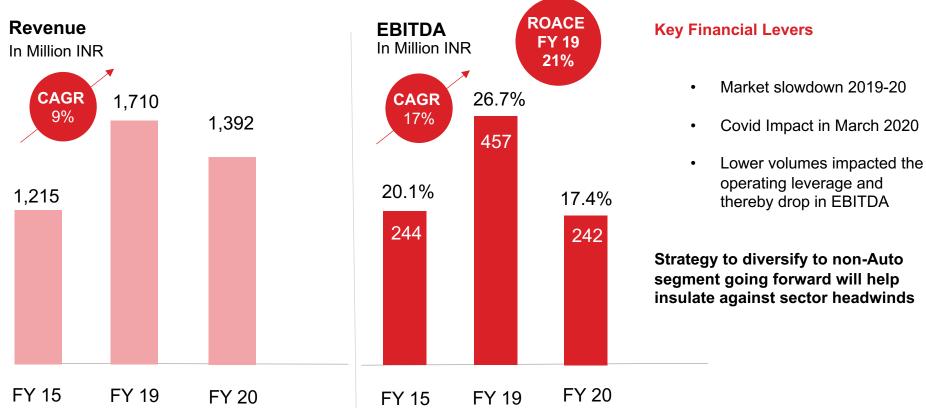


Market Potential¹ ~ 25,000 Million INR

~75 % of MTTL's revenue is from Automotive Segment offering a **Significant Non-Auto potential** to expand business

Strong Financials





Notes:

Nos. for FY15 are as per I-GAAP Nos. for FY19 and FY20 are as per Ind AS 116

The Team ...



Shailesh Prabhune, President



Rajiv Malhotra, COO



Rajeev Kumar, CFO

JV Members based at Noida

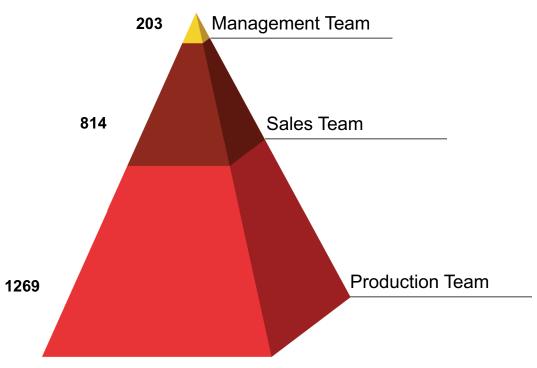


Dr. Michinari Asano, Director



Hamada Tetsuji, Manager - Application Engineering

Cumulative Years of Experience in Cutting Tools Industry



motherson 1

Market opportunity and growth potential

- Current Market Size ~ 25,000 Million INR¹
- Customer in constant need for better solutions
 / lower machining cost per component
- Possibility of consolidation of small players
- India to remain an important manufacturing destination for most companies. An attractive market to be in

Manufacturing cost index (adjusted for productivity)²

| Indonesia | 81 |
|-------------------|-----|
| India | 87 |
| Thailand / Mexico | 86 |
| China | 96 |
| USA | 100 |
| South Korea | 100 |
| Germany | 116 |
| Italy | 118 |
| France | 122 |

Source



^{2.} BCG Report, Feb 2020, titled "A manufacturing strategy built for trade instability"





MS Global India (MSGI)



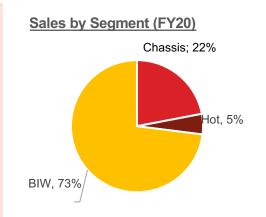
Introduction



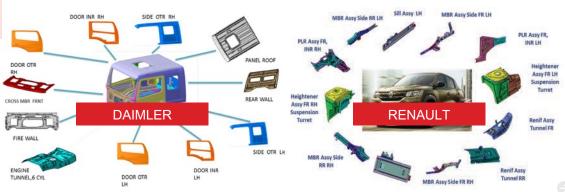
- This business was part of an acquisition done at the behest of our customer in FY 2018
- We are focusing on the Body in White (BIW) &
 Frames for Chassis as Key segments through cold &
 hot stamping for Passenger Vehicles (PV) &
 Commercial Vehicles (CV) markets
- This business has provided us a platform to launch the hot stamping base to cater to global exports
- We have 3 plants catering to BIW, Chassis & Hot stamping offerings in Chennai

List of customers:

- DAIMLER INDIA COMMERCIAL VEHICLES
- MYOUNG SHIN INDIA (MSI)
- RENAULT NISSAN



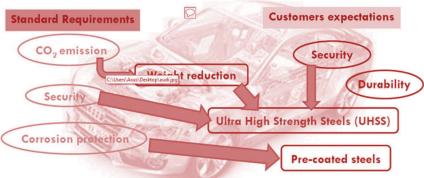




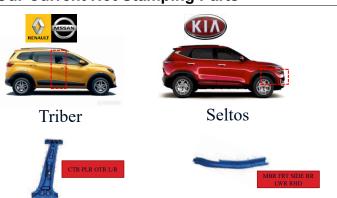
Road Map – Hot Stamping



Why Hot Stamping



Our Current Hot Stamping Parts

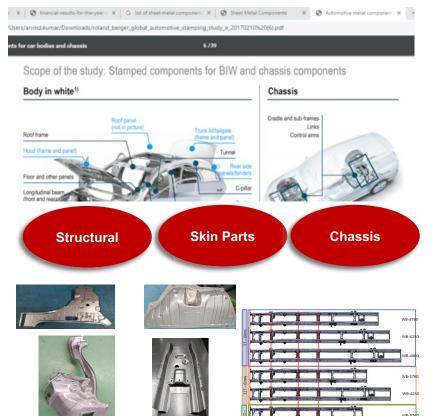


Road Map



Road Map – Cold Stamping

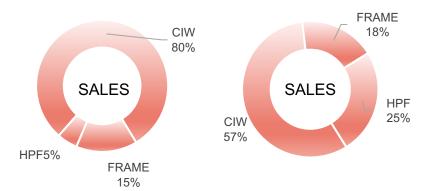
Cold Stamping – Product Road map





Overall Product Road map transitioning

SALES FY21-22 SALES FY24-25

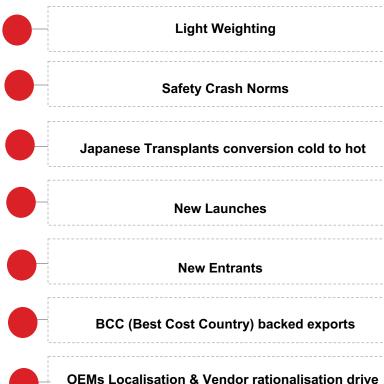






Market Opportunity & Growth Potential







Synergies & Benefits of Being a Part of Motherson Group







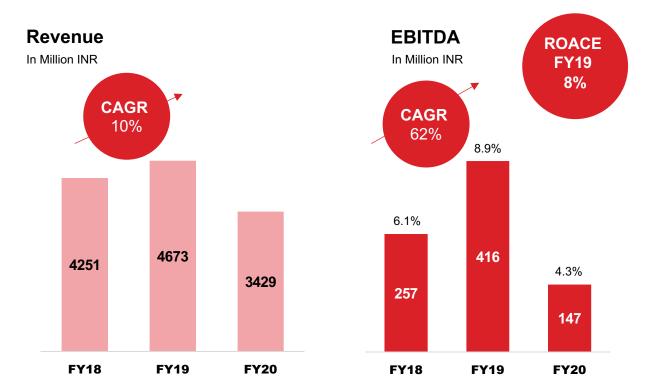
Synergies & Benefits

- RFQ origination
- **Global Programs nominations**
- Customer directed supplier consolidation
- Scalability
- Systems & best practices to achieve efficiency
- Successful integration of acquisition prompting more inorganic recommendations from our customers



Top level financial performance





Sales in FY 20 were impacted by

- Overall Macro Slowdown
- NBFC crisis adversely impacting the credit financing market for Auto
- BS VI transitioning that prompted deferral of purchasing

EBITDA Margins in FY 20 were impacted by

 Absolute Contribution lost on 27% sales decline in FY 20 over FY 19

ROCE – Our ROCE will get better in outer years as the strategic capacity created will come on stream and will deliver superior profitability

Notes:

All nos. are as per Ind AS

Nos. for FY 19 and FY 20 are as per IND AS 116





Experienced Management Teams





Mr. Kunal Sabharwal
President
Precision Metallic Solutions Vertical head- (Sheet Metal, Powder
Metal & Machining)

- 21 years of global experience in Automotive Component space
- Extensive experience in the Metal Industry having executed several organic & inorganic projects
- Associated with Motherson group since 2018 and part of the Metal Division



Mr. S. Anbarasan Robin COO MSGI – Sheet Metal Business

- Has over 32 years of Industrial experience
- Has been associated with Motherson group since 2000
- Focused in Operations Management and is a lead in many Green and Brown field Projects



Mr. C Srinivasan CFO MSGI – Sheet Metal Business

- 27 years of rich experience in turning around many manufacturing companies.
- Has been associated with Motherson group since last 12 years
- Industry veteran and is expert in Management Reporting, Financial Planning & Controls, Business improvement.
- Cost & Management Accountant (CMA) by profession.

MSGI Plant Management Teams



Anbarasan Robin



CFO









Plant Mar



Frame & Hot

Plant Mar





Anand TDM

Kingstor Quality

DM .

Healthy Mix of Motherson vintage & Metals
Background management teams who between
them have over 200 years of combined
experience

Summary – Investment Considerations



World Class well invested asset base to handle high volume production with automation

Technical assistance agreement with MS Auto tech in place for Hot Stamping support & Tooling collaboration

Infrastructure to accommodate 4 hot stamping line is in place, with first line commissioned in 2019

Target is to move towards more Assembly / module type contracts like we are moving with our Frames business

> Vision is to be process specialists with capabilities to handle all exotic alloys- "The next wave"

Strong Order Book and high level of visibility to meet our Organic Targets





CTMIL & MMDL



About Business



Leading **Automotive Tooling Manufacturer**

Experience in Injection, Compression, Blow & Low Pressure Manufacturing **Tools**

Capacity to Manufacture over **500 Injection Tools** annually for m/c **Tonnages from 350** Ton to 3,000Ton

Plant Locations

Presence in North, West and South to Cater Domestic **Business**

Chennai and

Sanand

Strategic

Plant Location to

Serve Export

Business



CTMIL CHENNAI PLANT-01 4500 SQ METER



CTMIL CHENNAI PLANT-02 4275 SQ.METER

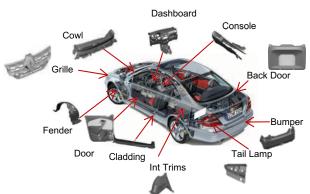


MMDL MANESAR 2015 SQ.METER



CTMIL SANAND 5100 SQ.METER

Tooling Expertise



Revenue¹ In Milliion INR CAGR 10% 1472 927 FY 15 FY 20

Key Customers (in alphabetical order)

- Daimler
- Fiat
- Ford
- Honda Cars •
- Hyundai
- Kia

- - Mahindra Renault
- Maruti Suzuki •

Nissan

PSA

- Motherson **Tata Motors**
 - Toyota

Skoda

Volkswagen

Global Support to Customer



Note:

1. Nos. for FY15 are as per I-GAAP Nos. for FY20 are as per Ind AS 116

Our Capabilities



Key Process Technologies

2K

Gas Assist Injection



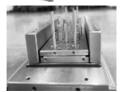
Low Pressure Injection

In-Mould Decoration



Backward Integration







Key Engineering and Manufacturing Technologies

CAD/CAM/MOLD FLOW







CNC MACHINE-5AXIS





EDM MACHINE



TRIAL MACHINE



GUN DRILLING-6 AXIS



SPOTTING PRESS



CMM **INSPECTION**



Experienced/ Skilled Tooling Manpower





Distinguished Tooling Projects- Domestic



Renault Triber Instrument Panel, Door Panel, Bumper, Other Interiors



TATA Altroz Floor Console & Other Interior



Toyota Yaris Floor Console & Other Interior









Maruti Suzuki XL6 Door Panel & IMD

Maruti Suzuki Ertiga Door Panel

Maruti Suzuki Brezza Door Panel & Floor Console

Maruti Suzuki Baleno **Door Panel**

Maruti Suzuki Ignis Refreshing Bumper











Maruti Suzuki Celerio Roof Rail, Spoiler



Ford Ecosport Facelift Door Trim

Ford Figo Freightliner Grille & Exterior Parts

DAIMLER Freightliner Instrument Panel .Grille & **Exterior Parts**











CTMIL + MMDL

Distinguished Tooling Projects- Export



Porsche Carrera Bumper Assembly Parts

Porsche Taycan
Door Assembly Parts

BMW M4Door Assembly Parts

DAIMLER GLE AGBumper Assembly Parts

AUDI RS6Door Assembly Parts









SEAT CupraBumper Assembly Parts

VW Arteon
Bumper Assembly Parts

VW Passat Bumper Assembly Parts

Ford Ranger Exterior Parts

Toyota Rav4
Trims & Exterior Parts





Toyota Fortuner

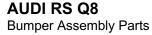






Toyota HiluxBumper Grill Assembly







VW SCIROCCO
Bumper Assembly Parts



DAIMLER BRABUSGrill assembly Parts





Customer Recognition / Awards



Proud To Be 1st Indian Tool Maker for Dashboard Tool Developments for Daimler Fuso (Japan) received recognition for Appreciation for Excellence in Collaborative Design & development.



Proud To Be a Strategic Tool Maker To Maruti Suzuki In Tool Localization for Bumpers and Trims Tools
Recognized with Appreciation





India Growth Opportunities











New Launches in Next 3 Years

About 50 Visible New Launches and Facelifts in India in next 3 Years

OEM Driven Localization

OEMs driven Localization of Tooling in India to improve Overall Ownership Cost & unpredictability due to Current Situation

New Technologies

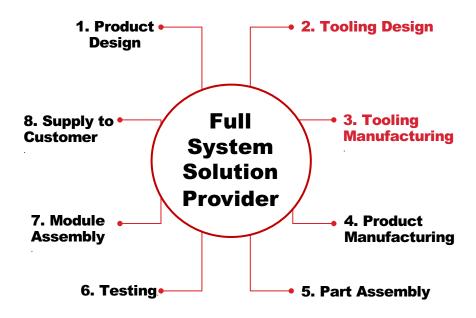
Penetration of New Technologies in Middle / High Segment vehicles.

- In-Mould Decoration
- Soft Touch
- Ambient Lighting



Motherson Group Growth Opportunities





Synergies within Motherson Group

Globally Motherson group purchases tooling of >Euro 400 Mn Opportunity to scale up tooling business globally

Offering complete solutions to OEM's as a Group from Design, **Tooling, Production to Product Life Cycle (End** to end solution)



- ❖ Strong Reputation Built on last 20 years of delivering successful programs.
- ❖ Capacities and Capabilities in Place for addressing market growth and needs
- ❖ Both India and Export Opportunities targeted and well within reach for business expansion.
- Customer Driven Focus on tool localization
- **Strong & Capable Management in place with the required Technical Expertise.**







Mr. Dnanakumar Chief Finance Officer



Mr. Raman Aneja Business Head



Mr. Nagarjun Chief Technical Officer







Fritzmeier Motherson Cabin Engineering Pvt. Ltd. (FMCEL)



Introduction



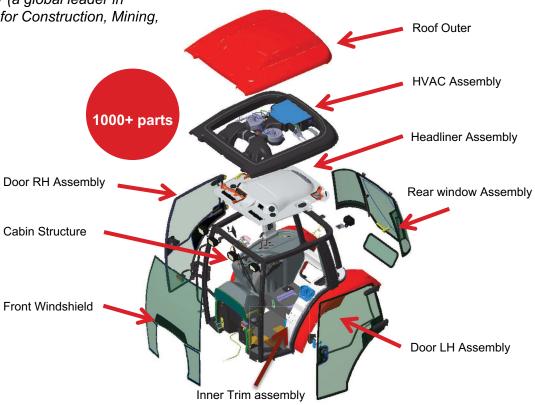
50-50 JV between SAMIL and Fritzmeier, Germany (a global leader in providing complete solution for Operator Safety Cabins for Construction, Mining, Agriculture and Material Handling Equipment)

Location: Kancheepuram. Near Chennai, India

300+ employees







High level Module for Operator Comfort & Safety







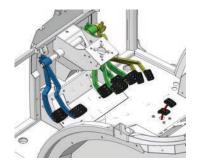
Fall over Protection Structure (FOPs)



Rigidity Test Mass: 5000Kgs, Height: 6M



Rollover Protection Structure (ROPs)







Steering column



Driver Comfort



Driver position

FMCEL – Market Coverage & Penetration



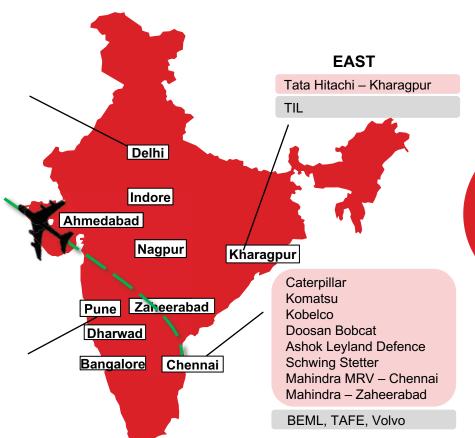
NORTH

John Deere – Punjab Preet Tractors Escorts Construction Escorts Agri

JCB ACE New Holland- CNH Manitou, Terex Vectra

Mahindra – Nagpur John Deere – Pune Tata Hitachi-Dharwad

Wirtgen - Pune JCB, Sany Case – CNH, LiuGong Liebherr Hyundai Apollo Carmix Ammann, Dynapac



After Deep
Penetration
in South,
expanding
footprint in
North & West

Customers covered

Customers to be covered

Penetration in each Segment and Increase in Content



From Cabin to High value fabricated parts, Fuel tank, Hydraulic tank & Tooling.

| | last years | Bullet Proof Armour Vehicles | TO TO | Wheel Loaders | | 20 | |
|---|------------|------------------------------------|-------|---------------------------------|-----------|----------------|---------|
| | | Self Loading Mixers | | Agriculture Harvesters | Fuel Tank | Hydraulic Tank | Tooling |
| | over 18 | Backhoes | | Door Assembly | | | |
| | coverage | Skid Steer Loaders | 00 | Large Excavator Fab Parts | | | |
| | _ | Excavators | | Dumper Lite Fab Parts | | | |
| | Segments | Agriculture Equipment | | | | | |
| (| Seg | Dumper Cabins | | | | | |

Different Types of Safety cabins & Fabricated parts developed and being supplied to various customers across all segments



Technology & Capabilities





DESIGN





2D - LASER CUTTING



TOP COAT PAINTING



3D - LASER CUTTING



CED



TUBE ROLL & MANDREL BENDING



CAB & FAB WELDING



CNC BENDING

CAPABILITY FOR PROVIDING COMPLETE SOLUTION FOR PRODUCTS ACROSS ALL SEGMENTS.
CABIN DESIGN, FIXTURES AND TOOLINGS DESIGN AND IN-HOUSE MFG CAPABILITY,
ROPS/FOPS SAFETY CABINS, PRODUCT VALIDATION SUPPORT

Supplier of Choice



MAHINDRA PRESIDENT AWARD



Caterpillar Weld Excellence



ACCEPTING NO LIMITS AWARD MAHINDRA OUTSTANDING SUPPORT



CATERPILLAR PAINTING COMPETITION



KOMATSU BEST PERFORMANCE **IN QUALITY AWARD**



Caterpillar (SQEP) Certification



QUALITY CIRCLE FORUM OF INDIA NATIONAL LEVEL COMPETITION



Ashok Leyland Defence system -**Outstanding Award for Business Alignment**



Market opportunity and Growth Potential

motherson 1

- Mandatory ROPS/FOPS Regulations in India by 2022-23
- Increase value/Content through Technology changes in market: New Business cabins to meet BS IV Norms
- Mining sector opening for global players
- CE and AG OEMs focus on India for exports

- Indian Government is allotting huge funds for Infra structure development & Defence
- Market to recover strongly with a growth of 25% in 2021, 16% in 2022 and 13% in 2023¹
- Many New projects meeting New Regulations across all segments are in pipeline at FMCEL
- Complete Solution providing capability expected to bring World class opportunities

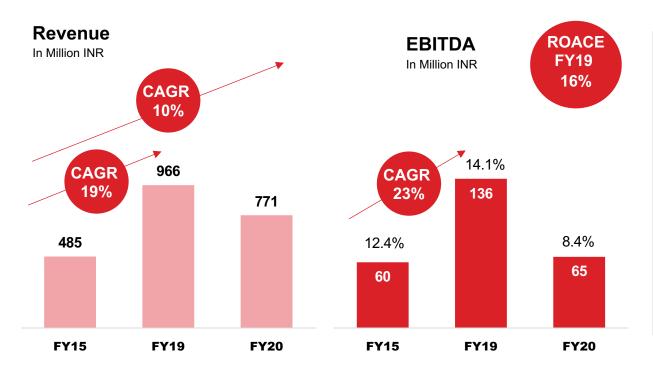
Source:

... Off Highway Research, Aug 2020, Article titled "The construction equipment industry in India"

Fritzmeier Motherson Cabin Engineering Pvt. Ltd

High level financial performance





Sales and profitability decline in FY 20 due to general market environment

- Market expected to recover in 2021, most of FMCEL on-going new products also will be in SOP
- 11 new projects/development in pipeline

Note:

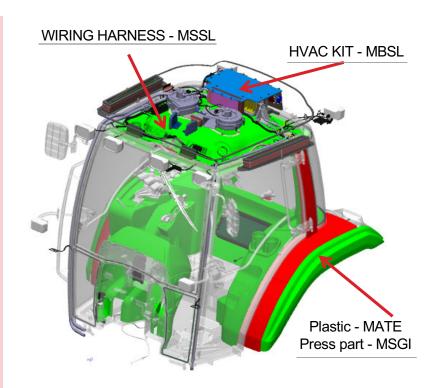
Nos. for FY15 are as per I-GAAP Nos. for FY19 and FY20 are as per IndAS116



Relationship/Synergy and collaborations with partners



- High level of backward integration with Motherson products
- Opportunities for content increase and cross selling group products
- Partners Open for Investments . Territory open for all of Asia including Japan and China
- Business opportunities from Fritzmeier global customers investing in India
- Diversification into Fuel & Hydraulic tank with partner support
- Opportunities for Composite parts Business and Tooling
- Potential Parts Exports to Fritzmeier and other Cab alliance companies: (Mirrors, Work lights, Wiring harness, Hinges& Locks, sealing profiles, Rubber components, machined components)



Management





Ajay Bahl President

- Over 36 years of experience in the Automotive field in setting up JVC's, green field projects, business development, and operational excellence. 17 years in Motherson Group
- · Education: Masters in Business Administration and Executive Masters in International Business from IIFT, Delhi



Uwe Rastel Director

- · VP- Engineering , Fritzmier group
- · Over 36 years of experience in Cabin Engineering .
- Education: BE Mechanical

Avg. experience over 25 years 10 years in SMG



M.Paramasivan

- Experience : 34 + Years in Electrical panels
 /Industrial equipment, Automotive / Off-highway
- · Qualification: B.Tech.. MBA

segment Industries.



C.Ramesh CTO

- Experience : 31 + Years
- Area of Expertise: Manufacturing Engg, NPD, Tool Room, Quality, Product Costing, Design, Pressing and Welding.
- Qualification: BE Industrial Engineering.



T.Y.Sampath Kumar GM- FACT

- Experience : 21 + Years
- Area of Expertise: Finance and Accounts.
- Qualification : CA. MBA.



TC Thirumalai Saravanan GM -Commercial

- Experience : 23 + Years
- Area of Expertise: New Business Development.
- Purchasing, SCM, Product Costing, Sheet Metal Fab.
- Qualification : BE, MBA

Summary



FMCEL is a technology leader in India

Cab specialist providing complete solution for ROPS/FOPS cabins under one roof

Experienced management and skilled work force

Wide segment and customer base across the country

Continuously increasing content and providing opportunity for cross selling group products

11 new programs under development

Entering into new technologies -fuel and hydraulic tanks

Strong anticipated mkt growth (25% in 2021, 16% in 2022 and 13% in 2023)¹

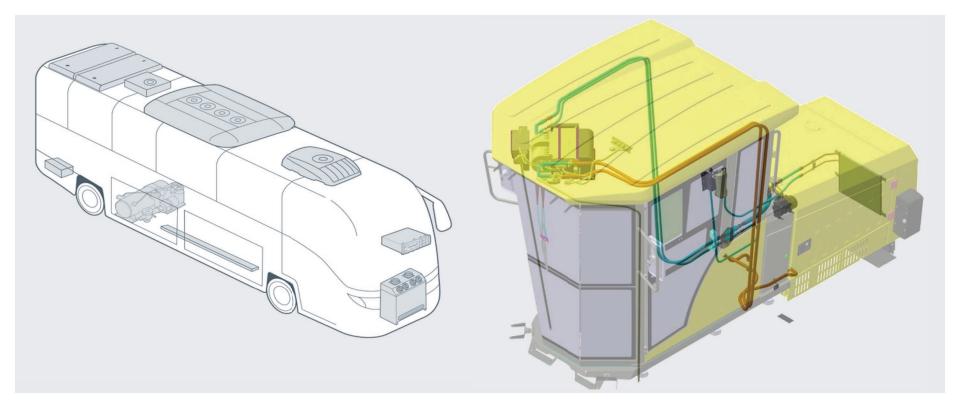
Upcoming regulation with respect to safety and comfort to drive further growth

Exports thrust by OEM's









HVAC Solutions for CV Segments Valeo Motherson Thermal Commercial Vehicles India Ltd. (VMTI) and Motherson Bergstrom HVAC Solutions Pvt. Ltd (MBSL)



Strong and experienced management



Cyril Xavier COO - VMTI Total Experience – 36 Yrs.



Ajay Bahl - President Total Experience - 36 Yrs. Motherson Experience - 17 Yrs



Harsh Neb COO - MBSL Total Experience – 25 Yrs. Motherson Experience - 18 Yrs

Mark Sondermann Director - VMTI Total Experience – 36 Yrs. Valeo Experience - 20 Yrs



Average 25 years+ experience. Average 10 years **HVAC** experience



Nicholas Wilkinson Director - MBSL Total Experience – 30 Yrs. Bergstrom Experience - 22 Yrs



Total Experience – 24 Yrs. Valeo Experience - 8 Yrs





Ankur Mathur CFO - MBSL Total Experience – 15 Yrs. Bergstrom Experience - 2 Yrs

Introduction – HVAC business in SAMIL





Bergstrom ...

51-49 JV between Valeo and SAMIL for manufacture of Bus HVAC for both Diesel & Electric and Truck Refrigeration System

JV partner Valeo's HQ is in France, is a leader in Thermal Systems management

Our thermal systems make commuting, traveling and transporting safe, green and enjoyable



Thermal Heater



Dash Controller



Bus Aircon



E- Battery Cooler



Roof Hatch



Truck Refrigeration

50-50 JV between Bergstrom US and SAMIL for designing and manufacturing of cab climate control systems for commercial trucks, off-highway machines and military vehicles

JV partner Bergstrom's HQ is in USA, is a technology leader recognized for specialised HVAC solutions for Off-highway / Commercial truck segments



Truck HVAC



Floor Mount HVAC



Compact HVAC



Electric AC



Integrated Roof Mount HVAC



Ceiling Mount HVAC

Penetration in all key OEM's, State Road Transports & After market



Key customers



- Ashok Leyland
- Daimler India
- **GTVS**
- **JCBL**
- Mahindra
- MG
- Tata Marcopolo
- Volvo Eicher

Business Share Tata 97% Leyland 70%



- Ashok Leyland
- Caterpillar
- CNH
- Escorts
- **JCB**
- Mahindra
- Sonalika
- Tata Hitachi

Technological Roadmap Valeo





New Technologies

2017

Diesel + Hybrid

- CC355 Aluminum less weight+ less refrigerant
- Defence-Ashok Leyland (4x4, 6x6, 8x8)
- Revo-E Hybrid for Volvo

2020 → Diesel + Hybrid + EV + TTR

- Revo-EG+ heat pump CC 225E-30KW EV AC
- HV demister
- TTR New model -R500

2023 Advanced EV + TTR

- · EV with Chiller
- · HV battery cooling unit
- New refrigerant-R1234yf
- · TTR Localization

Entry in Truck Transport Refrigeration (TTR)

Market
Size¹
5,250 Units
FY20

Technology roadmap



Upcoming Product CC450S 45kW



Technical Advancement High Voltage Demister



Readiness for EV CC225E 30kW – 9m



Localization TTR Products





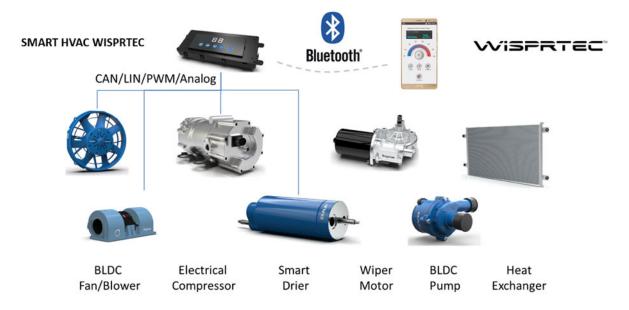


Technological Roadmap





New Technologies



Technology roadmap

Electric AC
Brushless DC Motors
Heat Pump System

Upcoming Products

R1234YF readiness Face Change Media Smart Driers

Technical advancement

E Compressors
Secondary Loop Heat Pump System
Utilization of PTC air/coolant heaters

Readiness for EV



Complete HVAC Solutions for all Segments



Existing Portfolio of MSSL





Additions on account of SAMIL merger



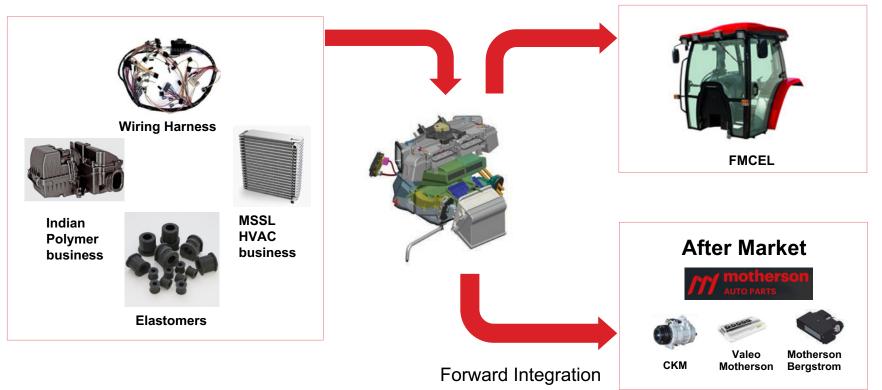




Group Synergies

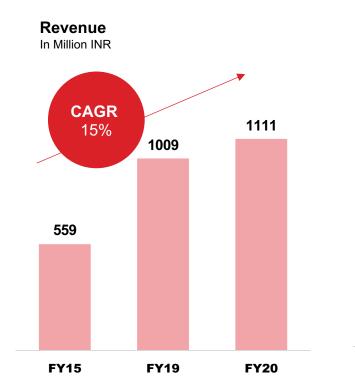


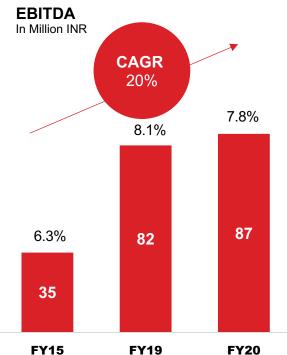




Buses - Top level financial performance









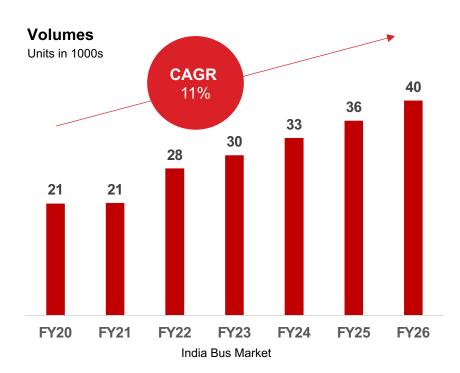
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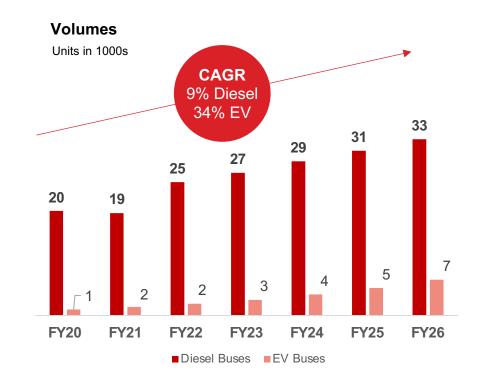
Nos. for FY15 are as per I-GAAP Nos for FY19 and FY20 are as per Ind AS 116



Buses – Market Forecast¹







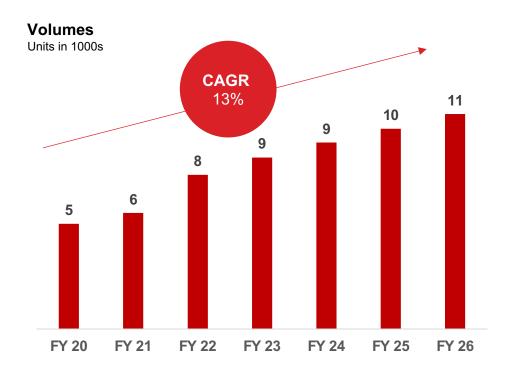
Sources

1. Based on internal market intelligence and estimates



Medium and Heavy Truck Transport Refrigeration (MHTTR) – Market Forecast¹







Sources

1. Based on internal market intelligence and estimates

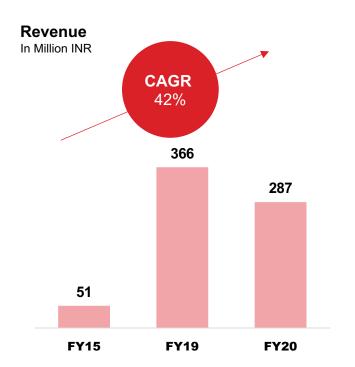


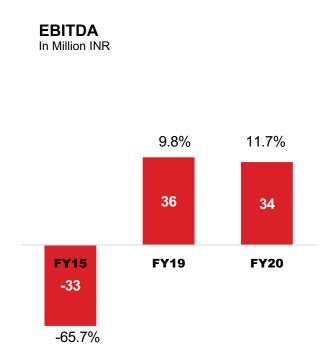
Medium and Heavy Trucks & Off-Highway Vehicles -Top level financial performance



ROACE

FY20 24%





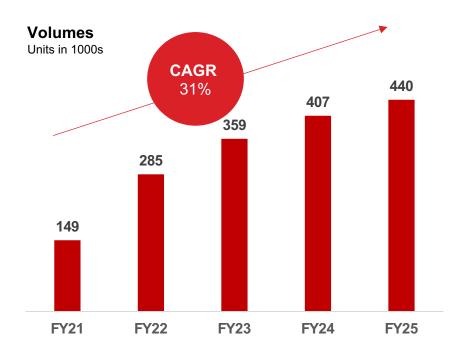


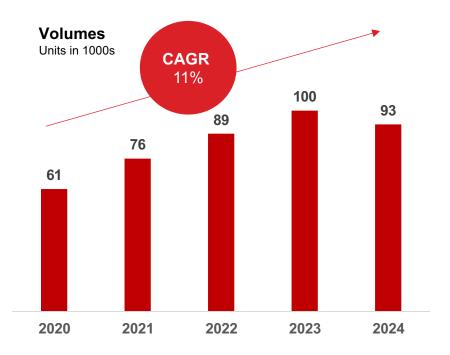
Nos. for FY15 are as per I-GAAP Nos for FY19 and FY20 are as per Ind AS 116



Medium and Heavy Trucks & Off-Highway Vehicles – Market Forecast







Medium and Heavy Truck Production Forecast¹

Construction Equipment Sales Forecast²

Source:

- Indian CV market Forecast as per Q3 report of LMC Automotive Ltd.
- Off Highway Research, Aug 2020, Article titled "The construction equipment industry in India"



In Summary . . .



Sold > 30,000 Bus AC's and > 70,000 Truck ACs/Blowers

Developed 25+ models in Bus AC & 80+ models of Truck/Off-Highway ACs

Penetration in all major OEMs and aftermarket covering City Bus, InterCity, School, Tarmac, Staff Buses

Ready for all Electric Bus platform

Ready with new Refrigerant 1234yf

Extensive localization

FMCEL Cabin design capabilities offering opportunities for captive bandwidth for HVAC integration

Competitive advantage by adopting parts, heat exchangers and compressors from Motherson facilities





Matsui Technologies India Limited (MTIL)

JV partner: Matsui Japan

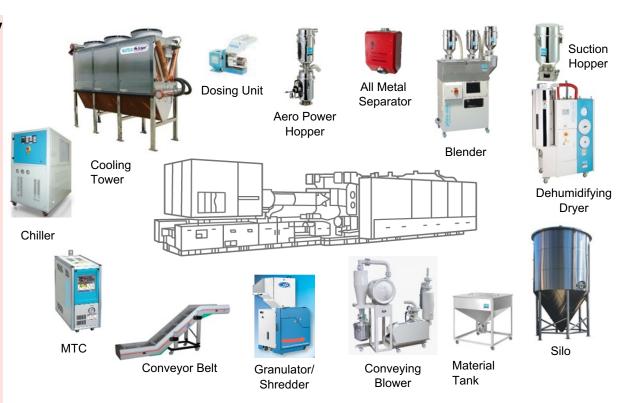


Our Business



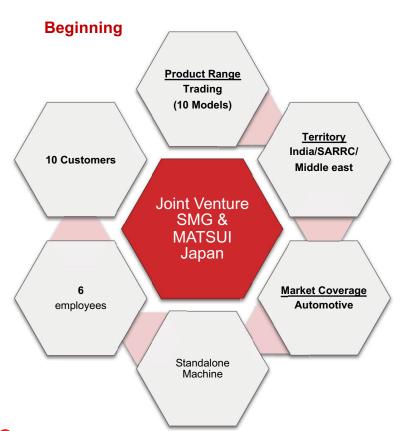
Manufacturing & Sales of machinery and equipment for:

- Plastic processing in Automotive, Packaging, Extrusion, Healthcare
- Cooling Solutions
- Food Processing
- Pharma Segment



Journey so far







Key Growth & Profitability Drivers



Technology

- Industry 4.0 (IOT) ready Equipment
- Frigel JV for cooling solution
- Factor 4 Solution

Global Factory for Matsui Group

- Competitiveness
- Engineering and Design Base

Cross Selling

 Between Matsui and Frigel global customer base

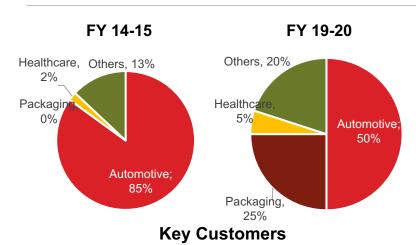
Product Range

 18 Equipments under development for packaging and recycling segments

Reap the Benefits

 Strong Team, Strong customer base, wider industry segment, diversified product range

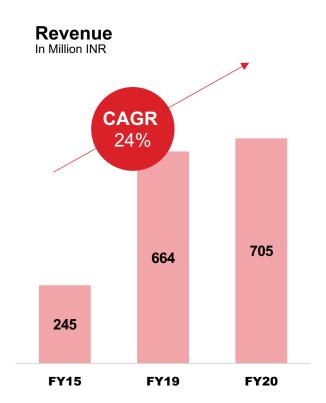
Diversification from Automotive to other Verticals...

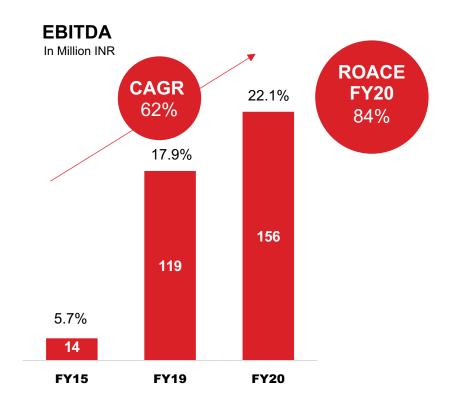


- ASB International Private Limited
- Ashirvad Pipes Private Limited
- · Hamilton India Private Limited
- · Nipro India corporation pvt td
- Samvardhana Motherson Group
- Suzuki Motors

High level financial performance







Notes:



Management





Ajay Bahl President

- Experience :Over 36 years in the Automotive field in setting up JVC's, green field projects, business development, Strategy, Problem Analysis, Turnaround businesses and operational excellence . 17 years in Motherson Group.
- Qualification: MBA. Executive Masters in International Business from IIFT, Delhi, Leadership development from Administrative staff college, Hyderabad



Masakazu Takano Director & CTO - MTIL

· Working as resident director for last 4 years with MTIL. Over 25 years of rich experience with Matsui Japan in engineering department.



Rajeev Goyal COO -MTIL

· Over 30 years of rich experience of business development in automotive, Healthcare and food industry.12 years in Motherson Group with MTIL.



T. Sarvanan CMO-FICS

• Over 24 years of experience in sales and market development for cooling solution business. 2 years in Motherson group with FICS.



Brijesh Kumar Head FACT- MTIL

· Over 20 year of experience in Finance and Accounts in various segments of industry. 3 years in MTIL. Out of 12 years in Motherson group.

In Summary.....



635+ Customer Base

108+ Diversified Product Range

3000+installation in 32 countries

Wider industry segment as de-risk strategy

Joint Venture with Frigel Italy for Cooling Solution Technology

Complete solution provider for green field projects for plastic processing and cooling solutions

Industry 4.0 (IOT) ready Equipment

Factor 4 Solution with emphasis on energy saving, productivity and footprints

Being poised as global factory for Matsui Group

Cross selling between Matsui and Frigel global customer base

Motherson Group Synergies-Using vast Motherson location network for global market expansion and cost saving



Anest Iwata Motherson













































The JV: SAMIL 49% Anest Iwata 51%



AIM is a 20 year old JV with Anest **Iwata Corporation** Japan

JV Partner Anest Iwata is a 95 years old company listed in Japan

Anest Iwata Revenue 39 Billion Yen in FY 2019

Anest Iwata **Key Businesses**

- Air Compressors
 - Paint Coating solutions

1750+ employees 20+ facilities across Asia, America, Europe, Oceania & Africa





Vacuum Pump



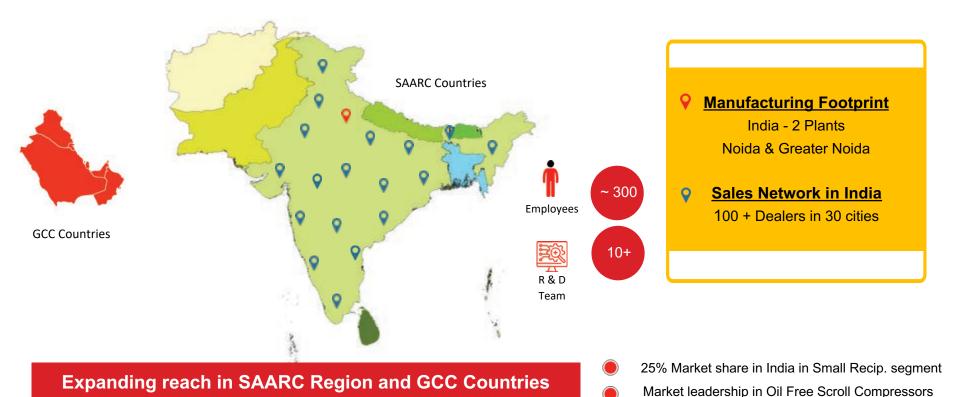
E-Bus Compressor



Medical **Air Unit**

Anest Iwata Motherson Global Manufacturing Hub for Reciprocating Compressor

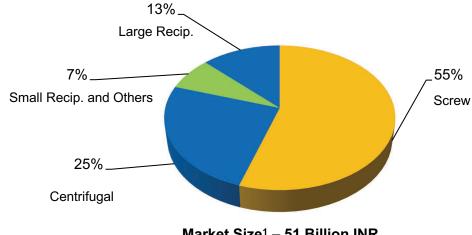






India Air Compressor Industry – An Overview





Market Size1 - 51 Billion INR

- Commanding Presence in the market with 25% Market Share
- Sales introduction in India since 2018
- Currently unrepresented, open avenue for growth for AIM

1. Data Based on market intelligence, industry experience and internal estimates







Centrifugal



Reciprocating



Others

Customer Base

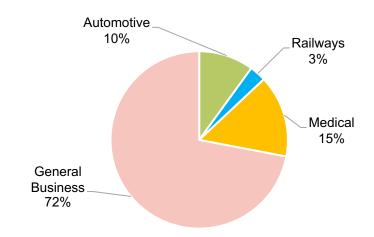


Key Customers (in alphabetical order)

- Indian Railways
- Instruments Research Associates
- KYB Conmat Private Limited
- Linde India Limited
- Reliance Industries Limited
- Schwing Stetter (India) Pvt Ltd
- Tata Motors Limited

AIM Revenue Segmentation - FY 20

Industry Wise



- Strengthening position in general business (Small Reciprocating – Oil Free/Lubricated)
- Steadily growing in Automotive Business (E-Bus segment)
- **Growing potential in Railways** (Electric Locomotives)
- Expanding range/portfolio in Medical segment

Capabilities and Roadmap



Technology



- Best-in class energy efficiency
- · Low oil consumption
- Low vibration
- · Low noise



- 100% Oil Free Air
- · Patented seize free design
- Ideal for pure air applications

Industry Diversification for Accelerated Growth

Automotive

Leading supplier for E-Bus Braking Compressors.



Targeting major
 Commercial vehicle
 OEMs

Railways

- 1000 LPM Braking Compressor
 → Conventional
- → Conventional Electric Locomotives.



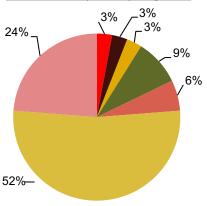
- 1750 LPM Braking Compressor
- → New Generation Electric Locos. (under field trial)

Healthcare

 >70%¹ Market share in medical compressors



Health Care (MGPS) Segment



- Stand alone Compressor
- Stand alone Vacuum Pump
- Dryers
- All in One System Air
- All in One System Vacuum
- Oxygen Plant
- Accessories



Strong & Experienced Management Team





Vishal Kabadi President **Chartered Accountant** 20 Years of Industry Experience 19+ Years of Experience with Motherson



Pankaj Dighe COO B.E. Mechanical 22 Years of Industry Experience 16+ Years of Experience with Motherson



Katsura Muto CTO **Engineering Graduate** 27 Years of Experience with Anest Iwata Corp. 10+ Years in India



Kosuke Shiono Sr. Manager - QA & Process Engineering Masters in Engineering 15 Years at Anest Iwata Corp.



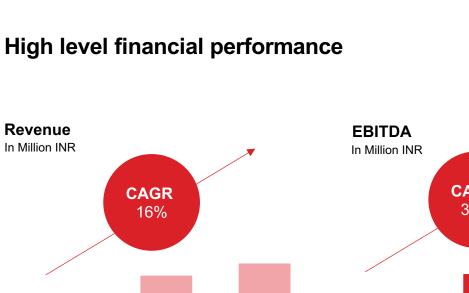
Pramod K Singh GM - Sales & Marketing PGD - Sales & Marketing 19+ Years of Industry Experience 13+ Years of Experience with Motherson



Dinesh Singh CFO **Chartered Accountant** 20 Years of Industry Experience 12+ Years of Experience with Motherson



Rahul Sharma Sr. Manager - Operations B.E Production 18+ Years of Experience with Motherson

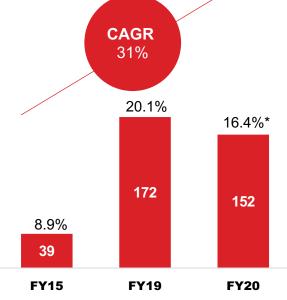




Key Improvement Levers

- Concentrated efforts on QUALITY SALES to ensure healthy margins
- Focus on selling the right PRODUCT MIX
- Diversification in segments like E-Bus, All-in-One Medical Plants and Medical Vacuum Pumps improved overall profitability
- Various value addition and cost optimization initiatives
- Huge growth potential in E-Bus and Railway segments

856 926 437 FY15 FY19 FY20



Note:

Nos. for FY15 are as per I-GAAP Nos. for FY19 and FY20 are as per Ind AS 116 * Effect of New Product Positioning and Launches

ROACE FY20 27%



To Summarize...



Retain strong position in Small Recip. Compressors by Offering world class Quality

Expand business in Railway Locomotive Braking Compressors

Expand presence in Screw Compressor Segment by increasing local content

Retaining Market leadership in growing Medical Compressor business.

Also, adding offerings and new products to expand the revenue base

Leverage Motherson's strength in Automotive for growth in E-Bus Compressors

Access to GCC countries for further growth in Reciprocating Air Compressor business

......Strong focus on Topline growth with Robust bottom line







MothersonSumi INfotech & Designs (MIND)



Introduction



MothersonSumi INfotech & Designs Limited (MIND)

A Cutting-Edge Hi-Tech Global IT Services Company (70.4% owned by Motherson¹. Rest held by SWS)

Quality Certification ISO 9001, 20000, 27001

SEI CMMi Level 5







Mr. Rajesh Srivastava CFO



USA UK Japan Middle East India

Footprint

- India (6 Cities)
- USA
- Germany
- Japan
- Singapore
- UK
- Middle East

Expansion Planned

Phase 1

- 1. Spain
- 2. APAC (Via Singapore Entity) Thailand, Malaysia & Indonesia

Phase 2

- 1. France and Italy
- Africa
- 3. Australia & New Zealand

Portfolio





ADM Services

Agile Business Applications Development for Global Scale Operations



Infrastructure Services

Robust, Secure, Future ready IT Infrastructure Services



DEX

Integrated Engg. Design and Manufacturing Solutions



ERP

Industry Std. ERP Systems & Inhouse product 'eMPro'



Industry 4.0

Smart Manufacturing Expertise powered by Inhouse product 'iDACS'



Global Business Services

Client Operations Transformation through Process Excellence & RPA



Cloud

Cloud Journey Enablement - Strategy to Migration to Cloud First Solutions



Consulting Services

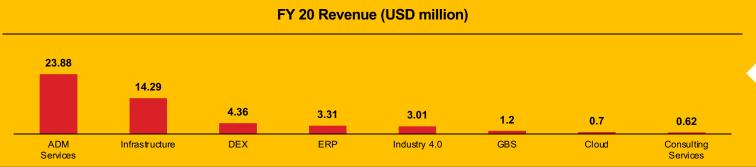
Sustainable Business Value & Transformation using Expert Advisory



Out of 70.4%. SAMIL holds 53.7% and remaining held by other entities

Technology Drivers + Key Capabilities





Significant Investment in last 3 years in Acquiring and Building Capabilities



| Infrastructure | |
|--|-------|
| 5000+ Servers | |
| 200K+ Support Tickets/Year | |
| 99.996% Uptime | |
| 190k+ Service Requests Yearly & 24k+ Accounts Managed | Email |

| DEX | ERP |
|-------------------------|---------------------|
| ®■♪ ■■■ Industry 4.0 | Cloud |
| € GBS | Consulting Services |

Strong Technology Partners Ecosystem – Connected with Best of Industry Leaders





























Customers



-Key Customers-

Asahi India Glass Ltd.

Amtek

ANTOLIN

Ashok Leyland

Arvicon International

Brakes India Limited

BOSCH

Canara HSBC OBCLife

Insurance

Class Link

Centre for Railway Information

Systems

Cooper-Standard Automotive

Digital Alchemy

DuPont

Eicher

Futuris

FIAT

Federal-Mogul Powertran

Goodyear Tire and Rubber

Company

Gulf Stream

Honda

HUGHES

Hi-Lex

HUL

ILVS

iTutor

ISUZU

Intradiem

JCB

Larsen & Toubro

Max Healthcare Maruti Suzuki

Moriroku

Mahindra Rise

MR

Mitsubishi Motors

McCalla Raymer Leibert

Neptune Sai LLP

NewTek

Nissan L Engine

Nebula Partners

NTPC Nidec **PayAsia**

Pierce

Rane Group

Revegy

Salido

SAP

SUN Pharma SHINDENGEN

SHRIRAM

Sumitomo

Soft Bank

Sigma SML Isuzu

TAKATA

TATA

TVS Rubber

Turbo Energy PVT. LTD.

Woodland

YOKOHAMA

YKK Manufacturing

company

3M

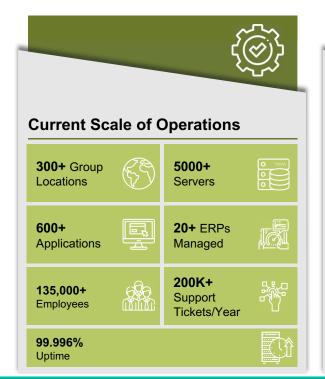
| Group Customers | | | | |
|-------------------|------|------|-------|--|
| • motherson 📶 — • | | | | |
| СКМ | KIML | MATE | ммм | |
| MSSL | MSEW | MWSI | PKC | |
| SAMRX | SMIA | SMRC | SAMIL | |
| SMP | SMR | | | |
| | | | | |

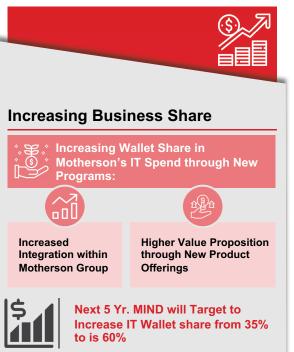


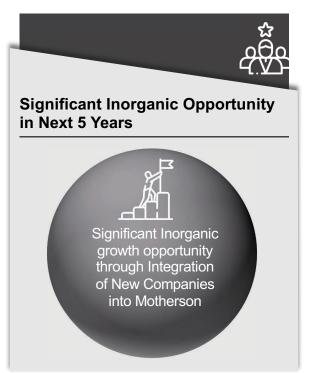


MIND has Global Manufacturing Expertise To Drive Growth Within & Outside Of Motherson Group











Significant opportunities

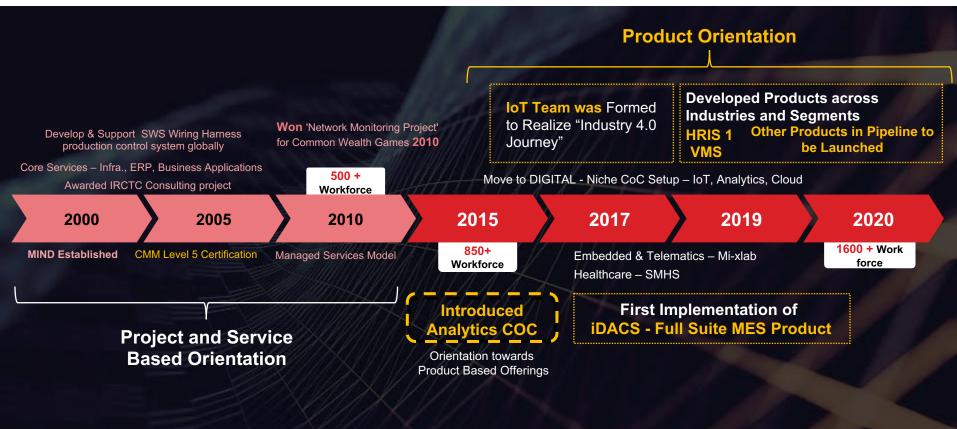
Within Motherson Group to increase wallet share everage global manufacturing experience to drive growth from external customers.





Capability Evolution - Project to Product Based Journey





Growth Drivers Of The Future

-Industry 4.0-

Market Opportunity



Global spending on Industry 4.0 set to rise from USD 119 BN in 2020 to USD 310 BN in 2023 at a 27.04% CAGR1

Market Needs











ROBIS



iDACS



Analytics across Sales, Spend, Factory, HR and Audit



Cloud Managed Services



Growth Drivers

- Industry presence across Manufacturing. Automotive, Pharma & Healthcare
- · Automating the Material Handling System using ROBIS Products
- · Smart Manufacturing using iDACS
- Cloud Partnerships To support Industry Solution's on Hybrid Cloud

Key Customers

as Hybrid)

Motherson Group Yanfeng Maruti Suzuki JBM Rane Supreme TATA AUTOCOMP Visteon Brakes India Magna Sun Pharma Century Ply Valeo HUL Cosma

FAS (Factory Analytics System)

Next Generation Multi Cloud Managed Services (Public as well

Cloud

Market Opportunity



Global cloud spending on IT growing at 16.5% (CAGR), expected to touch USD 345 BN by 20222

Market Needs



Service Offerings

well as Hvbrid)



Cloud Migration Services



Cloud Security



A Rare IT Player with strong Horizontal and Vertical strength

Next Generation Multi Cloud

Managed Services (Public as



Value Added Services

Growth Drivers

- Strong Partner Network and Support
 - AWS
 - · Google
- Cloud
- Azure
 - Vmware
 - · Oracle Cloud
 - AWS Premiere Tier partner by end of 2020
 - Well defined competency road map
 - 90+ Cloud Certifications, 50 + certified Professionals

Key Customers

Motherson Group

Woodland

All India Radio

& 70+ Customers

CREDAL

Delhi University

CSIR

STC

THDC India Ltd.

Sources:

Cloud - NASSCOM - April 2019 - "Cloud Next wave of growth in India-2019"

Growth Drivers Of The Future



GBS

Market Opportunity



Total opportunity size estimated to grow at high single digits

Market Needs







RPA(Remote Process Automation) Solutions for Business



Sales & O/B Logistics







Growth Drivers

- Economy of Scale
- · Business Risk Mitigation
- Cost Advantage
- Utilization Improvement
- Superior Competency
- · Work from Home & Shifts Flexibility

Service Offerings



Managed Services







Design Automation



GBS Consulting

Key Customers

Max HealthCare

Motherson Group

MATE MSSLRSA

SMR SMP

Digital & Engineering Services

Market Opportunity



Digital Engineering spend to grow from USD 1141 BN (2019) to USD 2155 BN (2024) at 19% CAGR: Zinnov December 2019 report2

Market Needs



Service Offerings

IIOT,IOT Solution





Product Design/ Development



Product Testing

Design Validation and LVM services



Product Cost Management(PCM)



Low Volume Manufacturing(LVM)



Digital Engineering

Growth Drivers

- · Reorganizing the Business to Go- to-Market as an Integrated Design and Manufacturing Group providing FULL SYSTEM SOLUTIONS to Customers
- · Strong Digital and Design partners
- GEO Expansion to North America. Europe & ROW
- · Vertical Expansion to Automotive. Industrial Manufacturing, Medical Devices & Aerospace

Key Customers

SMP

Honda Cars

Daimler(Mercedes Benz)

Bharat Benz

Suzuki

Ford

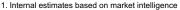
John Deere's

HUI

Iveco

Sources:





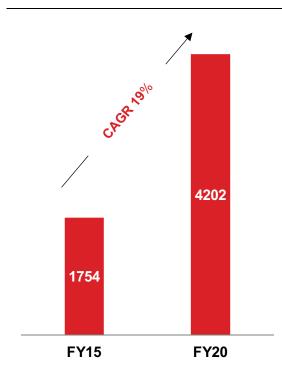
Top Level Financial Performance

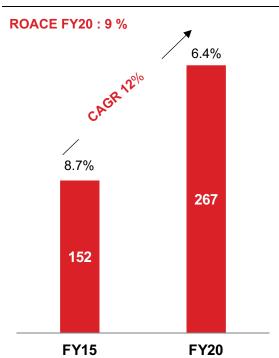


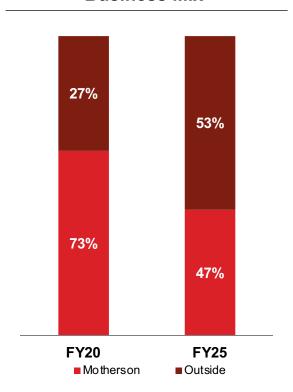


EBITDA In Million INR

Business Mix







Notes:

Nos. for FY15 are as per I-GAAP Nos. for FY20 are as per Ind AS 116

Summary













- Became a Strong Enterprise IT Player in past 2 Decades
- Key Areas : App. Development -ADM, Infrastructure & ERP
- Business Focus Motherson Group Companies & Penetrating to External Markets
- Play a Strategic Role in Integrating New Companies as the Group expands Globally
- Established Key Centre of Competencies
- Nurture Cutting-edge Technology Skillsets - Industry 4.0, Cloud, Digital & Engineering Services and Global Business Services (GBS)
- Translate Projects & Solutions Experience in **Developing Globally Competitive Products** iDACS, HRIS1 etc.
- Setting up New Geographic
 Entities & Strategic Alliances in
 a Phased Manner



Growth Enablers

Talent & Culture



- Establishing Employee Value Proposition(EVP) Framework to become a Niche Talent Magnet
- Nurturing Great Place to Work Practices to ensure Talent Retention and Positive Employee Morale & Loyalty

Centre of Competencies



- Focusing on Developing Global Market Competitiveness for Offerings
- Working with Leading Technology Advisory(Gartner) to Nurture Best-in-Class Business Model for Key Technology CoCs

Brand Identity & Outreach

- Working towards Unified Global Identity for the Company
- Preparing World-class Positioning Material for Business Offerings and Unlocking New Marketing & Demand Generation Channels

Key Leaders

Cheruvu Krishna Practice Head- iDACS



Tarun Gupta
Practice Head- Cloud



Prakash Thiyagarajan
Practice Head- ERS



Vinod Pahlawat Practice Head- GBS







Thank you.

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Combined Glossary 1/3



- AC Air Conditioner
- ADM Application Development Management
- AI Artificial Intelligence
- AIM Air Intake Manifold
- AIM Anest Iwata Motherson Private Limited
- APAC Asia Pacific
- AVP Assistant Vice President
- BCC Best Cost Country
- BHEL Bharat Heavy Electricals Limited
- BIW Body in White
- BS VI Bharat Stage 6 Emission Standards
- CAGR Compounded Annual Growth Rate
- CFO Chief Financial Officer
- CFS Centralised Feeding System
- CIW Chassis in White
- CMM Co-ordinate Measuring Machine
- CMO Chief Marketing Officer
- COO Chief Operating Officer

- CTMIL CTM India Limited
- CTO Chief Technology Officer
- CV Commercial Vehicles
- DEX Digital Engineering Services
- DICV Daimler India Commercial Vehicles
- DRL Day Time Running Light
- EBITDA Earnings before Interest Tax Depreciation & Amortisation
- ERP Enterprise Resource Planning
- EV Electric Vehicle
- FAS Factory Analytics Systems
- FCA Fiat Chrysler Automobiles
- FICS Frigel Intelligent Cooling Systems India Private Limited
- FY Financial Year
- GBS Global Business Services
- GCC Gulf Co-operation Council
- GM General Manager
- GM General Motors
- HB3 Bulb Type



Combined Glossary 2/3



- HCV Heavy Commercial Vehicles
- HID(D5S) Xenon Type 25W
- HPF Hot Press Forming
- HQ Headquarters
- HR Human Resources
- HV Heating Ventilation
- HVAC Heating Ventilation and Air Conditioning
- IGAAP Indian Generally Accepted Accounting Principles
- INR Indian Rupee
- IoT Internet of Things
- IT Information Technology
- JV Joint Venture
- L&T Larsen & Toubro
- LED Light Emitting Diode
- LPM Litres per Minute
- M&M Mahindra & Mahindra
- MBSL Motherson Bergstrom HVAC Solution Private Limited
- MGPS Medical Gas Pipeline System
- MIND Motherson Infotech and Design Limited
- ML Machine Learning

- MMAS Marelli Motherson Auto Suspension Parts
- MMDL Motherson Molds and Diecasting Limited
- MMLI Marelli Motherson Automotive Lighting India Private Limited
- MTIL Matsui Technologies India Limited
- MTTL Motherson Techno Tools Limited
- NBD New Business Development
- NBFC Non-Banking Financial Company
- NVH Noise Vibration and Harshness
- OEM Original Equipment Manufacturer
- PCBA Printed Circuit Board Assemblies
- PCM Product Cost Management
- PSA Peugeot Société Anonyme
- PTC Positive Temperature Co-efficients
- PV Passenger Vehicles
- R & D Research and Development
- Recip. Reciprocator

Combined Glossary 3/3



- RFQ Request for Quote
- ROACE Return on Average Capital Employed
- RPA Robotic Process Automation
- SAARC South Asian Association for Regional Co-operation
- SAMIL Samvardhana Motherson International Limited
- SEI Sumitomo Electric Industries
- SMG Samvardhana Motherson Group
- SMHS Samvardhana Motherson Healthcare Services
- SUV Sports Utility Vehicle
- SVP Senior Vice-President
- TDM Tools and Dies Management
- TTR Truck Transport Refrigeration
- UK United Kingdom
- USA United States of America
- USD / US\$ United States Dollar
- VMTI Valeo Motherson Thermal Commercial Vehicles India Limited
- VW Volkswagen
- WCM World Class Manufacturing